

AGENDA

**Central Arizona Fire and Medical Authority
Central Arizona Fire and Medical Authority Board of Directors
CA Regular Meeting
Monday, July 22, 2024, 5:00 pm - 6:00 pm
Central Arizona Fire and Medical Authority, Administration, 8603 E. Eastridge Drive,
Prescott Valley**

NOTICE OF MEETING

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the members of the Central Arizona Fire and Medical Authority Board of Directors and the general public that the **Central Arizona Fire and Medical Authority** will hold a meeting open to the public on **Monday, July 22, 2024 at 5:00 p.m.** The meeting will be held at **Central Arizona Fire and Medical Authority, Administration, 8603 E. Eastridge Drive, Prescott Valley, Arizona.** The Board may vote to go into Executive Session on any agenda item, pursuant to A.R.S. §38-431.03(A)(3) for discussion and consultation for legal advice with Authority's Attorney on matters as set forth in the agenda item. The following topics and any variables thereto, will be subject to Board consideration, discussion, approval, or other action. All items are set for possible action. Members may attend in person or via remote methods of communication.

1. CALL TO ORDER / ROLL CALL OF BOARD MEMBERS
2. PLEDGE OF ALLEGIANCE
3. CORRESPONDENCE AND PRESENTATIONS

A. Letters from the Public and Board Recognition

4. REPORTS

Reports are informational only. Any item articulated in the reports is subject to clarification, discussion, and direction by the Board; no action will be taken.

A. Board Member Reports

B. Division Reports

5. CALL TO THE PUBLIC

In accordance with A.R.S. §38-431.01(H) the Central Arizona Fire and Medical Authority Board has decided to allow public comments as time permits. Those wishing to address the Board regarding an issue within the jurisdiction of this public body may do so by completing a *Call to the Public* form and submitting it to Staff. Speakers are limited to three (3) minutes, but may submit written comments for Board records. Call to the Public shall not exceed 30 minutes per meeting. Board members shall not discuss or take legal action on matters raised during an open call to the public, but may ask Staff to review a matter or may ask that a matter be placed on a future agenda.

6. CONSENT AGENDA

All matters listed under consent agenda are considered to be routine by the Central Arizona Fire and Medical Authority Board and will be enacted by one motion. There will be no separate discussion on these items. Any item may be removed by a Board member and will

be considered separately for motion, discussion, and action.

- A. Approve Regular Session Minutes - June 24, 2024
- B. Approve Executive Session Minutes - June 24, 2024
- C. Approve Joint Special Meeting Minutes - June 24, 2024
- D. Approve Joint Executive Session Minutes - June 24, 2024
- E. Approve Special Meeting Minutes - July 9, 2024
- F. Approve Special Executive Meeting Minutes - July 9, 2024
- G. Approve General Fund Financial Statements
- H. Approve Fire Protection Agreements: Barton, Beckwith, Fish, General Development Group, Mielke, Moyer, and Rocha
 - I. Approve Policy Amendments: 121 Policy Committee, 201 Background Check, 409 Educational Assistance Benefit, 000 Lactation Break, 000 Support Program Appraisals, 0000 Ambulance Billing and Financial Hardship Waivers, 0000 Code of Conduct, 0000 Identification and Refunding Overpayments, and 0000 Internal Audits
- J. Approve Billing Services Agreement with EMS|MC
- K. Approve Health Information Exchange Participation, Services & Funding Agreement with Contexture
- L. Approve Agreement with the University of Arizona, Global Campus, to Participate in their Full Tuition Grant Program

7. VOTE TO GO INTO EXECUTIVE SESSION

- A. Legal Advice Pursuant to A.R.S. §38-431-03(A)(3) Regarding Lawsuit filed by Alvin R. Yount
- B. Legal Advice Pursuant to A.R.S. §38-431-03(A)(3) Regarding Civil Litigation Between CAFMA and AMR in Maricopa and Yavapai Counties
- C. Legal Advice Pursuant to A.R.S. §38-431-03(A)(3) Regarding CAFMA Complaint Against PSCS
- D. Legal Advice Pursuant to A.R.S. §38-431.03(A)(3) Regarding Potential Improper Disclosure of Authority Confidential Information (Kairos Data Breach)
- E. Legal Advice Pursuant to A.R.S. §38-431.03(A)(3) Regarding PFFA Cease and Desist Letter
- F. Legal Advice Pursuant to A.R.S. §38-431-03(A)(3) Regarding IAFF Cease and Desist Letter
- G. Legal Advice Pursuant to A.R.S. §38-431-03(A)(3) Regarding Alleged Grievance filed by Local 3066
- H. Legal Advice Pursuant to A.R.S §38-431.03(A)(3) Regarding Reimbursement of Legal Fees Related to Labor Management Issues

8. OLD BUSINESS

- A. Discussion and Possible Action Regarding Lawsuit Filed by Alvin R. Yount
- B. Discussion and Possible Action Regarding Civil Litigation Between CAFMA and AMR in Maricopa

- C. Discussion and Possible Action Regarding CAFMA Complaint Against PSCS
 - D. Discussion and Possible Action Regarding Potential Improper Disclosure of Authority Confidential Information (Kairos Data Breach)
 - E. Discussion and Possible Action Regarding PFFA Cease and Desist Letter
 - F. Discussion and Possible Action Regarding IAFF Cease and Desist Letter
 - G. Discussion and Possible Action Regarding Alleged Grievance filed by Local 3066
9. NEW BUSINESS
- A. Discussion Regarding Engagement of Walker & Armstrong for FY 2023-2024 Auditing Services
 - B. Discussion and Possible Approval of Deputy Chief of Operations Job Description and Wage Scale, Health and Safety Officer, and EMS Compliance Specialist Job Descriptions
 - C. Discussion and Possible Approval to Purchases Nine (9) Operations/Staff Vehicles, as Outlined in the Capital Accounts of the FY25 Budget, Not to Exceed \$700,615
 - D. Discussion and Possible Action Regarding Reimbursement of Legal Fees Related to Labor Management Issues
10. ADJOURNMENT

Disabled persons needing reasonable accommodations should call 928-772-7711 prior to the scheduled meeting.

Scott



YOU ARE BIG NEWS!

We read about you.

Congratulations!

***Prescott Valley Chamber of
Commerce***

*You are awesome!
Congrats!!
Joni*



CAFMA fire chief graduates Harvard Kennedy School program

7-3-24
Cover

The Central Arizona Fire and Medical Authority (CAFMA) is proud to announce that Fire Chief Scott Freitag has successfully completed the Senior Executives in State and Local Government Program at the Harvard Kennedy School in Cambridge, Massachusetts. This rigorous three-week program aims to equip senior public officials with the skills and insights needed to develop creative solutions while dealing with complex limitations and increased public scrutiny. Chief Freitag joined an esteemed cohort of 62 students, including peers from the fire service, law enforcement, and various government positions, including elected officials.

Participants attended from across the world, including Ireland and the Philippines. This diverse

group engaged in a combination of traditional and hands-on learning experiences designed to enhance their leadership capabilities.

The program's comprehensive curriculum covered a range of topics essential for effective public service leadership. The participants explored new conceptual frameworks for addressing policy issues, examined their own leadership styles, and investigated the relationship between citizens and government. Key areas of focus included:

- Leadership — Learning to exercise leadership without authority while analyzing and managing dynamics that hinder progress.
- Communication and Negotiation — Moving beyond positional bargaining to build strong, resilient relationships.
- Effective Partnerships



— Creating and managing key relationships for maximum impact.

• Policy Modeling and Implementation — Crafting policies to address critical issues and determining their success.

• Urgent and Real-Time Challenges — Addressing daily issues faced by state and local leaders, such as

finance and budgeting, crisis management, and community safety.

Chief Freitag's graduation underscores his commitment to professional development and dedication to serving the community with excellence. The insights and expertise gained from this program will enhance his ability to lead CAFMA and

address the complex challenges faced by the community.

"I am honored to have had the opportunity to participate in this incredible experience," said Chief Freitag. "The program was intense, as promised, but I know that the knowledge and skills I have acquired will be invaluable as we continue to strive for excellence in serving our community. The experience has broadened my perspective on leadership and policymaking and has provided me with new tools to navigate the complexities of public service. I am eager to visit with my staff and implement the strategies and insights I've gained to cultivate stronger relationships within our community, improve our emergency response capabilities, and enhance overall public safety."

From: Pete Gordon <pgordon@cazfire.gov>

Sent: Friday, July 12, 2024 12:07 PM

To: Scott Freitag <SFreitag@cazfire.gov>; John Feddema <JFeddema@cazfire.gov>; Cody Rose <crose@cazfire.gov>; Matt Zurcher <MZurcher@cazfire.gov>

Cc: Brian Burch <BBurch@cazfire.gov>; Rick Olson <ROlson@cazfire.gov>; James Madden <jmadden@cazfire.gov>

Subject: Structure Fire 7/11/24

I want to take a minute to pass on my gratitude for the operational response and professionalism for the structure fire yesterday at Robert Rd & Noel Drive. BC3, E-58 and I believe E-50 and 540 as well, all responded...as did a representative from ACT.

This was my younger son's home...he and his wife live with her parents there. Fortunately, everyone including pets were fine and I'd say lucky to have been home and make the initial effort with a garden hose. Of course, not necessarily what we want homeowners and family to do, but it may have helped with the "save."

I knew it to be true that our folks are professional and compassionate as well as technically and operationally proficient. I've known that as a cooperator for a couple of decades and as a Board member for the past 5 years. However, yesterday I saw it first hand. Celeste and I came to the house the minute our daughter-in-law called us asking for a place to stay...I think within an hour of the initial call. When we got there, BC 3 and E-58 were still on scene along with Investigator Madden.

Fortunately, the damage was minimal (minus the smoke damage) from the fire and Captain Olsen and his crew were very respectful of the property, belongings, and structure of the house as they did what they needed to looking for extension in the wall and ceiling. I was amazed at the minimal intrusion.

I appreciate the care taken in talking with my son and his in-laws: the reassurance, explanations, and recommendations.

So, please take my appreciation as a citizen, served by CAFMA...not a Board Member. However, you certainly have my appreciation and utmost respect as a Board Member.

Sincerely, Pete



DIVISION REPORTS

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Chief's Report **By Fire Chief Freitag**

We ended up with 99 applications for this round of new firefighter hiring. Of those, 44 went through the interview process the week of the 8th. I have to draft this earlier than normal, so I won't know how many will move on to chiefs' interviews until the actual board meeting.

The great turn out is a direct result of the marketing done by our team! HR, Community Relations, Tech, etc. all did a fantastic job getting our agency noticed. I know some of our personnel don't necessarily see the value in some of the short reels we put out for our agency. What they don't understand is that to reach our target audience, we need the short/funny reels for social media – especially Tic Tok, and InstaFace. It's a new era and we're fortunate to have a community relations manager that recognizes what we need to do to be successful.

Most of staff will be attending the AFCA/AFDA conference in Glendale the week of the 15th. The new E board of the AFCA will be sworn in, but they don't take their seats until August. Tom Shannon will be moving from President to Immediate Past President, the position I currently hold. That means I will be transitioning off the board for now. It's been a great run, and I'm proud of the strides we've made during my tenure on the E Board.

There is a lot of stuff happening right now, of which you are all aware. It's consuming a lot of time that would otherwise be used for more productive ventures for our agency. That said, not much more to report as of today.



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Operations

By Assistant Chief Feddema

July has been hot and dry, leading to an increase in fire activity due to high temperatures. We initially saw a reduction in our wildland fire risk because of early season rain, but without monsoon rains, the fire behavior, and the size of fires in our area continues to increase. Crews have been responding to several small wildland fires and have been successful in extinguishing them early. We've also sent multiple crews to support fires around Arizona. Additionally, we've had to add staffing several times due to fire behavior in our area. During Red Flag Conditions, our standard operating guideline is to staff up a patrol and a water tender. A Red Flag Warning, issued by the National Weather Service for weather events that may result in extreme fire behavior within 24 hours, is the highest level of weather-related fire warning. It's typically issued for severe fire weather events less than 12 hours in the future and includes the affected area, onset time, and a statement describing the conditions. Red Flag Warning thresholds vary based on vegetation, topography, and other factors, but are usually based on high winds and low humidity, both of which can lead to extreme fire behavior. Additional staffing is added to support operations during this time.

We are currently finalizing our Firefighter testing this month. With the recent budget approval from the Board, we are seeking to hire firefighters to cover the ambulance staffing as well as several other vacancies. We received a record number of applications, with 99 individuals applying for a firefighter position. We are optimistic about meeting the staffing needs with the required number of firefighters. Chief Merrill has been working on updating the Academy and integrating the Prescott Fire Department this fall, presenting a great opportunity to expand our partnership and enhance cooperation. The Training Division is constantly seeking ways to enhance the Academy. As the fire service continues to change and evolve, we are committed to making necessary adjustments to ensure long-term success.

I sent an update email to all personnel in Operations, and I have included it in my Board report as it addresses several important matters:

Operations Personnel,

As we navigate through our current challenges as an organization, I want to take a moment to express my gratitude to all of you for your exceptional dedication and commitment to the communities we serve. Your hard work and resilience are truly appreciated as you uphold the mission of CAFMA every day. Thank you. Together, we will emerge stronger from these challenges.

I wanted to share several updates. This is not a complete list, but here are a few highlights:



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Promotions/Retirements

- Captain Smith has been officially appointed as the second Training Captain at CARTA as of July 1st.
- Jaron Kirk was promoted to Captain at Station 59 B-Shift on July 1st.
- Captain Prange is scheduled to retire on July 31st. Engineer Wagner has been offered the promotion and has accepted it. His official promotion will take place in early August.
- Chief Carothers will officially retire on September 30th.
 - We are currently working on a plan to move Rob Zazueta to A-Shift Battalion 3 FIT on July 15th. The goal is to ensure a seamless transition within the Battalion. This provides an opportunity for training and education, while also maintaining consistency within the battalion during this period of change. It's important to note that the promotion will not take effect until Chief Carothers retires on 9/30/24.

New Operations Positions

- The positions of Health and Safety Officer, EMS Compliance Specialist, and Deputy Chief of Operations have all been approved in the budget.
 - The job descriptions will be presented to the board in July.
- After the approval of the job descriptions, HR will announce the process to fill the positions.
 - The Health and Safety Officer and EMS Compliance Specialist positions will be filled immediately. The Deputy Chief of Operations position will be filled in early 2025.

Promotional Testing

- We had initially planned to conduct a Battalion Chief test in the fall of 2024. However, due to Chief Carothers' announced retirement and other commitments, we have decided to postpone the next Battalion Chief promotional exam until the spring of 2025. I will work with the Training Division and HR on the exact dates.
- We will also review the Engineer and Captain testing, but there are currently no scheduled dates for 2025.



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Labor/Management

- We are currently working on several items within the Labor/Management meetings. Some of the areas include: reviewing the vacation time available to personnel, exploring educational leave opportunities, tracking high-stress incidents, and managing sick leave/vacation leave payouts.

Accreditation

- Chief Parra and Chief Lucas are working hard on the Accreditation and the Standards of Cover, which will have an impact on our future response models. All divisions have received their criteria for review. I have been tasked with Category 5 and will be seeking assistance from the program managers.

CON/Station Staffing

- Chief Barnes and Niemynski are working on the CON details.
- Chief Postula has been helping to coordinate the staffing for station 62 and 58. We are working to update the standard operating guidelines (SOGs) and policies to align with the goal.
- August 31st is still the target go-live date.
- This was also a topic discussed in Labor/Management and we will be following up on several items regarding SCBAs, a PW extinguisher, and several hand tools.
- We will continue to evaluate and make adjustments as needed. Thank you for all the input.

Firefighter Hiring

- We received 99 applications for firefighters, and the interviews started this week.
- Thank you to everyone involved in the application process.
- We are looking forward to the joint academy with PFD
- The final hiring number will be determined by the first round of interviews. We will provide more updates as we work through the process.

Stay safe, and know that your efforts are sincerely appreciated.



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EMS Report **By EMS Chief Niemynski**

Good news! Each of the four Rescues passed DHS inspection and can be used as a transport ambulance for our CON. We will only be staffing 2 of them but the others can be used as back-ups during maintenance or to supplement for increased demand in the 911 system.

All necessary documentation for Accreditation in the categories of Health and Safety and EMS have been submitted to Chief Parra for review. We will see if he accepts them as written or sends them back for additional information.

We are still waiting on the review of the contract for the Health Information Exchange. Hopefully we can enter this partnership soon which will be helpful when operating a transport ambulance.

No word back from any of the submitted applications for grant funding for Lucas devices or Lifepak heart monitors. We did submit the purchase order for our 2 new Lifepak 15 heart monitors so those should be coming in soon.

We have a group of 6 paramedic students graduating from Yavapai College at the end of the month. They will need to test for National Registry before becoming paramedics able to apply for State of Arizona certification.



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Planning and Logistics **By Assistant Chief Rose**

Below are the reports for each division within P&L:

COMMUNITY RELATIONS

Community Relations is pleased to report that CAFMA has received the highest number of firefighter recruit applications in the past five years. Our digital marketing ads and social media posts yielded favorable results, and the feedback we received was overwhelmingly positive.

I attended the Prescott Valley Police Department's Legado Fire After Action Report meeting and participated in the Tabletop Exercise (TTX) focused on Arizona Public Service (APS) Public Safety Power Shutoff (PSPS) protocols within Yavapai County. This TTX aimed to facilitate an in-depth discussion on potential PSPS scenarios, operational challenges, and strategic responses. Additionally, I took part in the Yavapai County Office of Emergency Management Alert and Warning Workshop, where we reviewed evacuation zones and collaborated on crafting social media messages and warning notifications with fellow Public Information Officers (PIOs) from across the County. Following this workshop, I volunteered to join a county committee dedicated to creating alert and warning notification templates, with the first meeting held on July 11th.

Work begins on developing the new ambulance webpages now that we have obtained a Certificate of Necessity (CON) to operate ground ambulances. We aim for these pages to address frequently asked questions and offer transparency. A big thank you to Manager Van Tuyl and Chief Barnes for the assistance. Additionally, a meeting has been scheduled with Human Resources to further explore a potential volunteer internship program with Yavapai College.

We continue to highlight the good work of CAFMA through storytelling, press releases, our media contacts, and social media. In recent months, our social accounts have covered Fire Restrictions, evacuation preparedness, wildfire prevention, flooding – sandbags and ‘Turn Around, Don’t Drown’, heat safety, APS’ Public Safety Power Shutoffs, and more.

FACILITIES

Station 53 generator has been completed. Everything went very well and now the entire station will have back up power during an outage.

Station 63 generator is underway. We will be having them run a new line to the sub panel in the quarters. This will allow for some additional circuits to be added that will provide backup power now. In addition, they will be running a new line to a disconnect for the SCBA relocation from CARTA. As mentioned before, Fleet will be converting the motor in the compressor to run on a



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single-phase service to utilize out at Station 63. This was the most cost-effective option to repurpose the compressor.

Again, that wraps up the projects that we had planned for the ending to our budget year. For the most part all projects planned this past year were completed with a couple added. We are still working on the apparatus bay at Station 59 and doing some planning for some additional office space at Admin. In addition, we will be making some small changes to the kitchen at Station 62 in order to accommodate the 3 refrigerators in the kitchen, along with adding a little more counter space. With the additional personnel out there, the space is greatly needed. That will get the new budget year off to a busy start for sure. With the addition of the new Facilities Tech, it will allow us to commit time to these projects to reduce the completion times and cost. We are looking forward to getting him going.

And as mentioned last month this will be the time of year that we make our rounds to perform the facility inspections for the upcoming budget year as well. This helps us plan and prioritize accordingly to address any issues discovered. I plan to hold off until after we get our new hire on board the first week in August so they can be involved with the inspections to help familiarize them with our facilities and the expectations I have of them.

And as always, the routine maintenance is ongoing, but in addition we totaled about 280 work order requests that were completed this past year. Again, it continues to improve with the effort we have made in our preventative maintenance, and replacement schedule program. Look forward to the new fiscal year.

FLEET

New Type 1 Engines:

Recently we had an unrelated meeting with Ed our Hughes Fire salesperson. Ed checked Pierces schedule for pre-construction meetings, and we are not on it yet. He did state that when he sees us on the schedule, he will let us know well in advance.

New Ladder Truck:

CAFMA's Apparatus committee met with our Hughes fire sales rep and went through the BMP program. We were able to formulate a build from the program that we feel will suit the needs of our Agency. We were able to look at pictures and build sheets from Flagstaff Fire Department's new ladder truck. It was built on the BMP program as well. This truck should be at the Fire Chiefs conference in Glendale July 16th - 18th. Apparatus committee members have been invited down to attend the expo and look over the ladder truck closely. Chief Rose and Fleet Manager Scaife will be attending the conference and will meet with Ed McDonald the Hughes fire representative to get a tour of the ladder truck and make comparisons to what was put together



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on CAFMA's BMP build. Once this is done, final changes will be made to the BMP build spec, and we will get a quote.

New Ambulances (Rescues):

On order, no updates currently.

Staff Vehicles:

Staff vehicles have been caught up on services going into the new fiscal year.

Wildland:

Last month we mentioned that one of our line medic wildland trucks had some issues with it. We are still in the process of diagnosing the key issues and have talked with our insurance carrier about possibly filing a claim. I hope to have an update on this unit by the next fleet report.

Fleet just completed maintenance and repairs on one of our Type VI units and a Type III unit that responded to fires off district. They both have been put back in service to await another assignment.

New Battalion 3 Truck:

This unit was picked up from MHQ and delivered to Tech services for radio programming. It is currently at the fleet division for some final work and equipment install. Our work performed at MHQ went over schedule by about three weeks. We hoped to get this unit in service before July 1st, but it will now be mid-July.

Maintenance and Repair:

New Engine 54 has been returned to its station. Service and warranty work has been performed as well as the repairs from the damage incurred at the Legado fire.

Engine 540 has been returned to CARTA.

Fleet has five Type 1 engines on the list to bring in for service starting this new year.

Updates:

Tech Services generator motor has been ordered through one of our fleet vendors. This is a custom order build and will be completed in 3-4 weeks. At that time, we will work with our generator vendor to get the new motor installed and the generator back in service. Currently there is a backup generator at the Tech Services facility. There was a lot of work involved in this thus far from the Facilities division, Fleet division and Tech Services division. A HUGE thank you to all the individuals involved for their help at the last minute. There are many projects throughout



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the year that involve multiple divisions, we are very fortunate to have personnel that work so seamlessly together.

SCBA Compressor:

The new SCBA compressor has been in service for a month and has been working great. As mentioned last month, the older unit is at fleet and will be modified for use at Station 63.

PREVENTION

Compliance Engine

- June – 27 deficiencies opened
- June – 45 deficiencies closed
- 89% compliance

Training

- Fire Inspector O’Neil is currently enrolled in a bachelor’s program
- Fire Inspector Clark has been issued a Fire Inspector II Task Book
- Fire Inspector Madden has been issued the Fire Inspector II Task Book
- Fire Inspector O’Neil has completed the Fire Inspector III Task Book
- Fire Inspector O’Neil has completed the training portion of the Fire Investigation Task Book
- Fire Inspector Clark has completed the training portion of the Fire Investigation Task Book
- Fire Inspector Johnson has been issued the Fire Investigation Task Book
- Fire Inspector O’Neil is signed up for the NFA Leadership Classes at AZ Fire School 2024
- Fire Inspector Clark is signed up for NFPA Fire Inspector II class at AZ Fire School 2024

Fire Prevention Monthly

- 236 Fire Inspections
- 44 Construction Inspections
- 9 Special Events Inspected/Defensible Spaces
- 4 Fire Investigations



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- 50 Plan Reviews
- 15 Knox Box Installs
- 29 Meetings/Fire Marshal Meetings
- 2 Public Education Events

Other

- Light Duty staff is assigned to pre-plans and company level inspections
- 33 Company level inspections completed
- All Pre-Plans books have been added/updated to our current fleet
- Purchased various car seats. They will be charged to the grant that was awarded

TECHNICAL SERVICES

ERP Replacement – We have nearly completed Phase I of our ERP Replacement project, which will conclude in July with initial recommendations from our consultant. After our last meeting, it was very evident that the consultant took time to thoroughly understand our processes, problems, and needs. We are looking forward to hearing their recommendations and looking to move forward.

New Employees – We have two new employees starting in July. Samuel Sims (Systems Technician I) started on July 1st. He is a welcome addition in our Information Technology unit of Tech Services. He has hit the ground running and is doing a great job. Ian James (Telecommunications Technician II) joins our Telecommunications Unit on July 29th. We have been in much need of additional assistance and are excited for Ian to join our team. Ian comes with a significant amount of experience in public safety, both as an Engine Captain as well as communications and tower climbing. With these new hires we are poised to make even bigger strides in 2024.

Uniform Store – Our new uniform store / web-based ordering process is scheduled to launch at the end of July. We are excited to see how this improves our ordering efficiency and experience. Thanks to Erik and Josh in the Warehouse for their invaluable input in this process.

Prescott Radio Contract – This was signed by both boards and officially began July 1st, and we are making plans to have our kickoff meeting sometime near the mid to end of July.

WAREHOUSE

With June being more or less under a spending freeze, the Warehouse Division focused on general organization of the warehouse. We wanted to make sure the shelves were nice and squared away, full of stock and ready to start the new fiscal year off right. Several cycle counts



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were accomplished during this time as well as ensuring our inventory was still as accurate as possible.

The Warehouse brought in 49 sets of turnouts for wash and inspection in June. We only had 9 sets from Prescott Fire Department. These included sets that were involved in IDLH (Immediately Dangerous to Life or Health) as well as annual inspections.

We were able to take care of another engine company as well as two water tenders with their hose testing. We did have a few failures, which we are always happy when it happens here in our controlled environment, and not on scene of an actual emergency!

The Warehouse Division has been working with the IT Division on our new uniform ordering process. We are very close to having it ready to launch with our Admin Division. We hope to have it ready by mid-July. It will not only enhance the entire experience for all the CAFMA members, but more than that, it will significantly reduce the amount of work on our division. Data entry in our division will be almost non-existent once this system is implemented.

We have received in a large portion of uniform apparel for our upcoming academy. This should help with outfitting our new recruits tremendously. We will continue to build the inventory of apparel now that we are in our new fiscal year.

We did receive in our turnouts for the last academy, with one week to spare! Thankfully, the supply chain for our PPE is starting to improve. We are now looking at a rough estimate of 90 days for PPE delivery. We have updated all the serial numbers into our system so we can track everything about them.

The Warehouse Division has been working on getting PPE data entered into PS Trax. It is a time-consuming process but once completed, it will make tracking all information so much easier. It should also help in the budgeting process.



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Training **By Training Chief Merrill**

The first round of new hire interviews has concluded, and 26 candidates were advanced to Chief Interviews. We are working diligently on needs and equipment purchases for the upcoming fall academy. One of the main items to consider, is purchasing (and storing) enough equipment to functionally maintain a conducive workout in the morning for anywhere between 20-30 recruits. Our space is becoming limited, in the bays of Classroom II, therefore some of the workouts will have to move outside. Our process must be conducive to budget, and the logistics of working out, outside, as the fall months get colder into December (conclusion of the academy). When working out, outside, the risk of injuries increases as the temperatures drop.

We are currently working with IT, on how to move our packets (probationary, and move-up/acting), into a digital format. This would streamline our accessibility, and remove the paper-process, in which the packets are damaged/lost, and lack formal accountability (if we are audited for verification). We are also working on condensing our move-up/acting packets, from two separate packets, to one. The first packet, in our current process, is designed to provide training checkoffs for an entry-level acting position. The contents of the packet are above board, and appropriately meeting the minimum standards for someone to work in the acting capacity. The second packet, provides more detailed training opportunities for those members who are qualified to act in their respective move-up position, however, are aspiring to promote into the next position. I feel that it is incumbent upon all "acting" members, to have been provided, and validated in obtaining and practicing all content provided by the Training Division, before being in an acting position. This will negate any liability and provide better quality acting members.

Lastly, we will be pouring a concrete slab, and purchasing a Tuff-Shed™ for bunker gear storage prior to the next academy. We have some extra help in our division, over the next month, and will move forward with this project. The need for this project is a responsibility to provide a ventilated, and exhaust-free location for the recruit's bunker gear to be stored. Considering our January adoption of Cancer Awareness Month, along with our progressive approach to personnel safety/quality control, this will help secure a safe location for bunker gear storage.



DIVISION REPORTS

REPORTED TO THE
CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY
BOARD OF DIRECTORS

JUNE 2024 RECORDS REQUESTS

Record Type	Received	Pending
EMS	11	0
Environmental	1	0
Fire	3	2
Incident	0	0
Public Record	3	0
Totals	18	2




DIVISION REPORTS

REPORTED TO THE
CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY
BOARD OF DIRECTORS

Response Report

By GIS | Records Management Specialist Freeman



June Response Report - 2024

Land Area: 369 sq. miles Population: ≈99,300 Fire Stations: 10 Full-Staffed

Responses in District

TOTAL FIRE INCIDENTS	20
STRUCTURE FIRE	0
STRUCTURE FIRE; CONFINED	4
MOBILE HOME/PORTABLE BLDG	1
VEHICLE FIRE	4
BRUSH/GRASS/WILDLAND FIRE	8
TRASH FIRE/OTHER	3
<i>Fire is 1.55% of call volume</i>	
TOTAL RESCUE & EMS	873
<i>EMS is 67.73% of call volume</i>	
OVERPRESSURE / OVERHEAT	0
HAZARDOUS CONDITION	14
SERVICE CALL	244
GOOD INTENT	92
FALSE ALARM/OTHER	46
<i>Other is 30.72% of call volume</i>	
TOTAL INCIDENTS IN DISTRICT	1,289
INCIDENT RESPONSES BY CAFMA	1,395
TYPE-1 UNIT RESPONSES BY CAFMA	1,512

Fire Loss Summary

Residential Fire Loss	\$33,136
Commercial Fire Loss	\$0
Vehicle Fire Loss	\$47,050

Top 5 Call Types

800	EMS
111	Assist Invalid
60	Public Service
53	Cancelled en Route
34	Medical Assist

Average total # of calls per day	42.97
Average fire calls per day	0.67
Average EMS calls per day	29.10
Average all other calls per day	13.20

Call Volume at PRCC

	Month	Year-to-Date
PFD	908	5,199
CAFMA	1,289	7,362
GCFD	26	84
OD	12	71
WKFD	5	20

Unit Responses				
	Unit	District	Total	Move Up
TYPE-1 ENGINES	E50	169	178	1
	E51	39	193	1
	E53	226	230	2
	E540	34	37	0
	E54	154	158	1
	E57	55	55	0
	E58	178	180	1
	E59	165	169	0
	E61	113	117	1
	E62	140	152	0
E63	44	46	0	
TR50	1	1	0	
B3	69	75	0	
B6	26	29	0	
Rescues	0	0	0	

Calls by Municipality

Calls in Town of Chino Valley	195
Calls in Town of Prescott Valley	692
Calls in Town of Dewey-Humboldt	56
Calls in District, Unincorporated Areas	346
Calls Out of District	11

Aid Agreement Summary

Aid Given to Prescott	145
Aid Received from Prescott	91
Aid Given to WVFD	0
Aid Received from WVFD	2
Mutual Aid Given	1
Mutual Aid Received	2

MINUTES

**Central Arizona Fire and Medical Authority
Central Arizona Fire and Medical Authority Board of Directors
CA Regular Meeting
Monday, June 24, 2024, 5:00 pm - 6:00 pm
Central Arizona Fire and Medical Authority, Administration, 8603 E. Eastridge Drive,
Prescott Valley**

In-Person Attendance

Cody Rose; Dave Dobbs; Denise Krizo; Gayle Pickett; Lee Barnes; Lorette Stewart; Matt Zurcher; Rick Anderson; Scott A Freitag; Susanne Dixon

Remote Attendance

Nicolas Cornelius

NOTICE OF MEETING

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the members of the Central Arizona Fire and Medical Authority Board of Directors and the general public that the **Central Arizona Fire and Medical Authority** will hold a meeting open to the public on **Monday, June 24, 2024 at 5:00 p.m.** The meeting will be held at **Central Arizona Fire and Medical Authority, Administration, 8603 E. Eastridge Drive, Prescott Valley, Arizona.** The Board may vote to go into Executive Session on any agenda item, pursuant to A.R.S. §38-431.03(A)(3) for discussion and consultation for legal advice with Authority's Attorney on matters as set forth in the agenda item. The following topics and any variables thereto, will be subject to Board consideration, discussion, approval, or other action. All items are set for possible action. Members may attend in person or via remote methods of communication.

1. **CALL TO ORDER / ROLL CALL OF BOARD MEMBERS**

Chair Zurcher called the meeting to order at 5:08 p.m.

2. **PLEDGE OF ALLEGIANCE**

Chair Zurcher led the Pledge of Allegiance.

3. **CORRESPONDENCE AND PRESENTATIONS**

A. **County and Town Current Events Summaries**

Council member Brenda Dickinson from the Town of Prescott Valley shared that the Town has adopted a tentative budget in the amount of \$210 million dollars. The final adoption is scheduled for June 27. Streets and sidewalks improvements are planned as well as adding parks and community areas.

There are six (6) candidates running for four (4) open seats on the town council. Ballots will go out on July 3, the primary will be held on July 30.

The town is preparing for the annual Red, White and Boom event. The event will held from 3:00 p.m. to 9:30 p.m. on July 4 and tailgating will available at the Findlay Toyota center, which opens at 2:00 p.m.

The Development Services Department has created a Wildlife Corridor Committee that will be working with the US Forest Service. There will be a series of open houses scheduled at a later date.

Although it has not yet implemented, the town is working with the Chief of the Prescott Valley Police Department to allow for police take-home vehicles.

B. Letters from the Public and Board Recognition

Chief Freitag highlighted the good relationship we continue to have with our law enforcement partners.

4. REPORTS

Reports are informational only. Any item articulated in the reports is subject to clarification, discussion, and direction by the Board; no action will be taken.

A. Board Member Reports

No board member reports were given.

B. Division Reports

Chief Freitag reported that he has just returned from a training course at the Harvard Kennedy School in Cambridge, Massachusetts. He added that the Town of Prescott Valley Town Manager has previously attended this course. Some of his classmates travelled from Ireland, Australia, Philippines, Saudi Arabia, and all over the United States; their occupations included fire chiefs and assistant fire chiefs, police captains, commanders, public works directors, human resources managers, finance managers, elected officials, and community coordinators. The courses, taught by some of the top professors from Harvard and MIT, included adaptive leadership concepts, policy theory, and policy development. He came back with a lot of tools he is already using and thanked the board for continued support.

5. CALL TO THE PUBLIC

In accordance with A.R.S. §38-431.01(H) the Central Arizona Fire and Medical Authority Board has decided to allow public comments as time permits. Those wishing to address the Board regarding an issue within the jurisdiction of this public body may do so by completing a *Call to the Public* form and submitting it to Staff. Speakers are limited to three (3) minutes, but may submit written comments for Board records. Call to the Public shall not exceed 30 minutes per meeting. Board members shall not discuss or take legal action on matters raised during an open call to the public, but may ask Staff to review a matter or may ask that a matter be placed on a future agenda.

There were no public comments.

6. CONSENT AGENDA

All matters listed under consent agenda are considered to be routine by the Central Arizona Fire and Medical Authority Board and will be enacted by one motion. There will be no separate discussion on these items. Any item may be removed by a Board member and will be considered separately for motion, discussion, and action.

- A. Approve Regular Session Minutes - May 23, 2024
- B. Approve Executive Session Minutes - May 23, 2024
- C. Approve General Fund Financial Statements
- D. Approve Fire Protection Agreements: Cameron, Cameron, Larsen, Miranda, Sanford,
- E. Approve Billing Services Agreement with EMSJMC
- F. Approve Health Information Exchange Participation, Services & Funding Agreement with Contexture
- G. Approve Agreement with the University of Arizona, Global Campus, to Participate in their Full Tuition Grant Program

Attorney Cornelius requested Items E, F, and G be tabled until the next meeting.

Motion to approve Consent Agenda Items A, B, C, and D.

Move: Gayle Pickett Second: Rick Anderson Status: Passed

Yes: Dave Dobbs, Matt Zurcher, Lorette Stewart, Rick Anderson, Gayle Pickett

7. PUBLIC HEARING - FISCAL YEAR 2024-2025 BUDGET

Chair Zurcher opened the Public Hearing for the Fiscal Year 2024-2025 Budget at 5:25 p.m.

There were no public comments.

The Public Hearing was closed at 5:25 p.m.

8. VOTE TO GO INTO EXECUTIVE SESSION

Motion to go into Executive Session at 5:26 p.m.

Move: Gayle Pickett Second: Rick Anderson Status: Passed

Yes: Dave Dobbs, Matt Zurcher, Lorette Stewart, Rick Anderson, Gayle Pickett

- A. Legal Advice Pursuant to A.R.S. §38-431-03(A)(3) Regarding Lawsuit filed by Alvin R. Yount
- B. Legal Advice Pursuant to A.R.S. § 38-431-03(A)(3) Regarding Civil Litigation Between CAFMA and AMR in Maricopa and Yavapai Counties
- C. Legal Advice Pursuant to A.R.S. § 38-431-03(A)(3) Regarding CAFMA Complaint Against PSCS
- D. Legal Advice Pursuant to A.R.S. §38-431.03(A)(3) Regarding Potential Improper Disclosure of Authority Confidential Information
- E. Legal Advice Pursuant to A.R.S. §38-431.03(A)(1) Regarding Fire Chief's Evaluation
- F. Legal Advice Pursuant to A.R.S. §38-431.03(A)(3) Regarding Cease and Desist Order Received by Fire Chief
- G. Legal Advice Pursuant to A.R.S. §38-431-03(A)(3) Regarding Alleged Grievance

- H. Legal Advice Pursuant to A.R.S. §38-431-03(A)(3) Regarding Receipt of Anonymous Correspondence Addressed to Board Members
- I. Legal Advice Pursuant to A.R.S. §38-431-03(A)(3) Regarding IAFF Cease and Desist Demand Letter

9. OLD BUSINESS

Open meeting reconvened at 6:26 p.m.

- A. Discussion Regarding Ambulance Certificate of Necessity (CON)

Chief Freitag stated that we have the official paper for our CON now, Chiefs' Niemynski and Barnes are working on the specifics of the program.

Chief Feddema advised the Board that Engineer Shaun Jones was assigned to work with the EMS Division on the staffing plan. Once the plan was drafted, it was sent to Labor for review and input. We also met with battalion chiefs to discuss and receive input from them as well as the captains directly affected by the plan (with ambulances at their station). To this point, there has been no input back from Labor, but we have received some input from individuals. It has been reviewed and will be continually reviewed and evaluated. Staffing will most likely start in late August and it will be a bid process to fill six (6) positions.

Chief Freitag clarified that he gave two (2) specific requirements for the staffing plan, but did not participate in the development of the plan. Those requirements were that we would run ALS ambulances 24/7, and that the plan included rotating members so we don't create morale issues.

- B. Discussion and Possible Action Regarding Potential Improper Disclosure of Authority Confidential Information

Chair Zurcher directed Attorney Cornelius to hire outside counsel and a third-party investigator in relation to this item and matters concerning Items 10-I, 10-J and 10-L.

10. NEW BUSINESS

- A. Discussion and Possible Approval of Resolution 2024-02 and FY 2024-2025 Final Budget in the amount of \$47,098,338 and 3-Year Projection

Chief Freitag said that there have been no changes made to the budget, it is the same as presented at the last meeting.

Motion to approve Resolution 2024-02 and Fiscal Year 2024-2025 Budget in the amount of \$47,098,338.

Move: Rick Anderson Second: Gayle Pickett Status: Passed

Yes: Dave Dobbs, Matt Zurcher, Lorette Stewart, Rick Anderson, Gayle Pickett

- B. Discussion and Possible Approval of Central Arizona Fire and Medical Authority Fiscal Certification for Fiscal Year Budget 2024-2025

Chief Freitag explained that this is a standard form stating that the budget is

balanced and all monies collected do not exceed the projected expenses.

Motion to approve Fiscal Year 2024-2025 Fiscal Certification.

Move: Lorette Stewart Second: Rick Anderson Status: Passed

Yes: Dave Dobbs, Matt Zurcher, Lorette Stewart, Rick Anderson, Gayle Pickett

- C. Discussion and Possible Approval of Resolution 2024-03 Assignment of Equity for Fiscal Year 2025

Chief Freitag stated this document certifies that both Chino Valley Fire and Central Yavapai Districts have approved the division of equity.

Motion to approve Resolution 2024-03 Assignment of Equity for Fiscal Year 2025.

Move: Rick Anderson Second: Gayle Pickett Status: Passed

Yes: Dave Dobbs, Matt Zurcher, Lorette Stewart, Rick Anderson, Gayle Pickett

- D. Discussion and Possible Approval of 100% of Vacation and Sick Leave Retirement Distributions be Placed into Employee's Post Employment Health Plan (PEHP) for FY 2024-2025

Chief Barnes said every year a resolution that dictates where potential retirees can place sick leave and vacation payout is presented. This year it was unanimously voted to place the distributions into the Post Employment Health Plan (PEHP).

Motion to approve 100% of Vacation and Sick Leave distributions be placed in employee's PEHP for Fiscal Year 2024-2025.

Move: Gayle Pickett Second: Lorette Stewart Status: Passed

Yes: Dave Dobbs, Matt Zurcher, Lorette Stewart, Rick Anderson, Gayle Pickett

- E. Discussion and Possible Approval of Resolution 2024-04 Public Safety Personnel Retirement System (PSPRS) Pension Funding Policy

Chief Barnes said this form dictates how contributions will be funded to the Public Safety Personnel Retirement System (PSPRS).

Motion to approve Resolution 2024-04 PSPRS Pension Funding Policy.

Move: Rick Anderson Second: Lorette Stewart Status: Passed

Yes: Dave Dobbs, Matt Zurcher, Lorette Stewart, Rick Anderson, Gayle Pickett

- F. Discussion and Possible Approval to Purchase Two (2) Lifepak 15 Heart Monitors in the Amount of \$87,966.82

Chief Niemynski explained that this is a line item in our budget, and stated that we are applying for grants to help with the cost. We currently have 20 units; there is a 10-year replacement plan in place, and we try to replace two per year.

Chief Rose added that we budgeted \$80,000, the cost increased and we need to approve the overage.

Motion to approve purchase of two (2) Lifepak 15 heart monitors in the amount of \$87,966.82.

Move: Rick Anderson Second: Lorette Stewart Status: Passed

Yes: Dave Dobbs, Matt Zurcher, Lorette Stewart, Rick Anderson, Gayle Pickett

- G. Discussion and Possible Approval of IGA Between CAFMA and the City of Prescott for Radio Infrastructure Services

Chief Rose stated that we've been working with PRCC and the City of Prescott for some time. They have had some significant outages, and call our tech services to assist, even though we are not attached to those towers.

He added that the dollar amount on the contract covers the cost of hiring an employee and a vehicle. Prescott Police Department radios are on our network temporarily, with the intention of moving them back once their system is reliable.

Motion to approve Radio Infrastructure Services IGA with the City of Prescott.

Move: Rick Anderson Second: Dave Dobbs Status: Passed

Yes: Dave Dobbs, Matt Zurcher, Lorette Stewart, Rick Anderson, Gayle Pickett

- H. Discussion and Possible Action Regarding Fire Chief's Evaluation

Chair Zurcher tabled this item until next month.

Move: Second: Status: Tabled

- I. Discussion and Possible Action Regarding Cease and Desist Order Received by Fire Chief

Addressed in Item 9-B.

- J. Discussion and Possible Action Regarding Alleged Grievance

Addressed in Item 9-B.

- K. Discussion and Possible Action Regarding Receipt of Anonymous Correspondence Addressed to Board Members

Chief Freitag stated that this letter was received here with no signature, no return address, and appeared to be a complaint regarding his attendance at the Harvard program. He added that attending this program was included and approved in his contract.

Chair Zurcher added that it was not a misuse of funds, he is very familiar with the program and is proud of Chief Freitag for attending this prestigious program.

Director Anderson commented that this type of item comes before the board for discussion and decisions, and added that citizens are allowed and welcomed to ask questions. He stated that this should be done by attending a meeting and speaking at the Call to the Public portion of the meeting; if someone is not able to attend, please sign your name to correspondence addressed to the board.

Chair Zurcher concluded that there is an open invitation to all staff and employees to address the board at the Call to Public portion of a meeting.

L. Discussion and Possible Action Regarding IAFF Cease and Desist Demand Letter
Addressed in item 9-B.

11. ADJOURNMENT

Motion to adjourn at 6:49 p.m.

Move: Gayle Pickett Second: Dave Dobbs Status: Passed

Yes: Dave Dobbs, Matt Zurcher, Lorette Stewart, Rick Anderson, Gayle Pickett

Disabled persons needing reasonable accommodations should call 928-772-7711 prior to the scheduled meeting.

MINUTES

**Central Arizona Fire and Medical Authority
Central Yavapai / Chino Valley / Central Arizona Fire and Medical
Joint Special Meeting
Monday, June 24, 2024, 4:15 pm - 4:30 pm
Central Arizona Fire and Medical Authority, Administration, 8603 E. Eastridge Drive,
Prescott Valley**

In-Person Attendance

Cody Rose; Cyndy Dicus; Dave Dobbs; Denise Krizo; Gayle Pickett; Jodie Denike; Lee Barnes; Lorette Stewart; Matt Zurcher; Pete Gordon; Rick Anderson; Scott A Freitag; Susanne Dixon

Remote Attendance

Andy Reinhardt; Nicolas Cornelius

Not In Attendance

Carrie Zambrano

NOTICE OF MEETING

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the members of the Central Arizona Fire and Medical Authority Board of Directors, the Central Yavapai Fire District Board of Directors, the Chino Valley Fire District Board of Directors, and the general public that the **Central Arizona Fire and Medical Authority, the Central Yavapai Fire District and Chino Valley Fire District** will hold a joint meeting open to the public on **Monday, June 24 at 4:15 p.m.** The meeting will be held at **Central Arizona Fire and Medical Authority, Administration, 8603 E. Eastridge Drive, Prescott Valley, Arizona.** The Boards may vote to go into Executive Session on any agenda item, pursuant to A.R.S. §38-431.03(A)(3) for discussion and consultation for legal advice with the District's Attorney on matters as set forth in the agenda item. The following topics and any variables thereto, will be subject to Board consideration, discussion, approval, or other action. All items are set for possible action. Members may attend in person or via remote methods of communication.

1. CALL TO ORDER - JOINT MEETING OF THE CENTRAL YAVAPAI FIRE DISTRICT, CHINO VALLEY FIRE DISTRICT, AND CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY BOARDS

Chair Zurcher called the meeting to order at 4:15pm

- A. ROLL CALL OF BOARD MEMBERS - CENTRAL YAVAPAI FIRE DISTRICT

Director Pickett conducted roll call for Central Yavapai Fire District.

- B. ROLL CALL OF BOARD MEMBERS - CHINO VALLEY FIRE DISTRICT

Clerk Dobbs conducted roll call for Chino Valley Fire District.

- C. ROLL CALL OF BOARD MEMBERS - CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY

Clerk Dobbs conducted roll call for Central Arizona Fire and Medical Authority.

2. VOTE TO GO INTO EXECUTIVE SESSION

Motion to go into Executive Session at 4:16 p.m.

Move: Rick Anderson Second: Lorette Stewart Status: Passed

Yes: Dave Dobbs, Cyndy Dicus, Matt Zurcher, Pete Gordon, Lorette Stewart, Rick Anderson, Gayle Pickett, Andy Reinhardt, Jodie Denike

A. Legal Advice Pursuant to A.R.S. §38-431.03(A)(3) Regarding Labor Management Issues

B. Legal Advice Pursuant to A.R.S. §38-431.03(A)(3) Regarding Alleged Grievance

C. Legal Advice Pursuant to A.R.S. §38-431.03(A)(3) Regarding Kairos Data Breach

3. OLD BUSINESS

Reconvened into Open Session at 4:55 p.m.

A. Discussion Regarding Kairos Data Breach

Chair Zurcher stated that per legal advice received in Executive Session, due to the nature of items 3-A, 4-A and 4-B, and an ongoing investigation, the Boards cannot discuss these matters outside of Executive Session at this time.

4. NEW BUSINESS

A. Discussion Regarding Labor Management Issues

This matter was addressed in Item 3-A.

B. Discussion Regarding Alleged Grievance

This matter was addressed in Item 3-A.

5. ADJOURNMENT

Motion to adjourn at 4:57 p.m.

Move: Dave Dobbs Second: Gayle Pickett Status: Passed

Yes: Dave Dobbs, Cyndy Dicus, Matt Zurcher, Pete Gordon, Lorette Stewart, Rick Anderson, Gayle Pickett, Andy Reinhardt, Jodie Denike

Disabled persons needing reasonable accommodations should call 928-772-7711 prior to the scheduled meeting.

MINUTES

**Central Arizona Fire and Medical Authority
Central Arizona Fire and Medical Authority Board of Directors
CA Special Meeting
Tuesday, July 9, 2024, 4:00 pm - 5:00 pm
Central Arizona Fire and Medical Authority, Administration, 8603 E. Eastridge Drive,
Prescott Valley**

In-Person Attendance

Cody Rose; Gayle Pickett; Lee Barnes; Lorette Stewart; Matt Zurcher; Rick Anderson; Susanne Dixson

Remote Attendance

Dave Dobbs; Nicolas Cornelius

NOTICE OF MEETING

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the members of the Central Arizona Fire and Medical Authority Board of Directors and the general public that the **Central Arizona Fire and Medical Authority** will hold a special meeting open to the public on **Tuesday, July 9, 2024 at 4:00 p.m.** The meeting will be held at **Central Arizona Fire and Medical Authority, Administration, 8603 E. Eastridge Drive, Prescott Valley, Arizona.** The Board(s) may vote to go into Executive Session on any agenda item, pursuant to A.R.S. §38-431.03(A)(3) for discussion and consultation for legal advice with Agencies' Attorney on matters as set forth in the agenda item. The following topics and any variables thereto, will be subject to Board consideration, discussion, approval, or other action. All items are set for possible action. Members may attend in person or via remote methods of communication.

1. **CALL TO ORDER / ROLL CALL OF BOARD MEMBERS**

Chair Zurcher called the meeting to order at 4:04 p.m.

2. **PLEDGE OF ALLEGIANCE**

Chair Zurcher led the Pledge of Allegiance.

3. **VOTE TO GO INTO EXECUTIVE SESSION**

Motion to go into Executive Session at 4:05 p.m.

Move: Gayle Pickett Second: Rick Anderson Status: Passed

Yes: Dave Dobbs, Matt Zurcher, Lorette Stewart, Rick Anderson, Gayle Pickett

A. Legal Advice Pursuant to A.R.S. §38-431.03(A)(3) Regarding Recent Complaints, Grievances, and the Investigation of These Matters

4. **NEW BUSINESS**

Reconvened into Open Session at 5:28 p.m.

A. Discussion Regarding Recent Complaints, Grievances, and the Investigation of These

Matters

Chair Zurcher stated that we have been getting legal advice regarding the recent complaints, grievances, and the investigation of these matters. He wants everyone to be aware that the Board of Directors considers all complaints and grievances against the staff and this agency to be very serious. Everything will be investigated in due time, and once it has been completed, we will daylight as much as we can of that investigation. That being said, he will be signing an agreement this evening, hiring outside counsel to conduct the investigation; the findings will be sent to Attorney Cornelius.

Attorney Cornelius confirmed that there is presently an internal investigation related to matters that were raised in formal complaints filed by three (3) members of staff. That investigation is being handled by Chief Rose and Human Resources Manager Chute, it is perfectly appropriate and the right way for the inquiry to be handled. He continued that the other elements, which are being handled by an outside investigator, are two grievances filed associated to the PFFA Healthcare Trust issue involving the Kairos data breach and allegations related to the Fire Chief's transparency regarding the 48/96 work schedule. There may be other matters, including the incident related to the internal investigation, that will be handled by the outside investigator. Attorney Cornelius stated that the outside investigator will have discretion and authority over those issues, it will not be himself, the board or a senior staff member, however, the current internal investigation is under the authority of the board. The current internal investigation is pursuant to written Notices of Investigation and Garrity Warnings issued to each individual, additionally, those individuals' Weingarten rights to local union representation have been respected and will continue to be. He concluded that he wants to make that clear and on the record for the public and to those present.

5. ADJOURNMENT

Motion to adjourn at 5:31 p.m.

Move: Rick Anderson Second: Lorette Stewart Status: Passed

Yes: Dave Dobbs, Matt Zurcher, Lorette Stewart, Rick Anderson, Gayle Pickett

Disabled persons needing reasonable accommodations should call 928-772-7711 prior to the scheduled meeting.

CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY
GENERAL FUND BANK RECONCILIATION JUNE, 2024

Reconciliation:

Beginning Balance:	\$ 12,185,522.78
Fire District Deposits:	\$ 176,646.68
Interest Revenue	\$ 11,842.38
Transfer In: Fire Authority Funding	\$ 1,274,987.22
Disbursements:	\$ (7,297,203.67)
Other: Smart and Safe Funds	\$ 186,541.11
Other: American Express Rebate	\$ 2,596.11
Other: Grapevine Fire Facility Repair	\$ 2,520.35
Other:	\$ -

Ending Balance: \$ **6,543,452.96**

Difference Between Balances: \$ -

Bank Statement Balance:

Balance Per Bank:	\$ 7,035,542.20
Outstanding Checks:	\$ (492,089.24)
Outstanding Deposits:	\$ -
Outstanding Payroll Direct Deposit:	\$ -

Ending Balance: \$ **6,543,452.96**

G/L Ending Balance: \$ **6,543,452.96**

\$ 6,543,452.96

Deposits Per Bank Statement:

Fire District Deposits:	\$ 176,646.68
Interest Revenue:	\$ 11,842.38
Transfer In: CHINO Fire Authority Funding	\$ 263,578.63
Transfer In: CYFD Fire Authority Funding	\$ 1,011,408.59
Other: Smart and Safe Funds	\$ 186,541.11
Other: American Express Rebate	\$ 2,596.11
Other: Grapevine Fire Facility Repair	\$ 2,520.35
Other:	\$ -

Ending Balance: \$ **1,655,133.85**

Bank Reconciliation Register:

Checks From Accounts Payable:	\$ 2,564,238.71
Other: COP P&I Payment	\$ 3,398,873.71
Other: Yavapai Cty Treasurer Error	\$ 1,334,091.25
Total Checks and Charges:	\$ 7,297,203.67

Fire Authority Funding:	\$ 1,274,987.22
Deposits From Accounts Receivable:	\$ 176,646.68
Other: AZ-PNF Off District Revenue	\$ 2,520.35
Other: General Fund Interest Revenue	\$ 11,842.38
Other: Smart and Safe Funds	\$ 186,541.11
Other: American Express Rebate	\$ 2,596.11

Ending Balance: \$ **1,655,133.85**

Reconciliation Approved By:

Scott Freitag

Scott Freitag, Fire Chief

Reconciliation Reviewed By:

Lee Barnes

Lee Barnes, Assistant Chief of Administration

Reconciliation Prepared By:

Karen Mauldin

Karen Mauldin, Finance Manager

CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY

CAPITAL RESERVE FUND FY 23-24

Date	Transaction	Debit	Credit	Balance
07/01/23	FY 23-24 Beginning Balance			\$ 7,610,216.59
07/31/23	Interest Revenue - July, 2023	\$27,535.55		\$ 7,637,752.14
08/31/23	Interest Revenue - August, 2023	\$27,378.83		\$ 7,665,130.97
09/30/23	Interest Revenue - September, 2023	\$23,110.59		\$ 7,688,241.56
10/31/23	Interest Revenue - October, 2023	\$28,338.52		\$ 7,716,580.08
12/31/23	Interest Revenue - December, 2023	\$46,664.01		\$ 7,763,244.09
01/02/24	Transfer In From GF - ARPA Funds	\$1,607,308.00		\$ 9,370,552.09
01/24/24	Wire Transfer to Pioneer Title - Purchase of Parcel No. 103-52-834		\$1,175,204.83	\$ 8,195,347.26
01/31/24	Interest Revenue - January, 2024	\$31,727.37		\$ 8,227,074.63
02/29/24	Interest Revenue - February, 2024	\$39,664.32		\$ 8,266,738.95
03/31/24	Interest Revenue - March, 2024	\$1,226.72		\$ 8,267,965.67
04/02/24	Transfer In From GF - FY 22-23 Overage	\$1,320,785.00		\$ 9,588,750.67
04/03/24	Wire Transfer to Yavapai Title Agency - St. 51/72 Swap Escrow No. 00421589-400 SWJ		\$552,242.00	\$ 9,036,508.67
04/30/24	Interest Revenue - April, 2024	\$30,152.18		\$ 9,066,660.85
06/30/24	Interest Revenue - June, 2024	\$12,311.78		\$ 9,078,972.63
TOTALS:		\$3,196,202.87	\$1,727,446.83	\$ 9,078,972.63



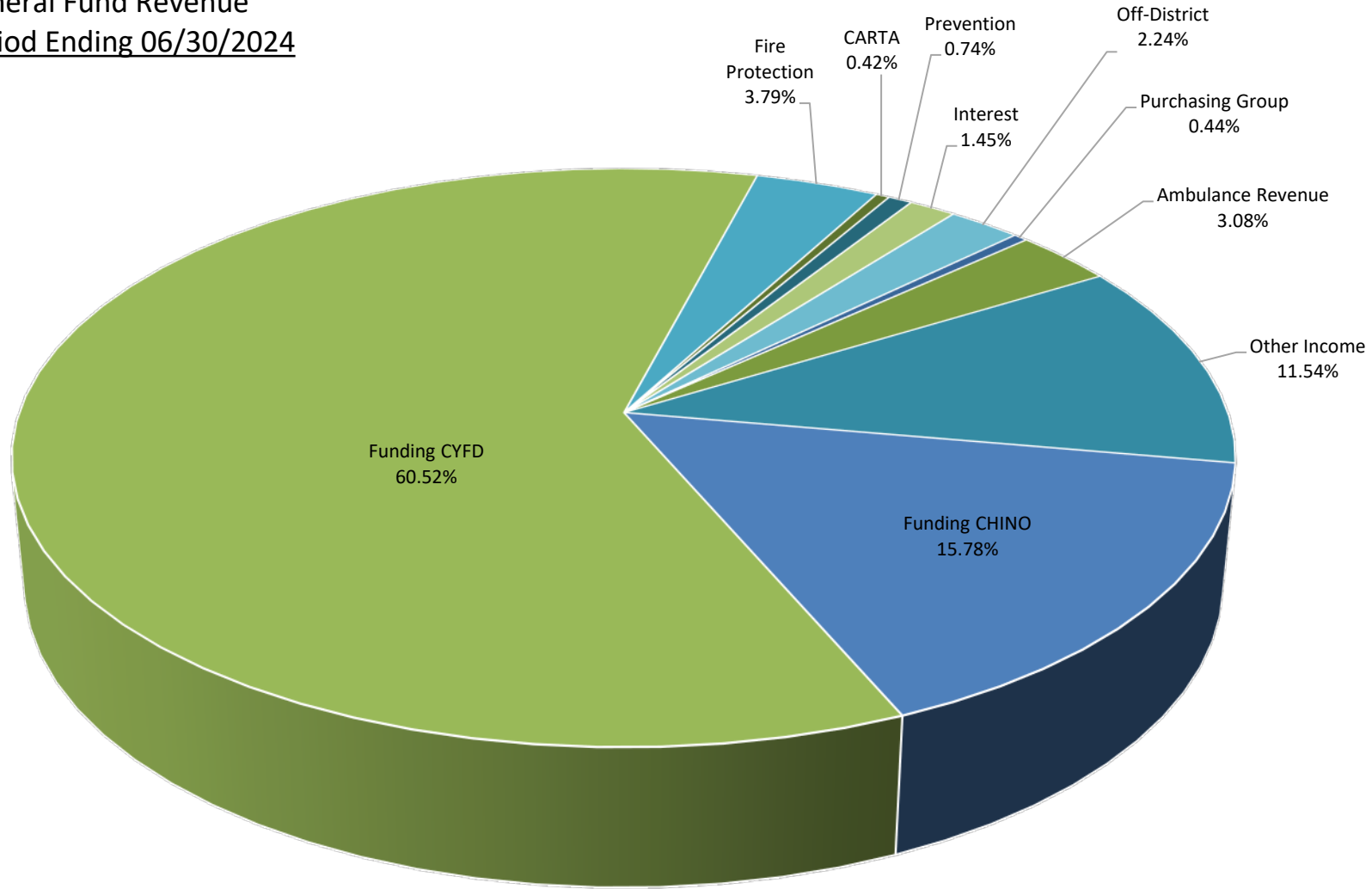
2023 - 2024 Cash Flow by Month : JUNE

Actual												
	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	March	April	May	June
Revenues:												
Property Taxes from CYFD/CVFD	308,023	85,784	44,693	397,650	13,498,989	3,260,407	2,798,261	1,301,736	436,999	578,107	8,366,696	1,274,987
Fire Protection	140,852	23,113	5,057	3,318	795	630	2,739	1,992	545	3,438	(15)	63,394
Fee for Services	47,382	59,159	16,719	42,825	35,848	36,687	14,846	42,772	37,370	46,574	35,351	26,676
Interest Income	60,403	52,861	176,066	40,401	-	81,772	107,430	91,082	2,850	60,237	-	24,154
Grants	-	1,861	-	-	-	22,922	-	-	15,000	-	-	-
Ambulance	-	145,075	56,066	20,963	37,912	-	110,703	-	42,004	46,885	74,464	51,467
Misc. Non Levy	35,092	410,388	399,409	1,991,382	115,902	364,748	57,810	22,810	9,470	26,992	109,979	230,103
RevenueTotals:	591,752	778,242	698,010	2,496,539	13,689,446	3,767,166	3,091,788	1,460,392	544,237	762,233	8,586,475	1,670,782
Expenditures:												
Personnel Costs	1,852,766	1,882,621	1,798,194	2,913,388	1,711,438	2,352,986	2,013,247	1,485,359	1,793,415	2,799,338	1,792,293	5,262,756
Supplies	151,213	266,447	103,928	286,271	133,103	172,011	291,069	270,089	268,200	409,439	171,678	314,727
Utilites	17,726	24,904	19,073	20,889	16,507	17,872	20,463	21,040	54,835	24,063	19,097	20,187
Misc. Service Expenses	180,883	345,450	85,406	291,996	213,523	353,994	174,082	156,310	199,614	427,655	76,097	1,493,103
Capital Expenses	17,920	117,931	3,129	198,932	7,935	101,343	1,148,143	97,768	157,941	639,627	42,724	189,887
ExpenditureTotals:	2,220,508	2,637,353	2,009,729	3,711,477	2,082,506	2,998,206	3,647,004	2,030,566	2,474,004	4,300,123	2,101,889	7,280,660
Monthly Net Cash	(1,628,756)	(1,859,111)	(1,311,719)	(1,214,938)	11,606,940	768,960	(555,216)	(570,174)	(1,929,767)	(3,537,890)	6,484,586	(5,609,878)
Cumulative Net Cash	121,222	(1,737,889)	(3,049,608)	(4,264,546)	7,342,394	8,111,354	7,556,138	6,985,964	5,056,197	1,518,307	8,002,893	2,393,015
Cash Balance (Carryover)	1,749,978	(109,133)	(1,420,852)	(2,635,790)	8,971,150	9,740,110	9,184,894	8,614,720	6,684,953	3,147,063	9,631,649	4,021,771
Capital Reserve	7,637,752	7,665,131	7,688,242	7,716,580	7,716,580	7,763,244	8,227,075	8,266,739	8,267,966	\$9,066,661	\$9,066,661	\$9,078,973

**CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY
REVENUE GRAPH DATA**

		YTD	
	Revenue	Budget	%
Funding CHINO	\$ 263,579	\$ 6,013,391	15.78
Funding CYFD	\$ 1,011,409	\$ 26,146,528	60.52
Fire Protection	\$ 63,394	\$ 180,000	3.79
Fleet	\$ -	\$ 40,000	0.00
CARTA	\$ 7,000	\$ 20,000	0.42
Prevention	\$ 12,360	\$ 138,780	0.74
Tech Services	\$ -	\$ 190,800	0.00
Interest	\$ 24,154	\$ 60,000	1.45
Off-District	\$ 37,370	\$ 50,000	2.24
Purchasing Group	\$ 7,316	\$ 210,000	0.44
Ambulance Revenue	\$ 51,467	\$ 2,000,000	3.08
Other Income	\$ 192,733	\$ 1,314,578	11.54
TOTALS:	\$ 1,670,782	\$ 36,364,077	100.00

CAFMA
FY 2023 - 2024
General Fund Revenue
Period Ending 06/30/2024

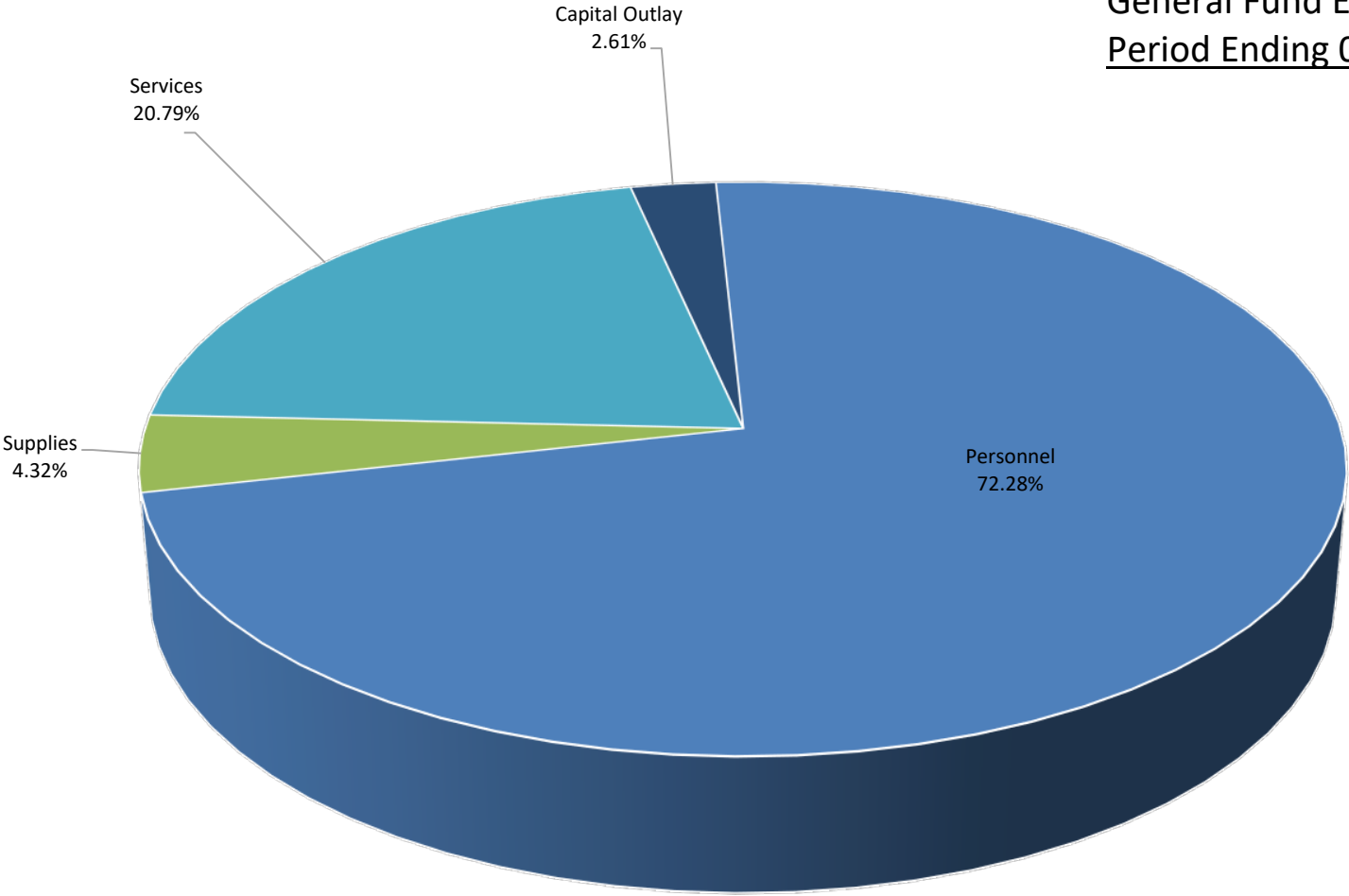


- Funding CHINO
- Funding CYFD
- Fire Protection
- CARTA
- Prevention
- Interest
- Off-District
- Purchasing Group
- Ambulance Revenue
- Other Income

**CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY
EXPENSE GRAPH DATA**

		YTD		
Expense		Budget		%
Personnel	\$ 5,262,756	\$ 28,892,227		72.28
Supplies	\$ 314,727	\$ 3,076,478		4.32
Services	\$ 1,513,290	\$ 3,110,358		20.79
Capital Outlay	\$ 189,887	\$ 1,685,314		2.61
TOTAL:	\$ 7,280,660	\$ 36,764,377		100.00

CAFMA
FY 2023 - 2024
General Fund Expenditures
Period Ending 06/30/2024



■ Personnel ■ Supplies ■ Services ■ Capital Outlay

CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY
GENERAL FUND - JUNE, 2024

Transfer In: Chino Valley Fire District	\$ 263,578.63
Transfer In: Central Yavapai Fire District	\$ 1,011,408.59
Fire District Deposits:	\$ 176,646.68
Interest Received:	\$ 11,842.38
Other: Smart and Safe AZ Funds	\$ 186,541.11
Other: American Express Incentive Payment	\$ 2,596.11
Other: Grapevine Fire USDA CARTA Facility Use Repair	\$ 2,520.35

TOTAL **\$ 1,655,133.85**



Yavapai County Treasurer

Monthly Statement

Date Range: 6/1/2024 to 6/30/2024

CAFMA - General Fund
Fund: 6067340500

6067340500		CAFMA-General Fund			
Begin Balance:	12,494,947.33	✓	7,867,168.96		
Income:	1,655,133.85	✓	38,067,870.22		
LOC Advance:	.00		.00		
Expense:	← (7,114,538.98)		(38,899,496.98)	LOC:	.00
LOC Payments:	.00		.00	Warrants Outstanding:	.00
Cash Balance:	7,035,542.20		7,035,542.20	End:	7,035,542.20

ⓈIB. 8,369,633.45

Monthly Statement Summary

Source Code	Description	MTDAmount	YTDAmount
6067340500 CAFMA-General Fund		Beginning Balance:	
		12,494,947.33	7,867,168.96
37120.0	Bi-County Taxes	.00	.00
37122.0	Fire District Deposit	368,304.25	5,407,163.36
38109.0	Interest on Investments St Treas	11,842.38	191,006.37
38111.0	Interest on Investments	.00	7,724.97
38113.0	Interest on Investments-Wells Fargo	.00	109,642.56
7376.0	Transfer in	1,274,987.22	32,352,332.96
91032.0	Warrants Redeemed	(2,381,574.02)	(30,637,065.31)
91702.0	Transfer out	.00	(2,928,093.00)
92185.0	Paying Agent Fees	.00	(2,500.00)
92190.0	Bond Interest Payment	(642,964.96)	(1,241,838.67)
92195.0	Bond Redemption Payment	(4,090,000.00)	(4,090,000.00)
	Ending Balance:	7,035,542.20	7,035,542.20

Monthly Statement Detail

Date	Notes	Doc #	Amount	C/D
6067340500 CAFMA-General Fund			Beginning Balance: 12,494,947.33	
37120.0	Bi-County Taxes		Source Code Total: .00	
06/04	CAFMA - USDA/PNF	0	2,520.35	C
06/05	To Correct Source Code / tl	0	(2,520.35)	C
37122.0	Fire District Deposit		Source Code Total: 368,304.25	
06/05	To Correct Source Code / tl	0	2,520.35	C
06/06	CAFMA	0	31,795.38	C
06/13	CAFMA	0	14.68	C
06/13	CAFMA	0	14.68	C
06/13	CAFMA	0	721.27	C
06/13	CAFMA	0	721.27	C
06/13	CAFMA	0	7.33	C
06/13	CAFMA	0	3,500.00	C
06/13	CAFMA	0	656.80	C

AZ-PNF-000991



Yavapai County Treasurer

Monthly Statement

Date Range: 6/1/2024 to 6/30/2024

06/13	CAFMA	0	967.61	C	
06/13	CAFMA	0	5,828.82	C	
06/13	CAFMA	0	87.96	C	
06/13	CAFMA	0	176.16	C	
06/13	CAFMA	0	87.96	C	
06/13	CAFMA	0	50.00	C	
06/13	CAFMA	0	143.00	C	
06/20	CAFMA	0	33,817.07	C	
06/27	CAFMA Cash and Checks	0	15,705.17	C	
06/27	CAFMA Cash and Checks	0	12,748.20	C	
06/27	CAFMA Cash and Checks	0	27,882.20	C	
06/27	CAFMA - Cash and Checks	0	16,489.87	C	
06/27	CAFMA Cash and Checks	0	25,231.25	C	
06/27	CAFMA - smart and safe	0	186,541.11	C	✓
06/27	CAFMA- American Express	0	2,596.11	C	✓
38109.0 Interest on Investments St Treas			Source Code Total: 11,842.38		
06/06	Investment Interest	0	11,842.38	C	✓
7376.0 Transfer in			Source Code Total: 1,274,987.22		
06/18	Transfer Request per km	0	1,011,408.59	C	✓
06/18	Transfer Request per km	0	263,578.63	C	✓
91032.0 Warrants Redeemed			Source Code Total: (2,381,574.02)		
06/03	Paid Warrants	0	(15,927.08)	D	
06/04	Paid Warrants	0	(1,702.74)	D	
06/10	Paid Warrants	0	(280.92)	D	
06/11	Paid Warrants	0	(825,457.59)	D	
06/13	Paid Warrants	0	(153,951.53)	D	
06/14	Paid Warrants	0	(243,512.55)	D	
06/17	Paid Warrants	0	(21,242.03)	D	
06/18	Paid Warrants	0	(40,759.56)	D	
06/19	Paid Warrants	0	(226.33)	D	
06/25	Paid Warrants	0	(861,156.06)	D	
06/26	Paid Warrants	0	(355.65)	D	
06/27	Paid Warrants	0	(2,623.23)	D	
06/28	Paid Warrants	0	(214,378.75)	D	
92190.0 Bond Interest Payment			Source Code Total: (642,964.96)		
06/05	Bond Interest Payment	0	(598,873.71)	D	cop
06/27	Bond Interest Payment	* 2018	5/8 Cyfd BDS Account (32,053.50)	D	*
06/27	Bond Interest Payment	* 2013	5/8 Cyfd BDS Account (12,037.75)	D	*
92195.0 Bond Redemption Payment			Source Code Total: (4,090,000.00)		
06/05	Bond Principal Payment	0	(2,800,000.00)	D	cop
06/27	Bond Principal Payment	* 2018	5/8 Cyfd BDS Account (395,000.00)	D	*
06/27	Bond Principle Payment	* 2013	5/8 Cyfd BDS Account (895,000.00)	D	*

6067340500 CAFMA-General Fund **Ending Balance: 7,035,542.20**



Yavapai County Treasurer

Monthly Statement

Date Range: 6/1/2024 to 6/30/2024

Warrant Detail

Payee Name	Warrant	Amount	Issue Dt	Status Dt	Voucher
6067340500 CAFMA-General Fund		Account Total: 2,669,638.27			
Fund: 5673		Fund Total: 2,669,638.27			
Status: PAID		Status Total: 2,381,574.02			
/	0706736436	908.71	05/13/24	06/04/24	
/	0706736456	340.00	05/13/24	06/14/24	
/	0706736488	240.00	05/13/24	06/04/24	
/	0706736513	175.00	05/23/24	06/04/24	
/	0706736514	379.03	05/23/24	06/04/24	
/	0706736516	14,632.69	05/23/24	06/03/24	
/	0706736525	22.56	05/23/24	06/03/24	
/	0706736534	644.68	05/23/24	06/13/24	
/	0706736539	1,271.83	05/23/24	06/03/24	
/	0706736545	280.92	05/23/24	06/10/24	
/	0706736547	247.50	05/23/24	06/11/24	
/	0706736567	14.06	06/10/24	06/18/24	
/	0706736568	5,198.09	06/10/24	06/18/24	
/	0706736569	57,000.37	06/10/24	06/13/24	
/	0706736581	4,685.57	06/10/24	06/17/24	
/	0706736582	1,319.50	06/10/24	06/17/24	
/	0706736583	42.00	06/10/24	06/14/24	
/	0706736584	422.57	06/10/24	06/13/24	
/	0706736585	547.61	06/10/24	06/14/24	
/	0706736586	4,224.54	06/10/24	06/18/24	
/	0706736587	2,156.48	06/10/24	06/13/24	
/	0706736588	537.87	06/10/24	06/13/24	
/	0706736589	14,188.25	06/10/24	06/18/24	
/	0706736592	45.00	06/10/24	06/14/24	
/	0706736593	91,236.04	06/10/24	06/13/24	
/	0706736595	1,935.00	06/10/24	06/14/24	
/	0706736596	157.44	06/10/24	06/18/24	
/	0706736597	604.46	06/10/24	06/11/24	
/	0706736598	824,605.63	06/10/24	06/11/24	
/	0706736600	69,184.93	06/10/24	06/14/24	
/	0706736601	28,665.96	06/10/24	06/14/24	
/	0706736602	106,885.82	06/10/24	06/14/24	
/	0706736603	5,013.56	06/10/24	06/17/24	
/	0706736604	400.00	06/10/24	06/13/24	



Yavapai County Treasurer

Monthly Statement

Date Range: 6/1/2024 to 6/30/2024

/	0706736605	31.96	06/10/24	06/14/24
/	0706736606	367.00	06/10/24	06/13/24
/	0706736607	179.07	06/10/24	06/14/24
/	0706736608	2,022.02	06/10/24	06/17/24
/	0706736609	195.82	06/10/24	06/18/24
/	0706736610	150.00	06/10/24	06/26/24
/	0706736611	2,214.61	06/10/24	06/14/24
/	0706736612	1,872.30	06/10/24	06/17/24
/	0706736613	13.32	06/10/24	06/18/24
/	0706736614	1,357.18	06/10/24	06/14/24
/	0706736615	4,330.77	06/10/24	06/17/24
/	0706736616	2,909.20	06/10/24	06/14/24
/	0706736617	49.13	06/10/24	06/17/24
/	0706736618	6,016.76	06/10/24	06/14/24
/	0706736621	1,429.11	06/10/24	06/17/24
/	0706736625	4,372.78	06/10/24	06/25/24
/	0706736626	425.00	06/10/24	06/17/24
/	0706736628	226.33	06/10/24	06/19/24
/	0706736630	3,994.76	06/10/24	06/14/24
/	0706736631	95.07	06/10/24	06/17/24
/	0706736632	864.05	06/10/24	06/18/24
/	0706736633	14,480.00	06/10/24	06/14/24
/	0706736634	205.65	06/10/24	06/26/24
/	0706736635	880.00	06/10/24	06/14/24
/	0706736636	1,186.52	06/10/24	06/13/24
/	0706736637	457.63	06/10/24	06/14/24
/	0706736638	150.50	06/10/24	06/14/24
/	0706736639	15,903.99	06/10/24	06/18/24
/	0706736640	3,141.00	06/10/24	06/14/24
/	0706736641	53.56	06/10/24	06/14/24
/	0706736646	189.00	06/24/24	06/28/24
/	0706736649	59.97	06/24/24	06/27/24
/	0706736654	30.05	06/24/24	06/25/24
/	0706736655	847,116.33	06/24/24	06/25/24
/	0706736657	9,636.90	06/24/24	06/25/24
/	0706736666	130.99	06/24/24	06/28/24
/	0706736669	1,547.29	06/02/24	06/28/24
/	0706736673	202,274.29	06/24/24	06/28/24
/	0706736675	941.79	06/24/24	06/28/24
/	0706736677	485.81	06/24/24	06/28/24



Yavapai County Treasurer

Monthly Statement

Date Range: 6/1/2024 to 6/30/2024

/	0706736681	3,049.11	06/24/24	06/28/24	
/	0706736682	1,377.50	06/24/24	06/28/24	
/	0706736683	197.16	06/24/24	06/27/24	
/	0706736687	4,118.97	06/24/24	06/28/24	
/	0706736691	2,366.10	06/24/24	06/27/24	
/	0706736694	264.00	06/24/24	06/28/24	
Status: STOP			Status Total: 288,064.25		
STOP PAYMENT	0706736424	288,064.25	04/29/24	06/17/24	
	Count	Amount			
Total PAID:	80	2,381,574.02			
Total STOP:	1	288,064.25			

Karen Mauldin

From: Karen Mauldin
Sent: Monday, July 8, 2024 12:47 PM
To: Yavapai County Treasurer
Cc: Lee Barnes
Subject: CAFMA Statement Errors

Importance: High

Good Afternoon,

I am working on reconciling CAFMA's General Fund Account 6-067340-500 and noticed a very large balance discrepancy in the amount of \$1,334,091.25. Per my email below of June 4th, the below bond debt service payments for Central Yavapai Fire District were to be taken out of Central Yavapai Fire District Bond Debt Service Account #6-060240-000. Instead, it incorrectly came out of CAFMA's General Fund Account 6-067340-500. The current balance in CAFMA's General Fund Account 6-067340-500 according to my calculations should be \$8,369,633.45 as of 6/30/24. The balance in the Central Yavapai Fire District Bond Debt Service Account #6-060240-000 according to my calculations should be \$145,262.68 as of 6/30/24. Please review and adjust as necessary.

Because we are working with so many different accounts, I try to be very detailed in my communications so there is no misunderstanding which accounts should be involved with each transaction. Please let me know how I can assist further to make these transactions less complicated and easily understandable as the work on our end to constantly fix issues and present explanations to our Board is becoming significant and time consuming.

Karen Mauldin – Finance Manager
Central Arizona Fire and Medical Authority
Phone: (928) 772-7711, Ext. #3028, Confidential Fax: (928) 583-6503
Office Hours: Monday - Thursday: 7:00 am to 5:00 pm
Kmauldin@cazfire.gov

From: Karen Mauldin
Sent: Tuesday, June 4, 2024 10:19 AM
To: Yavapai County Treasurer <web.treastrans@yavapaiaz.gov>
Cc: Lee Barnes <lbarnes@cazfire.gov>
Subject: Bond Debt Service Payments for Central Yavapai Fire District

Good Morning,

Could you please confirm the below Bond Debt Service Payments for Central Yavapai Fire District are on the schedule for payment remittance prior to July 1st, 2024 from the bond debt service account noted below:

For Central Yavapai Fire District: Bond Debt Service Account #6-060240-000
\$907,037.75 Principal and Interest Payment to GADA GO (Series 2013)

\$427,053.50 Principal and Interest Payment to Private Placement Refunding (Series 2018)

Should you have any questions, please don't hesitate to contact me.

Thank you and have a great week!

Karen Mauldin – Finance Manager
Central Arizona Fire and Medical Authority
Phone: (928) 772-7711, Ext. #3028, Confidential Fax: (928) 583-6503
Office Hours: Monday - Thursday: 7:00 am to 5:00 pm
kmauldin@cazfire.gov

To avoid inadvertent creation of a quorum and/or a serial meeting issue and to avoid liability for a potential violation of open meeting law, do not respond to all or forward to all fire board members from this email, and do not share opinions or discuss the substance of this matter with other fire board members by response to this email.

This communication may contain confidential and/or proprietary information and may not be disclosed to anyone other than the intended addressee. Any other disclosure is strictly prohibited by law. If you are not the intended addressee, you have received this communication in error. Please notify the sender immediately and destroy the communication including all content and any attachments.

Thank you.

CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY
CAPITAL RESERVE FUND - JUNE, 2024

Interest Received:	\$	12,311.78
Other:	\$	-

TOTAL	\$	12,311.78
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Yavapai County Treasurer

Monthly Statement

Date Range: 6/1/2024 to 6/30/2024

CAFMA-Capital Reserve Fund (CAFMA)				
6067340200	CAFMA-Capital Reserve Fund			
Begin Balance:	9,473,959.60	7,610,216.59		
Income:	12,311.78 ✓	4,010,800.37		
LOC Advance:	.00	.00		
Expense:	(407,298.75)	(2,542,044.33)	LOC:	.00
LOC Payments:	.00	.00	Warrants Outstanding:	.00
Cash Balance:	9,078,972.63	9,078,972.63	End:	9,078,972.63

Monthly Statement Summary

Source Code	Description	MTDAmount	YTDAmount
6067340200	CAFMA-Capital Reserve Fund	Beginning Balance:	9,473,959.60
			7,610,216.59
38109.0	Interest on Investments St Treas	12,311.78	173,993.26
38111.0	Interest on Investments	.00	99.33
38113.0	Interest on Investments-Wells Fargo	.00	94,017.28
7376.0	Transfer in	.00	3,742,690.50
91702.0	Transfer out	(407,298.75)	(407,298.75)
91707.0	Wire Transfer by County Treasurer	.00	(2,134,745.58)
	Ending Balance:	9,078,972.63	9,078,972.63

Monthly Statement Detail

Date	Notes	Doc #	Amount	C/D
6067340200 CAFMA-Capital Reserve Fund			Beginning Balance: 9,473,959.60	
38109.0 Interest on Investments St Treas			Source Code Total: 12,311.78	
06/06	Investment Interest	0	12,311.78	C
91702.0 Transfer out			Source Code Total: (407,298.75)	
06/12	Transfer from reserve to bond account	0	(407,298.75)	D
6067340200 CAFMA-Capital Reserve Fund			Ending Balance: 9,078,972.63	

CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY
PSPRS CONTINGENCY RESERVE FUND - JUNE, 2024

Interest Received:	0.00
Other:	0.00

TOTAL	\$0.00
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Yavapai County Treasurer

Monthly Statement

Date Range: 6/1/2024 to 6/30/2024

CAFMA 6067340700 PSPRS			
6067340700	CAFMA PSPRS Contingency Reserve Fund		
Begin Balance:	2,033,155.87	2,033,155.87	
Income:	.00	.00	
LOC Advance:	.00	.00	
Expense:	.00	.00	LOC: .00
LOC Payments:	.00	.00	Warrants Outstanding: .00
Cash Balance:	2,033,155.87	2,033,155.87	End: 2,033,155.87

Monthly Statement Detail

Date	Notes	Doc #	Amount	C/D
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CAFMA-Central Arizona Fire and Medical

Bank Reconciliation Summary

For the Bank Statement ending: 6/30/2024

BANK CONTROL ID: CAFMA - GENERAL FUND	DESC: GENERAL FUND	ACCOUNT NO: 1100
Beginning Balance:	06/01/24	\$12,494,947.33
Deposits and Credits:		\$1,655,133.85
Checks and Charges:		(\$7,114,538.98)
Adjustments:		\$0.00
Ending Balance Per Reconciliation:		\$7,035,542.20
Ending Balance Per Bank Statement:	06/30/24	\$7,035,542.20
* Outstanding Deposits and Credits:	06/30/24	\$0.00
* Outstanding Checks and Charges:	06/30/24	(\$492,089.24)
Ending Book Balance:	06/30/24	\$6,543,452.96

* Outstanding amounts are all outstanding credits and charges dated prior or equal to the Reconciliation date.

CAFMA-Central Arizona Fire and Medical

BR Checks and Charges Cleared

For the Bank Statement ending: 6/30/24

CAFMA		General Fund			1100
Date	Document	Description	Module	Company	Amount
04/29/24	756746420	QUADIENT FINANCE USA	AP	CAFMA	\$700.00
04/29/24	756746424	Securis Insurance Pool, Inc	AP	CAFMA	\$288,064.25
05/13/24	756746436	Action Graphics	AP	CAFMA	\$908.71
05/13/24	756746456	SCOTT D. BLISS	AP	CAFMA	\$340.00
05/13/24	756746488	Sarah McGlynn-Moore LLC	AP	CAFMA	\$240.00
05/23/24	756746513	A1 Water Bulk Delivery Svc LLC	AP	CAFMA	\$175.00
05/23/24	756746514	Able Saw, LLC	AP	CAFMA	\$379.03
05/23/24	756746516	APS	AP	CAFMA	\$14,632.69
05/23/24	756746525	Sparklight	AP	CAFMA	\$22.56
05/23/24	756746534	Copper State Supply, Inc	AP	CAFMA	\$644.68
05/23/24	756746539	FACTORY MOTOR PARTS	AP	CAFMA	\$1,271.83
05/23/24	756746545	Globalstar	AP	CAFMA	\$280.92
05/23/24	756746547	Goering, Roberts, Rubin	AP	CAFMA	\$247.50
06/03/24	756746420	QUADIENT FINANCE USA	AP	CAFMA	(\$700.00)
06/10/24	756746567	Able Saw, LLC	AP	CAFMA	\$14.06
06/10/24	756746568	Action Graphics	AP	CAFMA	\$5,198.09
06/10/24	756746569	American Express, Inc.	AP	CAFMA	\$57,000.37
06/10/24	756746581	Amsoil Inc	AP	CAFMA	\$4,685.57
06/10/24	756746582	Arizona Fire District Associat	AP	CAFMA	\$1,319.50
06/10/24	756746583	Arizona PPE Recon, Inc	AP	CAFMA	\$42.00
06/10/24	756746584	Auto Trim Plus LLC	AP	CAFMA	\$422.57
06/10/24	756746585	Balanced Heating & Air	AP	CAFMA	\$547.61
06/10/24	756746586	B&B Enterprises	AP	CAFMA	\$4,224.54
06/10/24	756746587	Bennett Oil	AP	CAFMA	\$2,156.48
06/10/24	756746588	Best Pick Disposal, Inc	AP	CAFMA	\$537.87
06/10/24	756746589	Bound Tree Medical LLC	AP	CAFMA	\$14,188.25
06/10/24	756746592	Bradshaw Mtn Environmental Inc	AP	CAFMA	\$45.00
06/10/24	756746593	Bud Griffin Associates-Arizona	AP	CAFMA	\$91,236.04
06/10/24	756746595	B & W Fire Security Systems	AP	CAFMA	\$1,935.00
06/10/24	756746596	Sparklight	AP	CAFMA	\$157.44
06/10/24	756746597	Chase Bank	AP	CAFMA	\$604.46
06/10/24	756746598	Chase Bank	AP	CAFMA	\$824,605.63
06/10/24	756746600	City of Prescott	AP	CAFMA	\$69,184.93
06/10/24	756746601	Cross Connections	AP	CAFMA	\$28,665.96
06/10/24	756746602	L.N. Curtis & Sons	AP	CAFMA	\$106,885.82
06/10/24	756746603	DELL MARKETING LP	AP	CAFMA	\$5,013.56
06/10/24	756746604	DESERT REVIVAL SERVICES LLC	AP	CAFMA	\$400.00
06/10/24	756746605	FEDEX	AP	CAFMA	\$31.96
06/10/24	756746606	Freightliner of AZ, LLC	AP	CAFMA	\$367.00
06/10/24	756746607	Galls LLC	AP	CAFMA	\$179.07
06/10/24	756746608	Michael M. Golightly & Assoc	AP	CAFMA	\$2,022.02
06/10/24	756746609	Healthcare Medical Waste Svcs	AP	CAFMA	\$195.82
06/10/24	756746610	JORY INGRAO	AP	CAFMA	\$150.00
06/10/24	756746611	Interstate Batteries	AP	CAFMA	\$2,214.61
06/10/24	756746612	Kevin Lollar Electric, LLC	AP	CAFMA	\$1,872.30
06/10/24	756746613	JLS Tools, LLC	AP	CAFMA	\$13.32
06/10/24	756746614	Manzanita Landscaping, Inc	AP	CAFMA	\$1,357.18
06/10/24	756746615	Markets West Office Furniture	AP	CAFMA	\$4,330.77
06/10/24	756746616	Matheson Tri-Gas, Inc	AP	CAFMA	\$2,909.20
06/10/24	756746617	Melcher Printing, Inc	AP	CAFMA	\$49.13
06/10/24	756746618	Municipal Emergency Svcs Inc	AP	CAFMA	\$6,016.76
06/10/24	756746621	NAPA Auto Parts	AP	CAFMA	\$1,429.11
06/10/24	756746625	Nationwide Retirement Solution	AP	CAFMA	\$4,372.78
06/10/24	756746626	Northern AZ Premier Termite	AP	CAFMA	\$425.00
06/10/24	756746628	O'Reilly Auto Parts	AP	CAFMA	\$226.33
06/10/24	756746630	PROTINT	AP	CAFMA	\$3,994.76
06/10/24	756746631	Prescott Valley Ace Hardware	AP	CAFMA	\$95.07
06/10/24	756746632	QUADIENT FINANCE USA	AP	CAFMA	\$864.05
06/10/24	756746633	The Counseling Office of	AP	CAFMA	\$14,480.00
06/10/24	756746634	Besonson Tools LLC	AP	CAFMA	\$205.65
06/10/24	756746635	Tri-City Towing Inc	AP	CAFMA	\$880.00
06/10/24	756746636	Turbo & Electric Sales & Srvc	AP	CAFMA	\$1,186.52

CAFMA-Central Arizona Fire and Medical

BR Checks and Charges Cleared

For the Bank Statement ending: 6/30/24

CAFMA	General Fund	General Fund	1100
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<u>Date</u>	<u>Document</u>	<u>Description</u>	<u>Module</u>	<u>Company</u>	<u>Amount</u>
06/10/24	756746637	Unisource Energy Services	AP	CAFMA	\$457.63
06/10/24	756746638	Viscardi, Karen	AP	CAFMA	\$150.50
06/10/24	756746639	Wex Bank	AP	CAFMA	\$15,903.99
06/10/24	756746640	YRMCPC PHYSICIAN PRACTICES	AP	CAFMA	\$3,141.00
06/10/24	756746641	Unisource Energy Services	AP	CAFMA	\$53.56
06/18/24	756746424	Securis Insurance Pool, Inc	AP	CAFMA	(\$288,064.25)
06/24/24	756746646	Arizona PPE Recon, Inc	AP	CAFMA	\$189.00
06/24/24	756746649	Bennett Oil	AP	CAFMA	\$59.97
06/24/24	756746654	CAFMA Petty Cash	AP	CAFMA	\$30.05
06/24/24	756746655	Chase Bank	AP	CAFMA	\$847,116.33
06/24/24	756746657	Chase Card Services	AP	CAFMA	\$9,636.90
06/24/24	756746666	FEDEX	AP	CAFMA	\$130.99
06/24/24	756746669	W.W. Grainger, Inc	AP	CAFMA	\$1,547.29
06/24/24	756746673	KAIROS Health Arizona, Inc	AP	CAFMA	\$202,274.29
06/24/24	756746675	Mallory Safety & Supply LLC	AP	CAFMA	\$941.79
06/24/24	756746677	Mercury Medical Inc	AP	CAFMA	\$485.81
06/24/24	756746681	PAPETTI SAMUELS WEISS MCKIRGAN	AP	CAFMA	\$3,049.11
06/24/24	756746682	KUTAK ROCK LLP	AP	CAFMA	\$1,377.50
06/24/24	756746683	RWC Group	AP	CAFMA	\$197.16
06/24/24	756746687	Stryker Sales, LLC	AP	CAFMA	\$4,118.97
06/24/24	756746691	Town of Prescott Valley	AP	CAFMA	\$2,366.10
06/24/24	756746694	United Disposal, Inc	AP	CAFMA	\$264.00
06/30/24	Cash With Yav Cty	COP Series 2021 P&I Payment	GL	CAFMA	\$3,398,873.71
06/30/24	Cash With Yav Cty	To Account For YC Treasurer Er	GL	CAFMA	\$1,334,091.25
TOTAL CHECKS AND CHARGES CLEARED:					\$7,114,538.98

CAFMA-Central Arizona Fire and Medical

BR Checks and Charges Outstanding

For the Bank Statement ending: 6/30/24

CAFMA		General Fund			1100
Date	Document	Description	Module	Company	Amount
04/15/24	756746351	MILLS, BRETT	AP	CAFMA	\$390.00
05/13/24	756746486	MILLS, BRETT	AP	CAFMA	\$390.00
05/23/24	756746515	AHS Rescue, LLC	AP	CAFMA	\$737.38
06/10/24	756746594	Bud Griffin Associates-Arizona	AP	CAFMA	\$45,479.93
06/10/24	756746619	MILLS, BRETT	AP	CAFMA	\$390.00
06/10/24	756746620	Sarah McGlynn-Moore LLC	AP	CAFMA	\$300.00
06/10/24	756746627	Willer, Patrick	AP	CAFMA	\$167.90
06/24/24	756746642	A1 Water Bulk Delivery Svc LLC	AP	CAFMA	\$175.00
06/24/24	756746643	Arizona General / Ace Hardware	AP	CAFMA	\$30.89
06/24/24	756746644	APS	AP	CAFMA	\$15,568.64
06/24/24	756746647	AZ Center for Fire Svc Excel	AP	CAFMA	\$2,250.00
06/24/24	756746648	BARNUM, ANNA	AP	CAFMA	\$575.28
06/24/24	756746650	Bound Tree Medical LLC	AP	CAFMA	\$15,370.20
06/24/24	756746653	Sparklight	AP	CAFMA	\$1,060.62
06/24/24	756746661	Law Off. of Nicolas Cornelius	AP	CAFMA	\$9,843.00
06/24/24	756746662	CSTOR	AP	CAFMA	\$4,153.40
06/24/24	756746663	Dish Network	AP	CAFMA	\$143.12
06/24/24	756746664	ERP ADVISORS GROUP	AP	CAFMA	\$6,406.25
06/24/24	756746665	FACTORY MOTOR PARTS	AP	CAFMA	\$312.36
06/24/24	756746667	Ferguson Enterprises LLC #3584	AP	CAFMA	\$96.59
06/24/24	756746668	Globalstar	AP	CAFMA	\$280.92
06/24/24	756746670	GRANITE TELECOMMUNICATIONS LLC	AP	CAFMA	\$558.70
06/24/24	756746671	HOWELL INDUSTRIES LLC	AP	CAFMA	\$368.20
06/24/24	756746672	JPS Interoperability Solutions	AP	CAFMA	\$5,959.50
06/24/24	756746674	Life Assist Inc	AP	CAFMA	\$266.94
06/24/24	756746676	Matheson Tri-Gas, Inc	AP	CAFMA	\$101.96
06/24/24	756746678	Motorola Solutions Inc	AP	CAFMA	\$14,499.20
06/24/24	756746680	OWLS AUTOBODY INC	AP	CAFMA	\$1,549.96
06/24/24	756746684	Securis Insurance Pool, Inc	AP	CAFMA	\$288,064.25
06/24/24	756746685	Staples Contract & Commerc.Inc	AP	CAFMA	\$353.58
06/24/24	756746686	Stationary Power Systems	AP	CAFMA	\$8,469.15
06/24/24	756746688	Teleflex Funding LLC	AP	CAFMA	\$2,053.89
06/24/24	756746689	Tessco, Inc	AP	CAFMA	\$14,666.52
06/24/24	756746690	The Hike Shack	AP	CAFMA	\$156.57
06/24/24	756746692	TruckPro, LLC	AP	CAFMA	\$2,651.05
06/24/24	756746693	Unisource Energy Services	AP	CAFMA	\$168.13
06/24/24	756746695	Verizon Wireless	AP	CAFMA	\$5,132.16
06/24/24	756746696	Aviat US, Inc	AP	CAFMA	\$42,948.00
TOTAL CHECKS AND CHARGES OUTSTANDING:					\$492,089.24

CAFMA-Central Arizona Fire and Medical

BR Deposits and Credits Cleared

For the Bank Statement ending: 6/30/24

CAFMA		General Fund			1100
Date	Document	Description	Module	Company	Amount
06/06/24	4592	Deposit	AR	CAFMA	\$31,689.11
06/06/24	4593	Deposit	AR	CAFMA	\$106.27
06/13/24	4596	Deposit	AR	CAFMA	\$12,784.54
06/13/24	4598	Deposit	AR	CAFMA	\$193.00
06/20/24	4601	Deposit	AR	CAFMA	\$33,572.33
06/20/24	4604	Deposit	AR	CAFMA	\$244.74
06/26/24	4616	Deposit	AR	CAFMA	\$20.95
06/26/24	4617	Deposit	AR	CAFMA	\$550.33
06/27/24	4609	Deposit	AR	CAFMA	\$15,154.84
06/27/24	4610	Deposit	AR	CAFMA	\$16,489.87
06/27/24	4611	Deposit	AR	CAFMA	\$27,861.25
06/27/24	4612	Deposit	AR	CAFMA	\$12,748.20
06/27/24	4613	Deposit	AR	CAFMA	\$6,189.15
06/27/24	4618	Deposit	AR	CAFMA	\$19,042.10
06/30/24	Cash With Yav Cty	Off District Revenue AZ-PNF-00	GL	CAFMA	\$2,520.35
06/30/24	Cash With Yav Cty	GF Interest Revenue - June 202	GL	CAFMA	\$11,842.38
06/30/24	Cash With Yav Cty	Smart and Safe Funds ARS 36-28	GL	CAFMA	\$186,541.11
06/30/24	Cash With Yav Cty	American Express Rebate	GL	CAFMA	\$2,596.11
06/30/24	Fire Auth Funding	Fire Authority Funding	GL	CAFMA	\$1,274,987.22
TOTAL DEPOSITS AND CREDITS CLEARED:					\$1,655,133.85

CAFMA-Central Arizona Fire and Medical

BR Deposits and Credits Outstanding

For the Bank Statement ending:

<u>Date</u>	<u>Document</u>	<u>Description</u>	<u>Module</u>	<u>Company</u>	<u>Amount</u>
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TOTAL DEPOSITS AND CREDITS OUTSTANDING:

Bank Reconciliation Register

Document Number	Date	BR Status	Void?	Description	Date Cleared	Amount
MODULE: CHECKS FROM ACCOUNTS PAYABLE						
BANK CONTROL ID: CAFMA - GENERAL FUND						
756746420	06/03/24	Marked	Yes	QUADIENT FINANCE USA	07/08/24	(\$700.00)
756746424	06/18/24	Marked	Yes	Securis Insurance Pool, Inc	07/08/24	(\$288,064.25)
756746567	06/10/24	Marked	No	Able Saw, LLC	07/08/24	\$14.06
756746568	06/10/24	Marked	No	Action Graphics	07/08/24	\$5,198.09
756746569	06/10/24	Marked	No	American Express, Inc.	07/08/24	\$57,000.37
756746581	06/10/24	Marked	No	Amsoil Inc	07/08/24	\$4,685.57
756746582	06/10/24	Marked	No	Arizona Fire District Associat	07/08/24	\$1,319.50
756746583	06/10/24	Marked	No	Arizona PPE Recon, Inc	07/08/24	\$42.00
756746584	06/10/24	Marked	No	Auto Trim Plus LLC	07/08/24	\$422.57
756746585	06/10/24	Marked	No	Balanced Heating & Air	07/08/24	\$547.61
756746586	06/10/24	Marked	No	B&B Enterprises	07/08/24	\$4,224.54
756746587	06/10/24	Marked	No	Bennett Oil	07/08/24	\$2,156.48
756746588	06/10/24	Marked	No	Best Pick Disposal, Inc	07/08/24	\$537.87
756746589	06/10/24	Marked	No	Bound Tree Medical LLC	07/08/24	\$14,188.25
756746592	06/10/24	Marked	No	Bradshaw Mtn Environmental Inc	07/08/24	\$45.00
756746593	06/10/24	Marked	No	Bud Griffin Associates-Arizona	07/08/24	\$91,236.04
756746594	06/10/24	Retrieved	No	Bud Griffin Associates-Arizona		\$45,479.93
756746595	06/10/24	Marked	No	B & W Fire Security Systems	07/08/24	\$1,935.00
756746596	06/10/24	Marked	No	Sparklight	07/08/24	\$157.44
756746597	06/10/24	Marked	No	Chase Bank	07/08/24	\$604.46
756746598	06/10/24	Marked	No	Chase Bank	07/08/24	\$824,605.63
756746600	06/10/24	Marked	No	City of Prescott	07/08/24	\$69,184.93
756746601	06/10/24	Marked	No	Cross Connections	07/08/24	\$28,665.96
756746602	06/10/24	Marked	No	L.N. Curtis & Sons	07/08/24	\$106,885.82
756746603	06/10/24	Marked	No	DELL MARKETING LP	07/08/24	\$5,013.56
756746604	06/10/24	Marked	No	DESERT REVIVAL SERVICES LLC	07/08/24	\$400.00
756746605	06/10/24	Marked	No	FEDEX	07/08/24	\$31.96
756746606	06/10/24	Marked	No	Freightliner of AZ, LLC	07/08/24	\$367.00
756746607	06/10/24	Marked	No	Galls LLC	07/08/24	\$179.07
756746608	06/10/24	Marked	No	Michael M. Golightly & Assoc	07/08/24	\$2,022.02
756746609	06/10/24	Marked	No	Healthcare Medical Waste Svcs	07/08/24	\$195.82
756746610	06/10/24	Marked	No	JORY INGRAO	07/08/24	\$150.00
756746611	06/10/24	Marked	No	Interstate Batteries	07/08/24	\$2,214.61
756746612	06/10/24	Marked	No	Kevin Lollar Electric, LLC	07/08/24	\$1,872.30
756746613	06/10/24	Marked	No	JLS Tools, LLC	07/08/24	\$13.32
756746614	06/10/24	Marked	No	Manzanita Landscaping, Inc	07/08/24	\$1,357.18
756746615	06/10/24	Marked	No	Markets West Office Furniture	07/08/24	\$4,330.77
756746616	06/10/24	Marked	No	Matheson Tri-Gas, Inc	07/08/24	\$2,909.20
756746617	06/10/24	Marked	No	Melcher Printing, Inc	07/08/24	\$49.13
756746618	06/10/24	Marked	No	Municipal Emergency Svcs Inc	07/08/24	\$6,016.76
756746619	06/10/24	Retrieved	No	MILLS, BRETT		\$390.00
756746620	06/10/24	Retrieved	No	Sarah McGlynn-Moore LLC		\$300.00
756746621	06/10/24	Marked	No	NAPA Auto Parts	07/08/24	\$1,429.11
756746625	06/10/24	Marked	No	Nationwide Retirement Solution	07/08/24	\$4,372.78
756746626	06/10/24	Marked	No	Northern AZ Premier Termite	07/08/24	\$425.00
756746627	06/10/24	Retrieved	No	Willer, Patrick		\$167.90
756746628	06/10/24	Marked	No	O'Reilly Auto Parts	07/08/24	\$226.33
756746630	06/10/24	Marked	No	PROTINT	07/08/24	\$3,994.76
756746631	06/10/24	Marked	No	Prescott Valley Ace Hardware	07/08/24	\$95.07
756746632	06/10/24	Marked	No	QUADIENT FINANCE USA	07/08/24	\$864.05
756746633	06/10/24	Marked	No	The Counseling Office of	07/08/24	\$14,480.00
756746634	06/10/24	Marked	No	Besonson Tools LLC	07/08/24	\$205.65
756746635	06/10/24	Marked	No	Tri-City Towing Inc	07/08/24	\$880.00
756746636	06/10/24	Marked	No	Turbo & Electric Sales & Srvc	07/08/24	\$1,186.52
756746637	06/10/24	Marked	No	Unisource Energy Services	07/08/24	\$457.63
756746638	06/10/24	Marked	No	Viscardi, Karen	07/08/24	\$150.50
756746639	06/10/24	Marked	No	Wex Bank	07/08/24	\$15,903.99
756746640	06/10/24	Marked	No	YRMCP PHYSICIAN PRACTICES	07/08/24	\$3,141.00
756746641	06/10/24	Marked	No	Unisource Energy Services	07/08/24	\$53.56
756746642	06/24/24	Retrieved	No	A1 Water Bulk Delivery Svc LLC		\$175.00
756746643	06/24/24	Retrieved	No	Arizona General / Ace Hardware		\$30.89
756746644	06/24/24	Retrieved	No	APS		\$15,568.64

Bank Reconciliation Register

Document Number	Date	BR Status	Void?	Description	Date Cleared	Amount
MODULE: CHECKS FROM ACCOUNTS PAYABLE						
BANK CONTROL ID: CAFMA - GENERAL FUND						(CONTINUED)
756746646	06/24/24	Marked	No	Arizona PPE Recon, Inc	07/08/24	\$189.00
756746647	06/24/24	Retrieved	No	AZ Center for Fire Svc Excel		\$2,250.00
756746648	06/24/24	Retrieved	No	BARNUM, ANNA		\$575.28
756746649	06/24/24	Marked	No	Bennett Oil	07/08/24	\$59.97
756746650	06/24/24	Retrieved	No	Bound Tree Medical LLC		\$15,370.20
756746653	06/24/24	Retrieved	No	Sparklight		\$1,060.62
756746654	06/24/24	Marked	No	CAFMA Petty Cash	07/08/24	\$30.05
756746655	06/24/24	Marked	No	Chase Bank	07/08/24	\$847,116.33
756746657	06/24/24	Marked	No	Chase Card Services	07/08/24	\$9,636.90
756746661	06/24/24	Retrieved	No	Law Off. of Nicolas Cornelius		\$9,843.00
756746662	06/24/24	Retrieved	No	CSTOR		\$4,153.40
756746663	06/24/24	Retrieved	No	Dish Network		\$143.12
756746664	06/24/24	Retrieved	No	ERP ADVISORS GROUP		\$6,406.25
756746665	06/24/24	Retrieved	No	FACTORY MOTOR PARTS		\$312.36
756746666	06/24/24	Marked	No	FEDEX	07/08/24	\$130.99
756746667	06/24/24	Retrieved	No	Ferguson Enterprises LLC #3584		\$96.59
756746668	06/24/24	Retrieved	No	Globalstar		\$280.92
756746669	06/24/24	Marked	No	W.W. Grainger, Inc	07/08/24	\$1,547.29
756746670	06/24/24	Retrieved	No	GRANITE TELECOMMUNICATIONS LLC		\$558.70
756746671	06/24/24	Retrieved	No	HOWELL INDUSTRIES LLC		\$368.20
756746672	06/24/24	Retrieved	No	JPS Interoperability Solutions		\$5,959.50
756746673	06/24/24	Marked	No	KAIROS Health Arizona, Inc	07/08/24	\$202,274.29
756746674	06/24/24	Retrieved	No	Life Assist Inc		\$266.94
756746675	06/24/24	Marked	No	Mallory Safety & Supply LLC	07/08/24	\$941.79
756746676	06/24/24	Retrieved	No	Matheson Tri-Gas, Inc		\$101.96
756746677	06/24/24	Marked	No	Mercury Medical Inc	07/08/24	\$485.81
756746678	06/24/24	Retrieved	No	Motorola Solutions Inc		\$14,499.20
756746680	06/24/24	Retrieved	No	OWLS AUTOBODY INC		\$1,549.96
756746681	06/24/24	Marked	No	PAPETTI SAMUELS WEISS MCKIRGAN	07/08/24	\$3,049.11
756746682	06/24/24	Marked	No	KUTAK ROCK LLP	07/08/24	\$1,377.50
756746683	06/24/24	Marked	No	RWC Group	07/08/24	\$197.16
756746684	06/24/24	Retrieved	No	Securis Insurance Pool, Inc		\$288,064.25
756746685	06/24/24	Retrieved	No	Staples Contract & Commerc.Inc		\$353.58
756746686	06/24/24	Retrieved	No	Stationary Power Systems		\$8,469.15
756746687	06/24/24	Marked	No	Stryker Sales, LLC	07/08/24	\$4,118.97
756746688	06/24/24	Retrieved	No	Teleflex Funding LLC		\$2,053.89
756746689	06/24/24	Retrieved	No	Tessco, Inc		\$14,666.52
756746690	06/24/24	Retrieved	No	The Hike Shack		\$156.57
756746691	06/24/24	Marked	No	Town of Prescott Valley	07/08/24	\$2,366.10
756746692	06/24/24	Retrieved	No	TruckPro, LLC		\$2,651.05
756746693	06/24/24	Retrieved	No	Unisource Energy Services		\$168.13
756746694	06/24/24	Marked	No	United Disposal, Inc	07/08/24	\$264.00
756746695	06/24/24	Retrieved	No	Verizon Wireless		\$5,132.16
756746696	06/24/24	Retrieved	No	Aviat US, Inc		\$42,948.00
SUB TOTAL FOR BANK:						\$2,564,238.71
TOTAL FOR MODULE:						\$2,564,238.71

MODULE: DEPOSITS FROM ACCOUNTS RECEIVABLE

Document Number	Date	BR Status	Void?	Description	Date Cleared	Amount
BANK CONTROL ID: CAFMA - GENERAL FUND						
4592	06/06/24	Marked	No	Deposit	07/08/24	\$31,689.11
4593	06/06/24	Marked	No	Deposit	07/08/24	\$106.27
4596	06/13/24	Marked	No	Deposit	07/09/24	\$12,784.54
4598	06/13/24	Marked	No	Deposit	07/09/24	\$193.00
4601	06/20/24	Marked	No	Deposit	07/09/24	\$33,572.33
4604	06/20/24	Marked	No	Deposit	07/09/24	\$244.74
4609	06/27/24	Marked	No	Deposit	07/09/24	\$15,154.84
4610	06/27/24	Marked	No	Deposit	07/09/24	\$16,489.87
4611	06/27/24	Marked	No	Deposit	07/09/24	\$27,861.25
4612	06/27/24	Marked	No	Deposit	07/09/24	\$12,748.20
4613	06/27/24	Marked	No	Deposit	07/09/24	\$6,189.15
4616	06/26/24	Marked	No	Deposit	07/09/24	\$20.95

Bank Reconciliation Register

Document Number	Date	BR Status	Void?	Description	Date Cleared	Amount
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MODULE: DEPOSITS FROM ACCOUNTS RECEIVABLE

BANK CONTROL ID: CAFMA - GENERAL FUND						(CONTINUED)
4617	06/26/24	Marked	No	Deposit	07/09/24	\$550.33
4618	06/27/24	Marked	No	Deposit	07/09/24	\$19,042.10
SUB TOTAL FOR BANK:						\$176,646.68
TOTAL FOR MODULE:						\$176,646.68

MODULE: JOURNAL ENTRIES FROM GENERAL LEDGER

BANK CONTROL ID: CAFMA - GENERAL FUND						
Cash With Yav Cty	06/30/24	Marked	No	COP Series 2021 P&I Payment	07/09/24	\$3,398,873.71
Cash With Yav Cty	06/30/24	Marked	No	Off District Revenue AZ-PNF-00	07/08/24	\$2,520.35
Cash With Yav Cty	06/30/24	Marked	No	GF Interest Revenue - June 202	07/08/24	\$11,842.38
Cash With Yav Cty	06/30/24	Marked	No	Smart and Safe Funds ARS 36-28	07/08/24	\$186,541.11
Cash With Yav Cty	06/30/24	Marked	No	American Express Rebate	07/08/24	\$2,596.11
Cash With Yav Cty	06/30/24	Marked	No	To Account For YC Treasurer Er	07/09/24	\$1,334,091.25
Fire Auth Funding	06/30/24	Marked	No	Fire Authority Funding	07/08/24	\$1,274,987.22
SUB TOTAL FOR BANK:						\$6,211,452.13
TOTAL FOR MODULE:						\$6,211,452.13

CAFMA-Central Arizona Fire and Medical

BR Adjustments Report

For the Bank Statement ending:

<u>Date</u>	<u>Document</u>	<u>Description</u>	<u>GL Account</u>	<u>Offset Amt</u>	<u>Adj. Amt</u>
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DOCUMENT:

ADJUSTMENT DOCUMENT " TOTAL:

TOTAL FOR ALL ADJUSTMENTS:

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CAFMA-Central Arizona Fire and Medical
Income Statement
(Original Budget to Actual Comparison)
For the period of 6/1/2024 Through 6/30/2024

Fund: (10) General Fund

Account	Actual	Current Period			Year To Date				
		Budget	Variance	%	Actual	Budget	Variance	%	
Revenues									
CVFD Funding Requirement	1031000000	\$263,578.63	\$0.00	\$263,578.63	0.0%	\$6,087,138.20	\$6,013,391.00	\$73,747.20	1.2%
CYFD Funding Requirement	1032000000	1,011,408.59	0.00	1,011,408.59	0.0	26,265,194.76	26,146,528.00	118,666.76	0.5
Fire Protection Contracts	1040010000	63,394.46	0.00	63,394.46	0.0	62,183.62	180,000.00	(117,816.38)	(65.5)
Outside Agency Work-Vehicle Maint	1043000000	0.00	0.00	0.00	0.0	15,314.87	40,000.00	(24,685.13)	(61.7)
Construction Permits	1044000000	11,308.00	0.00	11,308.00	0.0	176,813.54	100,000.00	76,813.54	76.8
Operational Permits	1044250000	0.00	0.00	0.00	0.0	6,296.35	10,000.00	(3,703.65)	(37.0)
Special Events	1044300000	1,012.00	0.00	1,012.00	0.0	9,966.00	2,680.00	7,286.00	271.9
State of AZ/Off-District Fires	1048000000	37,369.69	0.00	37,369.69	0.0	1,170,527.46	50,000.00	1,120,527.46	2241.1
Interest Income-General Fund	1049000000	11,842.38	0.00	11,842.38	0.0	300,767.36	60,000.00	240,767.36	401.3
Interest Income-Cap Rsv Fund	1049010000	12,311.78	0.00	12,311.78	0.0	268,109.87	0.00	268,109.87	0.0
Misc. Revenues	1051000000	319.19	0.00	319.19	0.0	1,714,183.32	10,900.00	1,703,283.32	15626.5
Ambulance Revenue	1051100000	51,466.92	0.00	51,466.92	0.0	(219,053.48)	2,000,000.00	(2,219,053.48)	(111.0)
Cancer Insurance Premium	1051150000	0.00	0.00	0.00	0.0	(167.00)	0.00	(167.00)	0.0
Records Request Revenue	1051200000	0.00	0.00	0.00	0.0	274.00	0.00	274.00	0.0
PAWUIC/ Defensible Space Reimbursements	10512531000	0.00	0.00	0.00	0.0	0.00	24,000.00	(24,000.00)	(100.0)
Tech Services Contracting Revenue	10514041000	0.00	0.00	0.00	0.0	160,162.34	180,800.00	(20,637.66)	(11.4)
Supplies for Outside Agency Work	10514141000	0.00	0.00	0.00	0.0	0.00	10,000.00	(10,000.00)	(100.0)
Smart & Safe Prop 207 Revenue	1053000000	186,541.11	0.00	186,541.11	0.0	357,114.32	420,000.00	(62,885.68)	(15.0)
Rebates/Refunds	1053500000	2,431.11	0.00	2,431.11	0.0	7,631.12	0.00	7,631.12	0.0
Donations	1054000000	100.00	0.00	100.00	0.0	1,790.29	500.00	1,290.29	258.1
Grants-FEMA- SAFER	1054300000	0.00	0.00	0.00	0.0	37,922.00	847,178.00	(809,256.00)	(95.5)
Misc. Prevention	1056000000	40.00	0.00	40.00	0.0	1,120.00	2,100.00	(980.00)	(46.7)
Warehouse Purchasing Group	1057000000	7,316.26	0.00	7,316.26	0.0	129,975.07	210,000.00	(80,024.93)	(38.1)
61 Lease Revenue	1058550000	3,085.80	0.00	3,085.80	0.0	39,496.80	36,000.00	3,496.80	9.7
CARTA Classes	1059000000	7,000.00	0.00	7,000.00	0.0	16,863.25	10,000.00	6,863.25	68.6
CPR/EMS classes	1059050000	0.00	0.00	0.00	0.0	5,410.64	10,000.00	(4,589.36)	(45.9)
Restitution Recovery	1059500000	256.00	0.00	256.00	0.0	39,930.81	0.00	39,930.81	0.0
Net Revenues		\$1,670,781.92	\$0.00	\$1,670,781.92	0.0 %	\$36,654,965.51	\$36,364,077.00	\$290,888.51	0.8 %
Personnel Expenses									
Salaries/Admin	10610010000	\$85,168.86	\$0.00	\$(85,168.86)	0.0%	\$1,022,541.70	\$1,078,202.00	\$55,660.30	5.2%
Salaries/Prevention	10610020000	31,188.12	0.00	(31,188.12)	0.0	355,554.91	420,508.00	64,953.09	15.4
Salaries/Operations	10610030000	811,371.30	0.00	(811,371.30)	0.0	9,621,577.44	10,853,994.00	1,232,416.56	11.4
Salaries/Training	10610035000	24,805.09	0.00	(24,805.09)	0.0	260,079.43	277,003.00	16,923.57	6.1
Salaries/Communications	10610041000	39,025.60	0.00	(39,025.60)	0.0	468,920.37	601,076.00	132,155.63	22.0
Salaries/Facilities Maintenance	10610043000	11,520.00	0.00	(11,520.00)	0.0	142,620.01	148,096.00	5,475.99	3.7
Salaries/Fleet Maint	10610048000	31,776.00	0.00	(31,776.00)	0.0	383,377.88	410,200.00	26,822.12	6.5

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CAFMA-Central Arizona Fire and Medical
Income Statement
(Original Budget to Actual Comparison)
For the period of 6/1/2024 Through 6/30/2024

Fund: (10) General Fund

	Account	Current Period				Year To Date			
		Actual	Budget	Variance	%	Actual	Budget	Variance	%
Salaries/Warehouse	10610049000	14,449.60	0.00	(14,449.60)	0.0	178,699.61	185,133.00	6,433.39	3.5
Salaries - Ambulance	10610050000	0.00	0.00	0.00	0.0	0.00	809,488.00	809,488.00	100.0
Salaries/Community Relations	10610060000	4,665.60	0.00	(4,665.60)	0.0	57,055.37	59,401.00	2,345.63	3.9
CEO/ Fire Chief	10610110000	14,493.16	0.00	(14,493.16)	0.0	181,664.62	188,411.00	6,746.38	3.6
Special Detail/Fire Pals	10610320400	690.00	0.00	(690.00)	0.0	8,560.00	12,600.00	4,040.00	32.1
Special Detail/ Babysitting Classes	10610320402	0.00	0.00	0.00	0.0	0.00	250.00	250.00	100.0
Special Detail/Prev/Spec Ev Assign Pay	10610320403	0.00	0.00	0.00	0.0	0.00	2,000.00	2,000.00	100.0
Spec Det/Ops CPR Prgrm Int/Ext	10610330425	440.00	0.00	(440.00)	0.0	4,470.00	5,000.00	530.00	10.6
Telestaff Maintenance	10610330426	0.00	0.00	0.00	0.0	0.00	2,000.00	2,000.00	100.0
Spec Det/Ops CISD Program Shift Peers	10610330435	0.00	0.00	0.00	0.0	0.00	500.00	500.00	100.0
Spec Det/Ops/Tower Work	10610330439	0.00	0.00	0.00	0.0	760.00	2,000.00	1,240.00	62.0
Spec Det/Ops Haz Mat Program	10610330440	120.00	0.00	(120.00)	0.0	780.00	625.00	(155.00)	(24.8)
Spec Det/Ops Hose Program	10610330441	0.00	0.00	0.00	0.0	0.00	500.00	500.00	100.0
Spec Det/Ops SCBA Program	10610330442	0.00	0.00	0.00	0.0	160.00	6,500.00	6,340.00	97.5
Spec Det/Ops Recruit Academy	10610330447	5,180.00	0.00	(5,180.00)	0.0	56,890.00	44,000.00	(12,890.00)	(29.3)
Spec Det/Ops Promo Testing	10610330449	1,640.00	0.00	(1,640.00)	0.0	13,890.00	8,250.00	(5,640.00)	(68.4)
Spec Det/ Ops Misc.	10610330452	1,400.00	0.00	(1,400.00)	0.0	20,850.00	8,000.00	(12,850.00)	(160.6)
Spec Duty Training	10610335476	0.00	0.00	0.00	0.0	0.00	2,600.00	2,600.00	100.0
Spec Det/Trng Instr CARTA	10610335479	6,020.00	0.00	(6,020.00)	0.0	16,640.00	5,000.00	(11,640.00)	(232.8)
Spec Det/ In House EMS Training	10610335482	0.00	0.00	0.00	0.0	8,110.00	15,000.00	6,890.00	45.9
Spec Det/Tower Rescue/Instructor	10610335483	0.00	0.00	0.00	0.0	0.00	1,000.00	1,000.00	100.0
Spec Det/ Warehouse	10610349451	0.00	0.00	0.00	0.0	0.00	5,600.00	5,600.00	100.0
Special Detail - Ambulance	10610350000	0.00	0.00	0.00	0.0	0.00	2,000.00	2,000.00	100.0
Acting Pay - Administration	10610410000	65.00	0.00	(65.00)	0.0	500.00	0.00	(500.00)	0.0
Acting Pay - Prevention	10610420000	0.00	0.00	0.00	0.0	0.00	500.00	500.00	100.0
Acting Pay - Ops	10610430000	4,470.00	0.00	(4,470.00)	0.0	46,085.36	52,560.00	6,474.64	12.3
Acting Pay - CARTA	10610435000	0.00	0.00	0.00	0.0	1.43	0.00	(1.43)	0.0
Acting Pay - Tech Services	10610441000	0.00	0.00	0.00	0.0	120.00	0.00	(120.00)	0.0
Acting Pay - Fleet Maintenance	10610448000	40.00	0.00	(40.00)	0.0	370.00	400.00	30.00	7.5
Acting Pay - Warehouse	10610449000	38.50	0.00	(38.50)	0.0	195.50	0.00	(195.50)	0.0
Supervisory Assignment - Ambulance	10610450000	0.00	0.00	0.00	0.0	0.00	1,000.00	1,000.00	100.0
Vacation/ Sick Leave Buy Back	10610530000	4,372.78	0.00	(4,372.78)	0.0	81,709.43	300,000.00	218,290.57	72.8
O.T. Salaries/Admin	10611010000	5,290.13	0.00	(5,290.13)	0.0	16,008.41	9,000.00	(7,008.41)	(77.9)
O.T. Salaries/ Prevention	10611020000	5,092.20	0.00	(5,092.20)	0.0	10,208.49	15,000.00	4,791.51	31.9
Recall O.T./Operations	10611030000	1,225.44	0.00	(1,225.44)	0.0	27,359.72	30,000.00	2,640.28	8.8
SWAT Response / Coverage	10611030250	(505.76)	0.00	505.76	0.0	(5,744.72)	9,000.00	14,744.72	163.8
O.T. Salaries/CARTA	10611035000	5,238.17	0.00	(5,238.17)	0.0	5,318.60	2,828.00	(2,490.60)	(88.1)
O.T. Salaries/Tech Sevcies	10611041000	4,490.61	0.00	(4,490.61)	0.0	29,879.95	25,000.00	(4,879.95)	(19.5)

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CAFMA-Central Arizona Fire and Medical
Income Statement
(Original Budget to Actual Comparison)
For the period of 6/1/2024 Through 6/30/2024

Fund: (10) General Fund

	Account	Current Period				Year To Date			
		Actual	Budget	Variance	%	Actual	Budget	Variance	%
O.T. Salaries/Comm-Outside Agency	10611041561	0.00	0.00	0.00	0.0	(3,296.60)	0.00	3,296.60	0.0
O.T. Salaries/Facilities Maintenance	10611043000	0.00	0.00	0.00	0.0	249.26	5,000.00	4,750.74	95.0
O.T. Salaries/ Fleet Maintenance	10611048000	3,070.43	0.00	(3,070.43)	0.0	18,319.40	23,000.00	4,680.60	20.4
O.T. Salaries/Warehouse	10611049000	238.39	0.00	(238.39)	0.0	6,296.03	10,000.00	3,703.97	37.0
Overtime - Ambulance	10611050000	47,627.29	0.00	(47,627.29)	0.0	536,704.48	40,474.00	(496,230.48)	(1226.0)
Overtime/Community Relations	10611060000	699.84	0.00	(699.84)	0.0	1,137.24	5,000.00	3,862.76	77.3
FLSA Pay	10611130000	50,833.45	0.00	(50,833.45)	0.0	630,314.65	882,984.00	252,669.35	28.6
Shift O.T./Operations	10611230000	0.00	0.00	0.00	0.0	2,100.18	0.00	(2,100.18)	0.0
Shift OT Sal/Ops/Rte Shft Cov(AD,SL,FMLA	10611230200	63,528.03	0.00	(63,528.03)	0.0	803,027.03	552,700.00	(250,327.03)	(45.3)
Off District Wildland Fires	10611431000	12,251.48	0.00	(12,251.48)	0.0	591,101.97	50,000.00	(541,101.97)	(1082.2)
Off District Coverage	10611431100	61,748.03	0.00	(61,748.03)	0.0	215,494.88	0.00	(215,494.88)	0.0
Training Captain OT	10611535300	0.00	0.00	0.00	0.0	32,046.82	35,200.00	3,153.18	9.0
Trng Cov/Special Duty Pay	10611535304	0.00	0.00	0.00	0.0	0.00	4,950.00	4,950.00	100.0
Trng Cov/EVOC Driver Training Inst Pay	10611535307	1,901.23	0.00	(1,901.23)	0.0	1,901.23	2,500.00	598.77	24.0
Trng Cov/Swift Water Training Officers	10611535380	0.00	0.00	0.00	0.0	0.00	2,500.00	2,500.00	100.0
Trng Cov/OT Eng Co Trng Coverage	10611835330	0.00	0.00	0.00	0.0	4,324.46	20,000.00	15,675.54	78.4
Trng Cov/ OT Special Ops Training	10611835336	0.00	0.00	0.00	0.0	0.00	3,000.00	3,000.00	100.0
Trng Cov/ OT TRT/ HAZ MAT Training	10611835338	0.00	0.00	0.00	0.0	0.00	12,000.00	12,000.00	100.0
ASRS Retirement/Admin	10612910000	11,732.79	0.00	(11,732.79)	0.0	128,333.09	96,672.00	(31,661.09)	(32.8)
ASRS Retirement/Prevention	10612920000	1,472.59	0.00	(1,472.59)	0.0	12,040.85	54,869.00	42,828.15	78.1
ASRS Retirement/Training	10612935000	355.72	0.00	(355.72)	0.0	3,027.12	5,045.00	2,017.88	40.0
ASRS Retirement/Tech Services	10612941000	5,652.63	0.00	(5,652.63)	0.0	64,775.26	76,193.00	11,417.74	15.0
ASRS Retirement/Facilities Maintenance	10612943000	1,503.60	0.00	(1,503.60)	0.0	18,614.73	18,632.00	17.27	0.1
ASRS Retirement/Fleet Maint	10612948000	2,375.17	0.00	(2,375.17)	0.0	27,996.31	37,745.00	9,748.69	25.8
ASRS Retirement/Warehouse	10612949000	1,921.48	0.00	(1,921.48)	0.0	23,742.77	23,748.00	5.23	0.0
ASRS Retirement/Comm Relations	10612960000	700.30	0.00	(700.30)	0.0	6,691.88	7,838.00	1,146.12	14.6
PSPRS/Admin	10613010000	5,238.32	0.00	(5,238.32)	0.0	57,484.03	73,273.00	15,788.97	21.5
PSPRS/Prevention	10613020000	0.00	0.00	0.00	0.0	50.00	0.00	(50.00)	0.0
PSPRS Operations	10613030000	164,907.64	0.00	(164,907.64)	0.0	1,917,164.09	2,543,873.00	626,708.91	24.6
PSPRS/ CARTA	10613035000	5,878.21	0.00	(5,878.21)	0.0	56,192.45	54,527.00	(1,665.45)	(3.1)
PSPRS/ Fleet Maint	10613048000	2,465.48	0.00	(2,465.48)	0.0	30,646.75	30,987.00	340.25	1.1
PSPRS/COP Principle	10613130000	2,800,000.00	0.00	(2,800,000.00)	0.0	2,800,000.00	3,632,485.00	832,485.00	22.9
PSPRS/COP - Interest	10613130001	598,873.71	0.00	(598,873.71)	0.0	1,190,140.88	0.00	(1,190,140.88)	0.0
401A/Admin	10613210000	0.00	0.00	0.00	0.0	0.00	29,279.00	29,279.00	100.0
401A Retirement / Ops	10613230000	33,139.26	0.00	(33,139.26)	0.0	407,529.31	318,779.00	(88,750.31)	(27.8)
401A/ Fire Chief	10613310000	898.58	0.00	(898.58)	0.0	23,747.58	36,966.00	13,218.42	35.8
Worker's Comp Insurance/Admin	10615010000	0.00	0.00	0.00	0.0	14.00	40,712.00	40,698.00	100.0
Worker's Comp/Prevention	10615020000	0.00	0.00	0.00	0.0	0.00	34,716.00	34,716.00	100.0

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CAFMA-Central Arizona Fire and Medical
Income Statement
(Original Budget to Actual Comparison)
For the period of 6/1/2024 Through 6/30/2024

Fund: (10) General Fund

	Account	Current Period				Year To Date			
		Actual	Budget	Variance	%	Actual	Budget	Variance	%
Worker's Comp / Ops	10615030000	0.00	0.00	0.00	0.0	1,248,847.00	966,352.00	(282,495.00)	(29.2)
Worker's Comp/Training	10615035000	0.00	0.00	0.00	0.0	0.00	21,547.00	21,547.00	100.0
Worker's Comp/Comm	10615041000	0.00	0.00	0.00	0.0	(9,365.00)	48,208.00	57,573.00	119.4
Worker's Comp/Facilities	10615043000	0.00	0.00	0.00	0.0	4,948.00	11,788.00	6,840.00	58.0
Worker's Comp/Maint	10615048000	0.00	0.00	0.00	0.0	(285.00)	33,387.00	33,672.00	100.9
Worker's Comp/Warehouse	10615049000	0.00	0.00	0.00	0.0	5,681.00	15,025.00	9,344.00	62.2
Workers Comp Insurance - Ambulance	10615050000	0.00	0.00	0.00	0.0	0.00	70,324.00	70,324.00	100.0
WorkComplns/Comm Relations	10615060000	0.00	0.00	0.00	0.0	0.00	296.00	296.00	100.0
Worker's Comp/Volunteers	10615110000	0.00	0.00	0.00	0.0	0.00	8.00	8.00	100.0
Worker's Comp Wages Reimbursement	10616500000	0.00	0.00	0.00	0.0	6,729.13	0.00	(6,729.13)	0.0
Unemployment Insurance/Admin	10617010000	0.00	0.00	0.00	0.0	91.77	963.00	871.23	90.5
Unemployment/Prevention	10617020000	0.00	0.00	0.00	0.0	12.14	386.00	373.86	96.9
Unemployment Insurance/Ops	10617030000	0.00	0.00	0.00	0.0	618.03	7,771.00	7,152.97	92.0
Unemployment / Training	10617035000	0.38	0.00	(0.38)	0.0	11.98	192.00	180.02	93.8
Unemployment/Communications	10617041000	0.00	0.00	0.00	0.0	24.00	321.00	297.00	92.5
Unemployment/Facilities	10617043000	0.00	0.00	0.00	0.0	8.01	128.00	119.99	93.7
Unemployment/Maint	10617048000	0.00	0.00	0.00	0.0	15.97	320.00	304.03	95.0
Unemployment/Warehouse	10617049000	0.00	0.00	0.00	0.0	11.99	160.00	148.01	92.5
Unemployment Insurance - Ambulance	10617050000	0.00	0.00	0.00	0.0	0.00	2,783.00	2,783.00	100.0
Unemployment Ins/Comm Relations	10617060000	0.00	0.00	0.00	0.0	3.99	128.00	124.01	96.9
401A-ASRS/Admin	10618010000	5,529.51	0.00	(5,529.51)	0.0	60,236.01	60,931.00	694.99	1.1
401A-ASRS/Prevention	10618020000	719.90	0.00	(719.90)	0.0	5,849.85	27,123.00	21,273.15	78.4
401A-ASRS/Training	10618035000	179.46	0.00	(179.46)	0.0	1,527.11	175.00	(1,352.11)	(772.6)
401A-ASRS/Communication	10618041000	2,698.02	0.00	(2,698.02)	0.0	30,870.32	39,117.00	8,246.68	21.1
401A-ASRS/Facilities Maint	10618043000	714.24	0.00	(714.24)	0.0	8,842.36	9,492.00	649.64	6.8
401A-ASRS/ Maint	10618048000	1,128.26	0.00	(1,128.26)	0.0	13,298.95	18,541.00	5,242.05	28.3
401A-ASRS/ Warehouse	10618049000	940.33	0.00	(940.33)	0.0	11,622.73	12,098.00	475.27	3.9
401A-ASRS - Ambulance	10618050000	0.00	0.00	0.00	0.0	0.00	52,212.00	52,212.00	100.0
401A ASRS (FICA)/Comm Relations	10618060000	332.65	0.00	(332.65)	0.0	3,178.72	3,993.00	814.28	20.4
Medicare / Admin	10618110000	1,825.20	0.00	(1,825.20)	0.0	21,079.97	18,496.00	(2,583.97)	(14.0)
Medicare Exp/Prevention	10618120000	162.44	0.00	(162.44)	0.0	1,316.76	6,537.00	5,220.24	79.9
Medicare / OPS	10618130000	15,484.21	0.00	(15,484.21)	0.0	182,437.22	186,325.00	3,887.78	2.1
Medicare Exp/CARTA	10618135000	390.88	0.00	(390.88)	0.0	3,681.17	4,058.00	376.83	9.3
Medicare Exp/Communications	10618141000	616.60	0.00	(616.60)	0.0	7,059.05	9,178.00	2,118.95	23.1
Medicare Exp/Facilities Maintenance	10618143000	163.70	0.00	(163.70)	0.0	2,029.52	2,220.00	190.48	8.6
Medicare Exp/Maint	10618148000	409.25	0.00	(409.25)	0.0	5,015.93	6,287.00	1,271.07	20.2
Medicare Exp/Warehouse	10618149000	218.88	0.00	(218.88)	0.0	2,706.60	2,829.00	122.40	4.3
Medicare Tax - Ambulance	10618150000	0.00	0.00	0.00	0.0	0.00	13,243.00	13,243.00	100.0

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CAFMA-Central Arizona Fire and Medical
Income Statement
(Original Budget to Actual Comparison)
For the period of 6/1/2024 Through 6/30/2024

Fund: (10) General Fund

	Account	Current Period				Year To Date			
		Actual	Budget	Variance	%	Actual	Budget	Variance	%
Medicare Tax/Comm Relations	10618160000	76.45	0.00	(76.45)	0.0	729.90	934.00	204.10	21.9
Post Employment Health Plan	10618530000	27,052.28	0.00	(27,052.28)	0.0	316,014.36	319,219.00	3,204.64	1.0
Medical Insurance./Admin	10619010000	13,884.96	0.00	(13,884.96)	0.0	155,286.26	168,960.00	13,673.74	8.1
Medical Insurance/Prevention	10619020000	4,086.95	0.00	(4,086.95)	0.0	44,647.24	58,080.00	13,432.76	23.1
Medical Insurance/OPS	10619030000	110,264.11	0.00	(110,264.11)	0.0	1,232,221.87	1,288,320.00	56,098.13	4.4
Medical Insurance/Training	10619035000	2,452.17	0.00	(2,452.17)	0.0	28,800.53	42,240.00	13,439.47	31.8
Medical Insurance/Comm	10619041000	4,862.02	0.00	(4,862.02)	0.0	53,197.91	58,080.00	4,882.09	8.4
Medical Insurance/Facilities	10619043000	1,634.78	0.00	(1,634.78)	0.0	19,401.93	21,120.00	1,718.07	8.1
Medical Insurance/Maint	10619048000	4,065.79	0.00	(4,065.79)	0.0	47,889.01	55,440.00	7,550.99	13.6
Medical Insurance/Warehouse	10619049000	2,409.85	0.00	(2,409.85)	0.0	28,562.91	31,680.00	3,117.09	9.8
Health Insurance - Ambulance	10619050000	0.00	0.00	0.00	0.0	0.00	137,280.00	137,280.00	100.0
Health Insurance/Comm Relations	10619060000	202.00	0.00	(202.00)	0.0	2,020.00	10,560.00	8,540.00	80.9
Medical Insurance Assistance/OPS	10619130000	67,466.99	0.00	(67,466.99)	0.0	766,481.18	680,000.00	(86,481.18)	(12.7)
Total Personnel Expenses		\$5,262,756.31	\$0.00	\$(5,262,756.31)	0.0 %	\$26,936,484.02	\$28,890,727.00	\$1,954,242.98	6.8 %
Supply Expenses									
Office Supplies / Admin	10620010000	\$0.00	\$0.00	\$0.00	0.0%	\$70.04	\$500.00	\$429.96	86.0%
Office Supplies / Tech Services	10620041000	0.00	0.00	0.00	0.0	347.83	500.00	152.17	30.4
Office Supplies	10620049000	128.53	0.00	(128.53)	0.0	10,217.09	12,500.00	2,282.91	18.3
Supplies - Ambulance	10620050000	0.00	0.00	0.00	0.0	0.00	606.00	606.00	100.0
Computer Supplies & Software / Training	10620135000	0.00	0.00	0.00	0.0	17,023.65	17,200.00	176.35	1.0
Computer Supplies & Equipment / Communic	10620141000	10,108.52	0.00	(10,108.52)	0.0	390,770.86	367,565.00	(23,205.86)	(6.3)
In House Dupl & Prtg	10620510000	0.00	0.00	0.00	0.0	8,452.08	15,000.00	6,547.92	43.7
In House Dupl & Prtg/ Warehouse	10620549000	0.00	0.00	0.00	0.0	9,294.46	17,250.00	7,955.54	46.1
In House Duplicating - Ambulance	10620550000	0.00	0.00	0.00	0.0	0.00	180.00	180.00	100.0
District Fire Corps Program	10621010000	0.00	0.00	0.00	0.0	22.00	500.00	478.00	95.6
District Mapping Program	10621141000	0.00	0.00	0.00	0.0	0.00	8,700.00	8,700.00	100.0
Medical Supplies	10621530000	18,614.93	0.00	(18,614.93)	0.0	196,973.92	200,000.00	3,026.08	1.5
Medical Supplies-Disposable-Ambulance	10621550000	0.00	0.00	0.00	0.0	0.00	104,340.00	104,340.00	100.0
CPR Supplies & Books	10621630000	120.13	0.00	(120.13)	0.0	5,594.60	10,000.00	4,405.40	44.1
Medical Equipment Replacement	10621730000	1,867.01	0.00	(1,867.01)	0.0	35,749.55	22,050.00	(13,699.55)	(62.1)
Fuel (Diesel & Gas)	10622048000	18,120.44	0.00	(18,120.44)	0.0	276,874.95	450,000.00	173,125.05	38.5
Fuel - Ambulance	10622050000	0.00	0.00	0.00	0.0	0.00	10,341.00	10,341.00	100.0
Oil & Lubr. (Routine)	10622148000	4,798.95	0.00	(4,798.95)	0.0	20,485.03	25,000.00	4,514.97	18.1
Vehicle Fluid Supplies - Ambulance	10622150000	0.00	0.00	0.00	0.0	294.98	2,000.00	1,705.02	85.3
Uniforms/Admin	10623010000	1,410.29	0.00	(1,410.29)	0.0	5,739.82	3,550.00	(2,189.82)	(61.7)
Uniforms/Prevention	10623020000	2,628.03	0.00	(2,628.03)	0.0	2,812.45	3,000.00	187.55	6.3
Uniforms/Operations	10623030000	4,889.52	0.00	(4,889.52)	0.0	130,529.25	129,450.00	(1,079.25)	(0.8)

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CAFMA-Central Arizona Fire and Medical
Income Statement
(Original Budget to Actual Comparison)
For the period of 6/1/2024 Through 6/30/2024

Fund: (10) General Fund

	Account	Current Period				Year To Date			
		Actual	Budget	Variance	%	Actual	Budget	Variance	%
Uniforms/Operations - Honor Guard	10623030540	280.61	0.00	(280.61)	0.0	7,665.54	4,000.00	(3,665.54)	(91.6)
Uniforms - Training	10623035000	0.00	0.00	0.00	0.0	0.00	2,100.00	2,100.00	100.0
Uniforms/Communications	10623041000	0.00	0.00	0.00	0.0	31.63	2,500.00	2,468.37	98.7
Uniforms-Facilities Maintenance	10623043000	0.00	0.00	0.00	0.0	0.00	1,000.00	1,000.00	100.0
Uniforms-Fleet Maintenance	10623048000	0.00	0.00	0.00	0.0	0.00	2,750.00	2,750.00	100.0
Uniforms/Warehouse	10623049000	1,289.87	0.00	(1,289.87)	0.0	1,324.87	1,750.00	425.13	24.3
Uniforms - Ambulance	10623050000	0.00	0.00	0.00	0.0	0.00	18,000.00	18,000.00	100.0
Uniforms/Community Relations	10623060000	0.00	0.00	0.00	0.0	22.75	300.00	277.25	92.4
Protective Clothing	10623130000	6,123.44	0.00	(6,123.44)	0.0	144,555.35	243,510.00	98,954.65	40.6
Station Boots	10623130100	108,545.98	0.00	(108,545.98)	0.0	317,005.50	18,300.00	(298,705.50)	(1632.3)
Library Reference Materials / Admin	10624010000	0.00	0.00	0.00	0.0	84.91	2,764.00	2,679.09	96.9
Operations Supplies/Routine	10624030000	0.00	0.00	0.00	0.0	105.17	5,550.00	5,444.83	98.1
Library Reference Materials/Tr Ctr	10624035000	0.00	0.00	0.00	0.0	41.98	7,200.00	7,158.02	99.4
Communications Supplies / Routine	10624041000	0.00	0.00	0.00	0.0	3,376.47	1,000.00	(2,376.47)	(237.6)
Facilities Maint Supplies/Routine	10624043000	0.00	0.00	0.00	0.0	0.00	530.00	530.00	100.0
Supplies/Community Relations	10624060000	192.41	0.00	(192.41)	0.0	569.44	12,500.00	11,930.56	95.4
Supplies/Prevention	10624220000	0.00	0.00	0.00	0.0	855.30	4,500.00	3,644.70	81.0
Supplies / Fleet Maintenance	10624248000	2,169.59	0.00	(2,169.59)	0.0	16,780.80	13,000.00	(3,780.80)	(29.1)
Supplies / Warehouse	10624249000	726.31	0.00	(726.31)	0.0	6,492.48	6,000.00	(492.48)	(8.2)
Library Reference Materials/Prevention	10624320000	0.00	0.00	0.00	0.0	0.00	2,960.00	2,960.00	100.0
Pub Ed/School Ed/Prevention	10624520000	0.00	0.00	0.00	0.0	7,443.76	9,015.00	1,571.24	17.4
Public Education/EMS	10624530000	0.00	0.00	0.00	0.0	0.00	6,500.00	6,500.00	100.0
Supplies-Warehouse Purchasing Group	10624549000	13,927.60	0.00	(13,927.60)	0.0	117,433.60	170,000.00	52,566.40	30.9
Urban Interface/Brush Removal	10624920000	0.00	0.00	0.00	0.0	0.00	5,000.00	5,000.00	100.0
Vehicle Maint (Routine)	10625048000	8,576.38	0.00	(8,576.38)	0.0	197,285.84	164,000.00	(33,285.84)	(20.3)
Vehicle Maintenance - Ambulance	10625050000	0.00	0.00	0.00	0.0	5,757.30	6,769.00	1,011.70	14.9
Vehicle Maint (Special Prjcts)	10625148000	66.93	0.00	(66.93)	0.0	8,328.23	8,000.00	(328.23)	(4.1)
FF Equipment Maintenance	10626048000	245.72	0.00	(245.72)	0.0	19,932.13	21,500.00	1,567.87	7.3
SCBA Supplies & Maint	10626348000	0.00	0.00	0.00	0.0	2,951.40	10,000.00	7,048.60	70.5
SCBA Supplies & Maintenance	10626349000	353.59	0.00	(353.59)	0.0	23,124.73	24,500.00	1,375.27	5.6
Tire Replacement	10626548000	2,022.02	0.00	(2,022.02)	0.0	59,771.91	66,000.00	6,228.09	9.4
Tire Repair	10626648000	34.48	0.00	(34.48)	0.0	967.41	6,500.00	5,532.59	85.1
Building Maint Supplies	10627043001	78.48	0.00	(78.48)	0.0	14,580.41	20,500.00	5,919.59	28.9
Building Maint Supplies/Prevention	10627043002	0.00	0.00	0.00	0.0	1,399.83	2,500.00	1,100.17	44.0
Building Maint Supplies-Administration	10627043011	231.95	0.00	(231.95)	0.0	7,305.46	7,000.00	(305.46)	(4.4)
Building Maint Supplies/CARTA	10627043035	702.15	0.00	(702.15)	0.0	15,997.49	13,500.00	(2,497.49)	(18.5)
Building Maint Supplies/Comm Building	10627043041	0.00	0.00	0.00	0.0	465.34	4,000.00	3,534.66	88.4
Building Maint Supplies/Maint Facility	10627043048	201.84	0.00	(201.84)	0.0	4,016.14	5,000.00	983.86	19.7

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Fund: (10) General Fund

	Account	Current Period				Year To Date			
		Actual	Budget	Variance	%	Actual	Budget	Variance	%
Building Maint Supplies/Warehouse	10627043049	0.00	0.00	0.00	0.0	4,704.24	5,000.00	295.76	5.9
Building Maint Supplies/Sta 50	10627043050	0.00	0.00	0.00	0.0	1,075.80	4,000.00	2,924.20	73.1
Building Maint Supplies/Sta 51	10627043051	2,573.59	0.00	(2,573.59)	0.0	4,154.45	5,600.00	1,445.55	25.8
Building Maint Supplies/Sta 52	10627043052	0.00	0.00	0.00	0.0	616.49	2,000.00	1,383.51	69.2
Building Maint Supplies/Sta 53	10627043053	0.00	0.00	0.00	0.0	1,515.69	5,000.00	3,484.31	69.7
Building Maint Supplies/Sta 54	10627043054	128.20	0.00	(128.20)	0.0	1,686.05	5,000.00	3,313.95	66.3
Building Maint Supplies/Sta 56	10627043056	0.00	0.00	0.00	0.0	0.00	2,000.00	2,000.00	100.0
Building Maint Supplies/Sta 57	10627043057	200.61	0.00	(200.61)	0.0	6,970.86	5,000.00	(1,970.86)	(39.4)
Building Maint Supplies/Sta 58	10627043058	41.65	0.00	(41.65)	0.0	534.14	5,000.00	4,465.86	89.3
Building Maint Supplies/Sta 59	10627043059	0.00	0.00	0.00	0.0	780.66	5,000.00	4,219.34	84.4
Building Maint Supplies - Station 61	10627043061	221.24	0.00	(221.24)	0.0	6,793.14	9,000.00	2,206.86	24.5
Building Maint Supplies - Station 62	10627043062	0.00	0.00	0.00	0.0	4,287.51	5,000.00	712.49	14.2
Building Maint Supplies - Station 63	10627043063	1,864.76	0.00	(1,864.76)	0.0	5,493.05	5,000.00	(493.05)	(9.9)
Building Maint Supplies- Large Projects	10627043100	1,872.30	0.00	(1,872.30)	0.0	139,331.63	175,000.00	35,668.37	20.4
Furniture & Fixture Replacement	10627143000	5,749.50	0.00	(5,749.50)	0.0	32,122.54	29,200.00	(2,922.54)	(10.0)
Furniture & Fixtures / Warehouse	10627149000	119.94	0.00	(119.94)	0.0	3,551.16	6,000.00	2,448.84	40.8
Janitorial / All Stations	10627249000	1,002.66	0.00	(1,002.66)	0.0	37,592.44	36,850.00	(742.44)	(2.0)
Janitorial Supplies - Ambulance	10627250000	0.00	0.00	0.00	0.0	0.00	1,528.00	1,528.00	100.0
Station Supplies-All Stations	10627349000	95.75	0.00	(95.75)	0.0	14,477.42	17,250.00	2,772.58	16.1
Site / Equip Maint Supplies / Comm	10627441000	8,676.67	0.00	(8,676.67)	0.0	26,312.54	25,000.00	(1,312.54)	(5.3)
Radio/Pager Maintenance	10628041000	50,818.52	0.00	(50,818.52)	0.0	97,717.84	107,500.00	9,782.16	9.1
Supplies for Outside Agency Work	10628141000	8,835.82	0.00	(8,835.82)	0.0	11,836.47	10,000.00	(1,836.47)	(18.4)
Supplies for Outside Agency Work	10628148000	0.00	0.00	0.00	0.0	5,604.44	24,000.00	18,395.56	76.6
Batteries / Communications	10628841000	0.00	0.00	0.00	0.0	0.00	150.00	150.00	100.0
Batteries/ All Stations	10628849000	0.00	0.00	0.00	0.0	3,179.63	3,170.00	(9.63)	(0.3)
Firefighter Equipment Replacement	10628930000	120.89	0.00	(120.89)	0.0	61,925.77	66,100.00	4,174.23	6.3
Firefighting Equipment New Purchases	10629030000	17,034.74	0.00	(17,034.74)	0.0	65,959.86	80,000.00	14,040.14	17.6
Ambulance Equipment - Routine	10629050000	0.00	0.00	0.00	0.0	752.40	10,000.00	9,247.60	92.5
Haz-Mat Equipment	10629130000	0.00	0.00	0.00	0.0	21,552.47	10,000.00	(11,552.47)	(115.5)
Comm/Radio Technician Equipment	10629241000	392.88	0.00	(392.88)	0.0	8,107.95	6,750.00	(1,357.95)	(20.1)
Technical Rescue Equipment	10629330000	0.00	0.00	0.00	0.0	14,704.74	14,000.00	(704.74)	(5.0)
Drone Program	10629430000	0.00	0.00	0.00	0.0	6,671.48	6,500.00	(171.48)	(2.6)
Wildland Equipment Replacement	10629530000	1,483.98	0.00	(1,483.98)	0.0	18,587.91	20,000.00	1,412.09	7.1
CARTA Equipment/ Prop Supplies	10629635000	0.00	0.00	0.00	0.0	24,545.04	32,000.00	7,454.96	23.3
Rentals	10629643000	0.00	0.00	0.00	0.0	1,236.25	0.00	(1,236.25)	0.0
Exercise Equipment - Ops	10629730000	4,508.28	0.00	(4,508.28)	0.0	8,797.07	10,000.00	1,202.93	12.0
Small Tools/Facilities Maintenance	10630043000	0.00	0.00	0.00	0.0	1,033.92	11,500.00	10,466.08	91.0
Small Tools / Maintenance	10630048000	528.87	0.00	(528.87)	0.0	7,890.29	9,000.00	1,109.71	12.3

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CAFMA-Central Arizona Fire and Medical
Income Statement
(Original Budget to Actual Comparison)
For the period of 6/1/2024 Through 6/30/2024

Fund: (10) General Fund

Account	Current Period					Year To Date			
	Actual	Budget	Variance	%	Actual	Budget	Variance	%	
Small Tools / Warehouse	10630049000	0.00	0.00	0.00	0.0	508.57	900.00	391.43	43.5
Safety Equip & Supplies/Warehouse	10631049000	0.00	0.00	0.00	0.0	0.00	750.00	750.00	100.0
Total Supply Expenses		\$314,726.55	\$0.00	\$(314,726.55)	0.0 %	\$2,749,537.64	\$3,076,478.00	\$326,940.36	10.6 %
<u>Service Expenses</u>									
Audit & Accounting	10640010000	\$0.00	\$0.00	\$0.00	0.0%	\$35,500.00	\$36,000.00	\$500.00	1.4%
Audit & Accounting - Ambulance	10640050000	0.00	0.00	0.00	0.0	0.00	4,320.00	4,320.00	100.0
Other Prof Services/Admin	10640510000	0.00	0.00	0.00	0.0	65,572.62	45,700.00	(19,872.62)	(43.5)
Other Prof. Services/Prevention	10640520000	0.00	0.00	0.00	0.0	22,680.00	0.00	(22,680.00)	0.0
Other Prof Services/Ops	10640530000	3,011.16	0.00	(3,011.16)	0.0	61,156.49	52,951.00	(8,205.49)	(15.5)
Other Prof Services/Comm	10640541000	6,406.25	0.00	(6,406.25)	0.0	39,917.85	81,500.00	41,582.15	51.0
Other Prof Services/Facilities	10640543000	2,335.00	0.00	(2,335.00)	0.0	23,061.78	44,450.00	21,388.22	48.1
Other Prof Services/ Warehouse	10640549000	0.00	0.00	0.00	0.0	20.00	0.00	(20.00)	0.0
Other Professional Services-Ambulance	10640550000	500.00	0.00	(500.00)	0.0	500.00	85,350.00	84,850.00	99.4
Legal Services - Routine	10641010000	8,617.50	0.00	(8,617.50)	0.0	36,841.00	70,000.00	33,159.00	47.4
Legal Services-Non Routine	10641010600	969.00	0.00	(969.00)	0.0	10,665.50	7,500.00	(3,165.50)	(42.2)
Legal Services - CON Legal & Consulting	10641010605	4,683.11	0.00	(4,683.11)	0.0	393,410.48	130,000.00	(263,410.48)	(202.6)
Legal Services - Ambulance	10641050000	0.00	0.00	0.00	0.0	0.00	40,000.00	40,000.00	100.0
Mental Health	10641510000	2,420.00	0.00	(2,420.00)	0.0	31,904.19	125,000.00	93,095.81	74.5
Employee Health / Exams/Ops	10641530000	3,186.00	0.00	(3,186.00)	0.0	112,834.30	332,783.00	219,948.70	66.1
Employee Assistance Program	10642010000	12,935.28	0.00	(12,935.28)	0.0	43,596.78	31,200.00	(12,396.78)	(39.7)
Dispatch Services/Ops	10642530000	69,184.93	0.00	(69,184.93)	0.0	813,387.94	982,796.00	169,408.06	17.2
Dispatch Services - Ambulance	10642550000	0.00	0.00	0.00	0.0	0.00	80,000.00	80,000.00	100.0
Communications/Admin	10643010000	558.70	0.00	(558.70)	0.0	7,120.16	0.00	(7,120.16)	0.0
Communications	10643041000	6,930.08	0.00	(6,930.08)	0.0	86,729.30	86,700.00	(29.30)	0.0
Communications - Ambulance	10643050000	0.00	0.00	0.00	0.0	0.00	8,000.00	8,000.00	100.0
Postage/Admin	10643510000	184.54	0.00	(184.54)	0.0	1,782.12	7,550.00	5,767.88	76.4
Shipping / Warehouse	10643549000	162.95	0.00	(162.95)	0.0	2,174.80	2,250.00	75.20	3.3
Postage - Ambulance	10643550000	0.00	0.00	0.00	0.0	0.00	225.00	225.00	100.0
Fire Board Expenses	10644110000	0.00	0.00	0.00	0.0	400.25	500.00	99.75	20.0
Off District Expenses	10644231000	8,321.68	0.00	(8,321.68)	0.0	124,564.17	20,000.00	(104,564.17)	(522.8)
Newspaper Advertising	10647010000	0.00	0.00	0.00	0.0	1,148.29	5,000.00	3,851.71	77.0
Outside Duplication & Printing / Admin	10649010000	49.13	0.00	(49.13)	0.0	752.16	2,250.00	1,497.84	66.6
Outside Dupl & Printing/Prevention	10649020000	0.00	0.00	0.00	0.0	145.42	1,400.00	1,254.58	89.6
Outside Dupl & Printing/Ops	10649030000	0.00	0.00	0.00	0.0	1,157.00	2,800.00	1,643.00	58.7
Insurance	10650010000	0.00	0.00	0.00	0.0	140,537.63	196,000.00	55,462.37	28.3
Insurance - Ambulance	10650050000	0.00	0.00	0.00	0.0	0.00	6,131.00	6,131.00	100.0
Cable TV	10650843000	344.18	0.00	(344.18)	0.0	4,152.15	1,575.00	(2,577.15)	(163.6)

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CAFMA-Central Arizona Fire and Medical
Income Statement
(Original Budget to Actual Comparison)
For the period of 6/1/2024 Through 6/30/2024

Fund: (10) General Fund

	Account	Current Period				Year To Date			
		Actual	Budget	Variance	%	Actual	Budget	Variance	%
Cable TV - Ambulance	10650850000	0.00	0.00	0.00	0.0	0.00	100.00	100.00	100.0
Electricity - OPS	10651030000	0.00	0.00	0.00	0.0	(780.75)	0.00	780.75	0.0
Electric	10651043000	15,568.64	0.00	(15,568.64)	0.0	182,859.73	168,500.00	(14,359.73)	(8.5)
Electric - Ambulance	10651050000	0.00	0.00	0.00	0.0	0.00	9,500.00	9,500.00	100.0
Sanitation Charge - Health/Medical Waste	10651230000	195.82	0.00	(195.82)	0.0	1,983.95	1,000.00	(983.95)	(98.4)
Sanitation	10651243000	801.87	0.00	(801.87)	0.0	9,170.31	9,260.00	89.69	1.0
Sanitation - Ambulance	10651250000	0.00	0.00	0.00	0.0	0.00	550.00	550.00	100.0
Natural Gas	10652043000	679.32	0.00	(679.32)	0.0	21,345.00	22,150.00	805.00	3.6
Natural Gas - Ambulance	10652050000	0.00	0.00	0.00	0.0	0.00	1,250.00	1,250.00	100.0
LPG	10653043000	0.00	0.00	0.00	0.0	32,745.06	32,725.00	(20.06)	(0.1)
LPG - Ambulance	10653050000	0.00	0.00	0.00	0.0	0.00	1,850.00	1,850.00	100.0
Pest Control	10653543000	425.00	0.00	(425.00)	0.0	4,735.00	5,000.00	265.00	5.3
Water/Sewer	10654043000	2,793.08	0.00	(2,793.08)	0.0	25,809.86	20,940.00	(4,869.86)	(23.3)
Water/Sewer - Ambulance	10654050000	0.00	0.00	0.00	0.0	0.00	1,200.00	1,200.00	100.0
Hydrant Maintenance	10655130000	0.00	0.00	0.00	0.0	0.00	3,000.00	3,000.00	100.0
Repair & Maint Equip/Admin	10658010000	0.00	0.00	0.00	0.0	0.00	500.00	500.00	100.0
Outside Repair Equip/ Prevention	10658020000	0.00	0.00	0.00	0.0	0.00	500.00	500.00	100.0
Outside Repair Equip/Ops	10658030000	4,118.97	0.00	(4,118.97)	0.0	34,637.85	30,105.00	(4,532.85)	(15.1)
Outside Repair Equip/ CARTA	10658035000	0.00	0.00	0.00	0.0	0.00	2,000.00	2,000.00	100.0
Outside Repair Equip/Fac Maint	10658043000	0.00	0.00	0.00	0.0	3,969.75	2,700.00	(1,269.75)	(47.0)
Outside Repair/Veh Maint Equip	10658048000	4,109.08	0.00	(4,109.08)	0.0	3,249.76	22,500.00	19,250.24	85.6
EMS Training	10658735000	0.00	0.00	0.00	0.0	26.32	3,110.00	3,083.68	99.2
CARTA Training Classes	10658835000	3,698.47	0.00	(3,698.47)	0.0	10,537.82	15,700.00	5,162.18	32.9
Training & Travel/Admin	10659010000	4,912.87	0.00	(4,912.87)	0.0	69,668.82	28,500.00	(41,168.82)	(144.5)
Training & Travel/Prevention	10659020000	450.00	0.00	(450.00)	0.0	14,436.44	9,800.00	(4,636.44)	(47.3)
Training & Travel/OPS	10659030000	1,400.18	0.00	(1,400.18)	0.0	79,266.89	47,105.00	(32,161.89)	(68.3)
Traning & Travel Conference-Honor Guard	10659030540	0.00	0.00	0.00	0.0	0.00	1,500.00	1,500.00	100.0
Training & Travel - Pipes and Drums	10659030541	0.00	0.00	0.00	0.0	0.00	2,500.00	2,500.00	100.0
Training & Travel/CARTA	10659035000	0.00	0.00	0.00	0.0	15,795.38	30,900.00	15,104.62	48.9
Training & Travel/Communications	10659041000	469.18	0.00	(469.18)	0.0	7,788.55	6,500.00	(1,288.55)	(19.8)
Training and Travel - Facilities Mtc	10659043000	898.36	0.00	(898.36)	0.0	4,587.57	1,500.00	(3,087.57)	(205.8)
Travel & Training / Fleet Maintenance	10659048000	0.00	0.00	0.00	0.0	2,498.75	4,000.00	1,501.25	37.5
Travel & Training / Warehouse	10659049000	265.00	0.00	(265.00)	0.0	8,240.59	4,000.00	(4,240.59)	(106.0)
Training & Travel - Ambulance	10659050000	0.00	0.00	0.00	0.0	0.00	9,800.00	9,800.00	100.0
Training & Travel/Comm Relations	10659060000	0.00	0.00	0.00	0.0	2,652.37	1,500.00	(1,152.37)	(76.8)
Books & Subscriptions / Training Center/	10659135035	0.00	0.00	0.00	0.0	555.30	1,050.00	494.70	47.1
ACLS Upgrade	10659335000	69.95	0.00	(69.95)	0.0	40,132.84	43,860.00	3,727.16	8.5
College - Upper and Lower Division	10659435000	3,945.60	0.00	(3,945.60)	0.0	17,978.36	0.00	(17,978.36)	0.0

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CAFMA-Central Arizona Fire and Medical
Income Statement
(Original Budget to Actual Comparison)
For the period of 6/1/2024 Through 6/30/2024

Fund: (10) General Fund

	Account	Current Period				Year To Date			
		Actual	Budget	Variance	%	Actual	Budget	Variance	%
Awards / Admin	10659510000	0.00	0.00	0.00	0.0	4,225.38	16,075.00	11,849.62	73.7
Awards / Ops	10659530000	0.00	0.00	0.00	0.0	4,611.14	0.00	(4,611.14)	0.0
College - Upper Lower Div	10659535000	0.00	0.00	0.00	0.0	0.00	20,000.00	20,000.00	100.0
Dues / Admin	10660010000	1,369.50	0.00	(1,369.50)	0.0	5,476.50	7,190.00	1,713.50	23.8
Dues/Prevention	10660020000	0.00	0.00	0.00	0.0	516.00	1,542.00	1,026.00	66.5
Dues/Operations	10660030000	0.00	0.00	0.00	0.0	493.00	4,400.00	3,907.00	88.8
Dues/CARTA	10660035000	0.00	0.00	0.00	0.0	100.00	1,635.00	1,535.00	93.9
Dues/Warehouse	10660049000	0.00	0.00	0.00	0.0	0.00	200.00	200.00	100.0
Dues - AZ Ambulance Association	10660050000	0.00	0.00	0.00	0.0	0.00	1,000.00	1,000.00	100.0
Misc/Admin	10661010000	1,334,666.25	0.00	(1,334,666.25)	0.0	1,343,470.36	2,500.00	(1,340,970.36)	(53638.8)
Mileage/Routine	10661010100	0.00	0.00	0.00	0.0	78.60	0.00	(78.60)	0.0
Misc/Prevention	10661020000	57.09	0.00	(57.09)	0.0	877.94	2,880.00	2,002.06	69.5
Misc/Operations	10661030000	1,231.69	0.00	(1,231.69)	0.0	3,695.73	8,450.00	4,754.27	56.3
Misc/Operations - Routine	10661030490	0.00	0.00	0.00	0.0	25.14	0.00	(25.14)	0.0
Misc/Operations - Fire Rehab	10661030491	0.00	0.00	0.00	0.0	1,056.24	0.00	(1,056.24)	0.0
Misc/Operations	10661030492	0.00	0.00	0.00	0.0	18.00	0.00	(18.00)	0.0
Misc/Promotional Testing	10661030494	0.00	0.00	0.00	0.0	4,746.77	0.00	(4,746.77)	0.0
Misc/Captain Promotional Testing	10661030496	364.37	0.00	(364.37)	0.0	663.96	0.00	(663.96)	0.0
Misc/Training Center	10661035000	0.00	0.00	0.00	0.0	162.02	0.00	(162.02)	0.0
Miscellaneous - Facilities	10661043000	0.00	0.00	0.00	0.0	20.50	0.00	(20.50)	0.0
Misc/Fleet	10661048000	0.00	0.00	0.00	0.0	251.68	0.00	(251.68)	0.0
Misc/Warehouse	10661049000	0.00	0.00	0.00	0.0	151.76	0.00	(151.76)	0.0
Miscellaneous - Ambulance	10661050000	0.00	0.00	0.00	0.0	800.00	1,000.00	200.00	20.0
Contract Services / Comm & IT	10663041000	0.00	0.00	0.00	0.0	5,519.61	8,400.00	2,880.39	34.3
Total Service Expenses		\$1,513,289.78	\$0.00	\$(1,513,289.78)	0.0 %	\$4,032,564.23	\$3,111,858.00	\$(920,706.23)	(29.6)%
Capital Expenses									
Allocation to Capital Reserve Account	10770100000	\$0.00	\$0.00	\$0.00	0.0%	\$0.00	\$185,000.00	\$185,000.00	100.0%
Capital Outlay/ Admin.	10772010000	1,208,704.83	0.00	(1,208,704.83)	0.0	1,762,785.83	0.00	(1,762,785.83)	0.0
Capital Outlay/ OPS	10772030000	(1,208,704.83)	0.00	1,208,704.83	0.0	0.00	0.00	0.00	0.0
Capital Outlay/ Facilities	10772043000	136,715.97	0.00	(136,715.97)	0.0	194,704.72	405,000.00	210,295.28	51.9
Capital Outlay/ Vehicles/ Prevention	10773020000	0.00	0.00	0.00	0.0	86,855.75	0.00	(86,855.75)	0.0
Capital Outlay/Vehicles/OPS	10773030000	6,731.32	0.00	(6,731.32)	0.0	168,426.01	490,314.00	321,887.99	65.6
Capital Outlay-Veh/Comm Relations	10773060000	0.00	0.00	0.00	0.0	0.00	50,000.00	50,000.00	100.0
Capital Outlay/ Equip/ Prevention	10774020000	0.00	0.00	0.00	0.0	67,568.76	70,000.00	2,431.24	3.5
Capital Outlay/ Equip/ OPS	10774030000	0.00	0.00	0.00	0.0	131,162.02	105,000.00	(26,162.02)	(24.9)
Capital Outlay/ Equip/ Fleet Maintenance	10774048000	0.00	0.00	0.00	0.0	72,649.13	90,000.00	17,350.87	19.3
Capital Outlay/ Equip/ Warehouse	10774049000	0.00	0.00	0.00	0.0	15,348.00	0.00	(15,348.00)	0.0

CAFMA-Central Arizona Fire and Medical
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Fund: (10) General Fund

Account	Actual	Current Period			Year To Date				
		Budget	Variance	%	Actual	Budget	Variance	%	
Capital Outlay - Adm - Software	10775010000	0.00	0.00	0.00	0.0	0.00	20,000.00	20,000.00	100.0
Capital Outlay - Comm/IT	10775041000	46,439.58	0.00	(46,439.58)	0.0	179,187.65	270,000.00	90,812.35	33.6
Total Capital Expenses		\$189,886.87	\$0.00	\$(189,886.87)	0.0 %	\$2,678,687.87	\$1,685,314.00	\$(993,373.87)	(58.9)%
Total Expenses		\$7,280,659.51		\$(7,280,659.51)		\$36,397,273.76	\$36,764,377.00	\$367,103.24	1.0%
Income (Loss) from Operations		\$(5,609,877.59)	\$0.00	\$(5,609,877.59)	0.0%	\$257,691.75	\$(400,300.00)	\$657,991.75	164.4%
Contingency									
Funded Contingency/Admin	10780010000	\$0.00	\$0.00	\$0.00	0.0%	\$0.00	\$(126,783.00)	\$126,783.00	100.0%
Funded Contingency/Prevention	10780020000	0.00	0.00	0.00	0.0	0.00	(33,658.00)	33,658.00	100.0
Funded Contingency/OPS	10780030000	0.00	0.00	0.00	0.0	0.00	(1,248,863.00)	1,248,863.00	100.0
Funded Contingency/Training	10780035000	0.00	0.00	0.00	0.0	0.00	(29,219.00)	29,219.00	100.0
Funded Contingency/Tech Serv	10780041000	0.00	0.00	0.00	0.0	0.00	(78,497.00)	78,497.00	100.0
Funded Contingency/Facilities	10780043000	0.00	0.00	0.00	0.0	0.00	(42,880.00)	42,880.00	100.0
Funded Contingency/Warehouse	10780049000	0.00	0.00	0.00	0.0	0.00	(29,482.00)	29,482.00	100.0
Contingency - Ambulance	10780050000	0.00	0.00	0.00	0.0	0.00	(83,360.00)	83,360.00	100.0
Contingency/Community Relations	10780060000	0.00	0.00	0.00	0.0	0.00	(5,123.00)	5,123.00	100.0
Total Contingency		\$0.00	\$0.00	\$0.00	0.0 %	\$0.00	\$(1,677,865.00)	\$1,677,865.00	100.0 %
Net Income (Loss)		\$(5,609,877.59)	\$0.00	\$(5,609,877.59)	0.0%	\$257,691.75	\$(2,078,165.00)	\$2,335,856.75	112.4%

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CAFMA-Central Arizona Fire and Medical

Balance Sheet
As of 6/30/2024

Assets

Current Assets

Cash with Yavapai County	\$6,543,452.96	
PSPRS Contingency Res Fund Restricted	2,033,155.87	
115 Trust - Restricted	7,914,344.77	
Capital Reserve Fund	9,078,972.63	
Accounts Receivable	(54,080.61)	
Retiree/Insurance Receivable	8,621.84	
Lease Receivable	175,364.00	
Total Current Assets		\$25,699,831.46

Total Assets

\$25,699,831.46

Liabilities and Net Assets

Current Liabilities

Accrued Payroll Expenses	\$(362.21)	
Credit Card Payable	(161,961.40)	
Paypal Payable	(14,547.21)	
PSPRS Payable	55.55	
ASRS Payable	0.64	
Deferred Inflow - Leases	168,609.00	
PEHP Payable	2.00	
Medical Insurance Withheld	(425.24)	
Dental Insurance Withheld	309.38	
Vision Insurance Withheld	91.29	
HSA Withheld	(964.75)	
Supplemental Insurance Withheld	(168.32)	
Def Comp 401A - Employees	1.00	
PSPRDCRP-PSPRS DC	6.00	
Total Current Liabilities		\$(9,354.27)

Total Liabilities

\$(9,354.27)

Net Assets

Fund Balance	\$25,451,493.98	
Current Year Net Assets	257,691.75	
Total Net Assets		25,709,185.73
Total Liabilities and Net Assets		<u>\$25,699,831.46</u>

CAFMA-Central Arizona Fire and Medical
GL Account Ledger - Detail By Period
6/1/2024 through 6/30/2024

Batch	Journal	Entry #	Date	Job	Document	Description	Debits	Credits	Balance	
10.1100.0.0.000		CASH WITH YAVAPAI COUNTY								\$12,185,522.78
2729	CD	1739444	06/03/24		756746420	QUADIENT FINANCE USA - Void Check QUAFIN	700.00	-	12,186,222.78	
2725	CR	1739409	06/06/24		107029	MISCELLANEOUS INCOME -	106.27	-	12,186,329.05	
2724	CR	1739234	06/06/24		108649	Priority Ambulance -	24,232.58	-	12,210,561.63	
2724	CR	1739230	06/06/24		15704	CHRISTOPHER KOHLS FIRE DEPT -	62.87	-	12,210,624.50	
2724	CR	1739231	06/06/24		15707	CHRISTOPHER KOHLS FIRE DEPT -	61.85	-	12,210,686.35	
2724	CR	1739265	06/06/24		1971	CAMACHO, ALBERT -	524.78	-	12,211,211.13	
2724	CR	1739236	06/06/24		218532	Mills, Brett -	390.00	-	12,211,601.13	
2724	CR	1739237	06/06/24		218532	Bliss, Scott -	150.00	-	12,211,751.13	
2724	CR	1739238	06/06/24		218532	CAMACHO, ALBERT -	260.00	-	12,212,011.13	
2724	CR	1739239	06/06/24		218532	Chase, Rick -	112.20	-	12,212,123.33	
2724	CR	1739240	06/06/24		218532	COLE, BRIAN -	86.70	-	12,212,210.03	
2724	CR	1739241	06/06/24		218532	COOK, CHARLES -	86.70	-	12,212,296.73	
2724	CR	1739242	06/06/24		218532	Curry, Robert -	86.70	-	12,212,383.43	
2724	CR	1739243	06/06/24		218532	CURTIS, DAVID -	42.84	-	12,212,426.27	
2724	CR	1739244	06/06/24		218532	DALE, JACK -	86.70	-	12,212,512.97	
2724	CR	1739245	06/06/24		218532	DIBBLE, STEVE -	86.70	-	12,212,599.67	
2724	CR	1739246	06/06/24		218532	Douglas, Ren -	86.70	-	12,212,686.37	
2724	CR	1739247	06/06/24		218532	HARRIS, ALLEN -	86.70	-	12,212,773.07	
2724	CR	1739248	06/06/24		218532	INGRAO, JACK -	86.70	-	12,212,859.77	
2724	CR	1739249	06/06/24		218532	INGRAO, JORY -	150.00	-	12,213,009.77	
2724	CR	1739250	06/06/24		218532	KELLEY, JOE -	42.84	-	12,213,052.61	
2724	CR	1739251	06/06/24		218532	LOPEZ, RODNEY -	86.70	-	12,213,139.31	
2724	CR	1739252	06/06/24		218532	MCCONNELL, DAVE -	112.20	-	12,213,251.51	
2724	CR	1739253	06/06/24		218532	MOORE, SCOTT -	86.70	-	12,213,338.21	
2724	CR	1739254	06/06/24		218532	NESS, DANIEL -	42.84	-	12,213,381.05	
2724	CR	1739255	06/06/24		218532	PARRISH, MICHAEL -	42.84	-	12,213,423.89	
2724	CR	1739256	06/06/24		218532	POLACEK, JEFF -	260.00	-	12,213,683.89	
2724	CR	1739257	06/06/24		218532	Reyes, Charlie -	86.70	-	12,213,770.59	
2724	CR	1739258	06/06/24		218532	ROBISON, MICHAEL J. -	86.70	-	12,213,857.29	
2724	CR	1739259	06/06/24		218532	Sims, Mike -	86.70	-	12,213,943.99	
2724	CR	1739260	06/06/24		218532	Tarver, Shawn -	86.70	-	12,214,030.69	
2724	CR	1739261	06/06/24		218532	Tucker, Michael -	260.00	-	12,214,290.69	
2724	CR	1739262	06/06/24		218532	Valadez, Armando -	72.42	-	12,214,363.11	
2724	CR	1739263	06/06/24		218532	VANATTA, DAVIN -	150.00	-	12,214,513.11	
2724	CR	1739264	06/06/24		218532	WILHARM, BRIAN -	86.70	-	12,214,599.81	
2724	CR	1739267	06/06/24		218539	Madden, James (Jim) -	139.25	-	12,214,739.06	
2724	CR	1739266	06/06/24		2402	DeJoria, Dana -	721.27	-	12,215,460.33	
2724	CR	1739233	06/06/24		6839	Findlay Toyota Center -	409.00	-	12,215,869.33	
2724	CR	1739232	06/06/24		706104281	VERDE VALLEY FIRE DISTRICT -	1,258.86	-	12,217,128.19	
2724	CR	1739235	06/06/24		80184	PAYSON FIRE DEPARTMENT -	640.10	-	12,217,768.29	
2724	CR	1739229	06/06/24		8300019364	HELLS GATE FIRE DEPARTMENT -	249.87	-	12,218,018.16	
2729	CD	1739446	06/10/24		756746567	Able Saw, LLC - Cash Disbursement ABLSAW	-	14.06	12,218,004.10	
2729	CD	1739449	06/10/24		756746568	Action Graphics - Cash Disbursement ACTGRA	-	5,198.09	12,212,806.01	
2729	CD	1739455	06/10/24		756746569	American Express, Inc. - Cash Disbursement AMEEXP	-	57,000.37	12,155,805.64	
2729	CD	1739651	06/10/24		756746581	Amsoil Inc - Cash Disbursement AMSOIL	-	4,685.57	12,151,120.07	

CAFMA-Central Arizona Fire and Medical
GL Account Ledger - Detail By Period
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Batch	Journal	Entry #	Date	Job	Document	Description	Debits	Credits	Balance
10.1100.0.0.000 CASH WITH YAVAPAI COUNTY (CONTINUED)									
2729	CD	1739654	06/10/24		756746582	Arizona Fire District Associat - Cash Disbursement ARFIDI	\$-	\$1,319.50	\$12,149,800.57
2729	CD	1739656	06/10/24		756746583	Arizona PPE Recon, Inc - Cash Disbursement ARPPER	-	42.00	12,149,758.57
2729	CD	1739660	06/10/24		756746584	Auto Trim Plus LLC - Cash Disbursement ATRPL	-	422.57	12,149,336.00
2729	CD	1739663	06/10/24		756746585	Balanced Heating & Air - Cash Disbursement BAHEAI	-	547.61	12,148,788.39
2729	CD	1739666	06/10/24		756746586	B&B Enterprises - Cash Disbursement BBENTE	-	4,224.54	12,144,563.85
2729	CD	1739669	06/10/24		756746587	Bennett Oil - Cash Disbursement BENOIL	-	2,156.48	12,142,407.37
2729	CD	1739672	06/10/24		756746588	Best Pick Disposal, Inc - Cash Disbursement BEPIDI	-	537.87	12,141,869.50
2729	CD	1739681	06/10/24		756746589	Bound Tree Medical LLC - Cash Disbursement BOTRME	-	14,188.25	12,127,681.25
2729	CD	1739731	06/10/24		756746592	Bradshaw Mtn Environmental Inc - Cash Disbursement BRMOEN	-	45.00	12,127,636.25
2729	CD	1739733	06/10/24		756746593	Bud Griffin Associates-Arizona - Cash Disbursement BUGRAS	-	91,236.04	12,036,400.21
2729	CD	1739736	06/10/24		756746594	Bud Griffin Associates-Arizona - Cash Disbursement BUGRAS	-	45,479.93	11,990,920.28
2729	CD	1739739	06/10/24		756746595	B & W Fire Security Systems - Cash Disbursement BWFISE	-	1,935.00	11,988,985.28
2729	CD	1739742	06/10/24		756746596	Sparklight - Cash Disbursement CABONE	-	157.44	11,988,827.84
2729	CD	1739749	06/10/24		756746597	Chase Bank - Cash Disbursement CHASE	-	604.46	11,988,223.38
2729	CD	1739757	06/10/24		756746598	Chase Bank - Cash Disbursement CHASE	-	824,605.63	11,163,617.75
2729	CD	1739786	06/10/24		756746600	City of Prescott - Cash Disbursement CITPRE	-	69,184.93	11,094,432.82
2729	CD	1739788	06/10/24		756746601	Cross Connections - Cash Disbursement CROCON	-	28,665.96	11,065,766.86
2729	CD	1739803	06/10/24		756746602	L.N. Curtis & Sons - Cash Disbursement CUTOHE	-	106,885.82	10,958,881.04
2729	CD	1739811	06/10/24		756746603	DELL MARKETING LP - Cash Disbursement DELL	-	5,013.56	10,953,867.48
2729	CD	1739814	06/10/24		756746604	DESERT REVIVAL SERVICES LLC - Cash Disbursement DERESE	-	400.00	10,953,467.48
2729	CD	1739816	06/10/24		756746605	FEDEX - Cash Disbursement FEDEXP	-	31.96	10,953,435.52
2729	CD	1739818	06/10/24		756746606	Freightliner of AZ, LLC - Cash Disbursement FROFAR	-	367.00	10,953,068.52
2729	CD	1739821	06/10/24		756746607	Galls LLC - Cash Disbursement GALLS	-	179.07	10,952,889.45
2729	CD	1739826	06/10/24		756746608	Michael M. Golightly & Assoc - Cash Disbursement GOLMIC	-	2,022.02	10,950,867.43
2729	CD	1739830	06/10/24		756746609	Healthcare Medical Waste Svcs - Cash Disbursement HEMEWA	-	195.82	10,950,671.61
2729	CD	1739832	06/10/24		756746610	JORY INGRAO - Cash Disbursement INGJOR	-	150.00	10,950,521.61
2729	CD	1739834	06/10/24		756746611	Interstate Batteries - Cash Disbursement INTBAT	-	2,214.61	10,948,307.00
2729	CD	1739839	06/10/24		756746612	Kevin Lollar Electric, LLC - Cash Disbursement KELOEL	-	1,872.30	10,946,434.70
2729	CD	1739844	06/10/24		756746613	JLS Tools, LLC - Cash Disbursement MACTOO	-	13.32	10,946,421.38
2729	CD	1739847	06/10/24		756746614	Manzanita Landscaping, Inc - Cash Disbursement MANLAN	-	1,357.18	10,945,064.20
2729	CD	1739852	06/10/24		756746615	Markets West Office Furniture - Cash Disbursement MARWES	-	4,330.77	10,940,733.43
2729	CD	1739856	06/10/24		756746616	Matheson Tri-Gas, Inc - Cash Disbursement MATTRI	-	2,909.20	10,937,824.23
2729	CD	1739873	06/10/24		756746617	Melcher Printing, Inc - Cash Disbursement MELPRI	-	49.13	10,937,775.10
2729	CD	1739877	06/10/24		756746618	Municipal Emergency Svcs Inc - Cash Disbursement MES	-	6,016.76	10,931,758.34
2729	CD	1739883	06/10/24		756746619	MILLS, BRETT - Cash Disbursement MILBRE	-	390.00	10,931,368.34
2729	CD	1739886	06/10/24		756746620	Sarah McGlynn-Moore LLC - Cash Disbursement MOOSAR	-	300.00	10,931,068.34

CAFMA-Central Arizona Fire and Medical
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Batch	Journal	Entry #	Date	Job	Document	Description	Debits	Credits	Balance
10.1100.0.0.000 CASH WITH YAVAPAI COUNTY (CONTINUED)									
2729	CD	1739888	06/10/24		756746621	NAPA Auto Parts - Cash Disbursement NAAUPA	\$-	\$1,429.11	\$10,929,639.23
2729	CD	1739945	06/10/24		756746625	Nationwide Retirement Solution - Cash Disbursement NARESO	-	4,372.78	10,925,266.45
2729	CD	1739947	06/10/24		756746626	Northern AZ Premier Termite - Cash Disbursement NOAZTE	-	425.00	10,924,841.45
2729	CD	1739949	06/10/24		756746627	Willer, Patrick - Cash Disbursement ONETIM	-	167.90	10,924,673.55
2729	CD	1739951	06/10/24		756746628	O'Reilly Auto Parts - Cash Disbursement ORAUPA	-	226.33	10,924,447.22
2729	CD	1739972	06/10/24		756746630	PROTINT - Cash Disbursement PROTIN	-	3,994.76	10,920,452.46
2729	CD	1739977	06/10/24		756746631	Prescott Valley Ace Hardware - Cash Disbursement PVACHA	-	95.07	10,920,357.39
2729	CD	1739986	06/10/24		756746632	QUADIANT FINANCE USA - Cash Disbursement QUAFIN	-	864.05	10,919,493.34
2729	CD	1739990	06/10/24		756746633	The Counseling Office of - Cash Disbursement RITDEB	-	14,480.00	10,905,013.34
2729	CD	1739996	06/10/24		756746634	Besonson Tools LLC - Cash Disbursement SNONTO	-	205.65	10,904,807.69
2729	CD	1740001	06/10/24		756746635	Tri-City Towing Inc - Cash Disbursement TRCITO	-	880.00	10,903,927.69
2729	CD	1740004	06/10/24		756746636	Turbo & Electric Sales & Srvc - Cash Disbursement TUELSA	-	1,186.52	10,902,741.17
2729	CD	1740007	06/10/24		756746637	Unisource Energy Services - Cash Disbursement UNENSE	-	457.63	10,902,283.54
2729	CD	1740018	06/10/24		756746638	Viscardi, Karen - Cash Disbursement VISKAR	-	150.50	10,902,133.04
2729	CD	1740020	06/10/24		756746639	Wex Bank - Cash Disbursement WEXBAN	-	15,903.99	10,886,229.05
2729	CD	1740022	06/10/24		756746640	YRMCPD PHYSICIAN PRACTICES - Cash Disbursement YRMCPD	-	3,141.00	10,883,088.05
2729	CD	1740024	06/10/24		756746641	Unisource Energy Services - Cash Disbursement UNENSE	-	53.56	10,883,034.49
2729	CD	1739766	06/10/24		DIR.DEP.PPE.06.01.:	Chase Bank - PR - DIRECT DEPOSIT PPE 06/01/2024	450,554.41	-	11,333,588.90
2730	PR	1744312	06/11/24		32485	Allen, Derek H. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,751.31	11,331,837.59
2730	PR	1744337	06/11/24		32486	Amaya, Aaron M. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,565.49	11,330,272.10
2730	PR	1744356	06/11/24		32487	Anderson, Kim E. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,166.36	11,329,105.74
2730	PR	1744383	06/11/24		32488	Anglin, Jake J. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,331.57	11,327,774.17
2730	PR	1744414	06/11/24		32489	Apolinar, Johnathan R. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,574.07	11,325,200.10
2730	PR	1744448	06/11/24		32490	Aponte, Anthony M. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,511.12	11,323,688.98
2730	PR	1744472	06/11/24		32491	Baker, Mark A. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,322.48	11,321,366.50
2730	PR	1744493	06/11/24		32492	Barnes, Lee T. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	3,542.36	11,317,824.14
2730	PR	1744519	06/11/24		32493	Barnum, Josh M. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	5,710.69	11,312,113.45
2730	PR	1744548	06/11/24		32494	Basurto-Cancino, Leobardo - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,432.05	11,309,681.40
2730	PR	1744572	06/11/24		32495	Batista, Riley R. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,043.04	11,308,638.36
2730	PR	1744599	06/11/24		32496	Blair, Wyatt L. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,720.23	11,305,918.13

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Batch	Journal	Entry #	Date	Job	Document	Description	Debits	Credits	Balance
10.1100.0.0.000			CASH WITH YAVAPAI COUNTY (CONTINUED)						
2730	PR	1744621	06/11/24		32497	Blum, Rodney A. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	\$-	\$1,958.56	\$11,303,959.57
2730	PR	1744643	06/11/24		32498	Brown Jr, Dennis F. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,845.36	11,301,114.21
2730	PR	1744665	06/11/24		32499	Brunk, Jacob A. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,176.69	11,298,937.52
2730	PR	1744691	06/11/24		32500	Buchanan, Ben D. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	3,651.72	11,295,285.80
2730	PR	1744714	06/11/24		32501	Bulters, Scott D. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,744.87	11,292,540.93
2730	PR	1744741	06/11/24		32502	Buntin, Darrell R. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,249.16	11,290,291.77
2730	PR	1744766	06/11/24		32503	Burch, Brian J. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,304.81	11,287,986.96
2730	PR	1744788	06/11/24		32504	Burchard, Benjamin A. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,329.39	11,286,657.57
2730	PR	1744811	06/11/24		32505	Bushman, James V. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	3,606.93	11,283,050.64
2730	PR	1744839	06/11/24		32506	Butler, Jason - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	4,225.66	11,278,824.98
2730	PR	1744868	06/11/24		32507	Butterfield, Jesse D. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,896.58	11,276,928.40
2730	PR	1744890	06/11/24		32508	Carothers, Robert C. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	4,143.91	11,272,784.49
2730	PR	1744921	06/11/24		32509	Carpenter, Noah W. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,380.24	11,271,404.25
2730	PR	1744936	06/11/24		32510	Castello, Michael A. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,128.35	11,269,275.90
2730	PR	1744967	06/11/24		32511	Cazaly, Marshall - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	3,567.18	11,265,708.72
2730	PR	1744989	06/11/24		32512	Clark, Erskine E. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,581.18	11,264,127.54
2730	PR	1745019	06/11/24		32513	Collins, Seth M. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,442.18	11,261,685.36
2730	PR	1745046	06/11/24		32514	Copenhaver, Douglas J. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	3,344.92	11,258,340.44
2730	PR	1745069	06/11/24		32515	Cox, Phillip C. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	3,500.86	11,254,839.58
2730	PR	1745096	06/11/24		32516	Craik, John P. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,837.55	11,253,002.03
2730	PR	1745123	06/11/24		32517	Croft, Adam J. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,725.16	11,250,276.87
2730	PR	1745145	06/11/24		32518	Crossman, Eric L. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,409.99	11,247,866.88
2730	PR	1745171	06/11/24		32519	Cruz, Steven R. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,897.69	11,245,969.19
2730	PR	1745200	06/11/24		32520	DalCerro, Matthew R. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,558.42	11,244,410.77
2730	PR	1745225	06/11/24		32521	Davidson, Glenn T. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,799.01	11,241,611.76

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10.1100.0.0.000			CASH WITH YAVAPAI COUNTY (CONTINUED)						
2730	PR	1745251	06/11/24		32522	Davis, Bradley M. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	\$-	\$5,119.80	\$11,236,491.96
2730	PR	1745273	06/11/24		32523	Dawson, Logan J. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,205.25	11,235,286.71
2730	PR	1745294	06/11/24		32524	Dawson, Megan E. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,290.98	11,233,995.73
2730	PR	1745318	06/11/24		32525	Deering, Andrew L. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,003.82	11,232,991.91
2730	PR	1745333	06/11/24		32526	Delbridge, Corey A. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,771.95	11,231,219.96
2730	PR	1745363	06/11/24		32527	DiVall, Nelson - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,564.71	11,228,655.25
2730	PR	1745389	06/11/24		32528	Dibble, Gordon L. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	3,408.75	11,225,246.50
2730	PR	1745413	06/11/24		32529	Dixson, Susanne M. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,549.52	11,222,696.98
2730	PR	1745439	06/11/24		32530	DuCharme, Zachary J. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,710.22	11,220,986.76
2730	PR	1745462	06/11/24		32531	Duplessis, Robert A. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,754.21	11,218,232.55
2730	PR	1745487	06/11/24		32532	Dwyer, Jonathan M. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,649.11	11,216,583.44
2730	PR	1745514	06/11/24		32533	Eckle, Kellan J. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,081.67	11,214,501.77
2730	PR	1745539	06/11/24		32534	Edwards, David S. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	3,047.01	11,211,454.76
2730	PR	1745560	06/11/24		32535	Engel, Nicole - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,172.61	11,210,282.15
2730	PR	1745586	06/11/24		32536	Estrada, Emilio C. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,302.76	11,207,979.39
2730	PR	1745607	06/11/24		32537	Fast, Teresa A. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,188.84	11,206,790.55
2730	PR	1745628	06/11/24		32538	Feddema, John J. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	3,874.27	11,202,916.28
2730	PR	1745660	06/11/24		32539	Ferris, Ryan M. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,820.03	11,200,096.25
2730	PR	1745682	06/11/24		32540	Fields, Brody J. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,434.44	11,197,661.81
2730	PR	1745713	06/11/24		32541	Fournier, Nick T. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	3,246.80	11,194,415.01
2730	PR	1745734	06/11/24		32542	Frazier, Antonio - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,776.79	11,191,638.22
2730	PR	1745755	06/11/24		32543	Freeman, Michael - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,749.70	11,189,888.52
2730	PR	1745778	06/11/24		32544	Freitag, Scott A. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	4,443.65	11,185,444.87
2730	PR	1745803	06/11/24		32545	Gallman, Timothy B. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,971.83	11,183,473.04
2730	PR	1745827	06/11/24		32546	Gardea Chaparro, Ivonne - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,128.48	11,182,344.56

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2730	PR	1745854	06/11/24		32547	Gentle, Joshua A. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	\$-	\$1,466.69	\$11,180,877.87
2730	PR	1745880	06/11/24		32548	Gillihan, Jim W. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,772.65	11,178,105.22
2730	PR	1745905	06/11/24		32549	Ginn, James E. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,393.88	11,175,711.34
2730	PR	1745928	06/11/24		32550	Goodman, Laurie K. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,619.78	11,174,091.56
2730	PR	1745963	06/11/24		32551	Gray, JT A. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,054.41	11,172,037.15
2730	PR	1745991	06/11/24		32552	Guzzo, Nicholas R. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,908.96	11,170,128.19
2730	PR	1746019	06/11/24		32553	Hall, Jace R. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,296.95	11,167,831.24
2730	PR	1746049	06/11/24		32554	Hampton, Daniel A. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	3,357.18	11,164,474.06
2730	PR	1746074	06/11/24		32555	Harper, Leslie R. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,949.29	11,161,524.77
2730	PR	1746089	06/11/24		32556	Hernandez, Gabino J. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,771.95	11,159,752.82
2730	PR	1746112	06/11/24		32557	Hlavacek, Evan - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,323.85	11,157,428.97
2730	PR	1746140	06/11/24		32558	Hoobler, Cammi L. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,452.49	11,155,976.48
2730	PR	1746166	06/11/24		32559	Horstman, Stephen W. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	4,142.86	11,151,833.62
2730	PR	1746190	06/11/24		32560	Huddleston, Michael B. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,869.59	11,148,964.03
2730	PR	1746217	06/11/24		32561	Hutchison, Ethan K. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,343.84	11,146,620.19
2730	PR	1746247	06/11/24		32562	Isbell, Tienna B. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,622.35	11,144,997.84
2730	PR	1746274	06/11/24		32563	Jacobson, Terrence L. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,852.70	11,142,145.14
2730	PR	1746303	06/11/24		32564	Jimenez, Valentin - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	3,108.49	11,139,036.65
2730	PR	1746325	06/11/24		32565	Johnson, Carrie A. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,904.49	11,136,132.16
2730	PR	1746354	06/11/24		32566	Jones, Shaun D. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	3,295.15	11,132,837.01
2730	PR	1746377	06/11/24		32567	Jordan, Tessa M. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	943.56	11,131,893.45
2730	PR	1746404	06/11/24		32568	King, Jeremiah D. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	3,743.67	11,128,149.78
2730	PR	1746432	06/11/24		32569	Kirk, Jaron J. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,925.12	11,126,224.66
2730	PR	1746452	06/11/24		32570	Kohler, Travis W. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,258.44	11,123,966.22
2730	PR	1746481	06/11/24		32571	Kontz, Andrew M. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	3,306.85	11,120,659.37
2730	PR	1746509	06/11/24		32572	Kontz, Michael V. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	4,632.30	11,116,027.07

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2730	PR	1746528	06/11/24		32573	Krizo, Denise M. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	\$-	\$997.79	\$11,115,029.28
2730	PR	1746550	06/11/24		32574	Kuykendall, Jeffery W. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	3,379.03	11,111,650.25
2730	PR	1746572	06/11/24		32575	Legge, David B. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,782.52	11,108,867.73
2730	PR	1746588	06/11/24		32576	Lindh, Matthew W. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,759.89	11,107,107.84
2730	PR	1746614	06/11/24		32577	Litchfield, Ronald K. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,805.53	11,104,302.31
2730	PR	1746630	06/11/24		32578	Lopeman, Keith A. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,053.90	11,102,248.41
2730	PR	1746654	06/11/24		32579	Lopez, Nelson P. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,204.09	11,100,044.32
2730	PR	1746681	06/11/24		32580	Lund, Kyle L. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,649.61	11,098,394.71
2730	PR	1746706	06/11/24		32581	Lynch, Peter J. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,854.99	11,096,539.72
2730	PR	1746729	06/11/24		32582	Lys, Damian P. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,777.81	11,093,761.91
2730	PR	1746743	06/11/24		32583	M'Kadmi, Kaouther Z. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,788.45	11,091,973.46
2730	PR	1746765	06/11/24		32584	Madden, James P. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,423.97	11,090,549.49
2730	PR	1746781	06/11/24		32585	Massa, Joseph M. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,221.64	11,088,327.85
2730	PR	1746801	06/11/24		32586	Mauldin, Karen S. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,202.11	11,086,125.74
2730	PR	1746827	06/11/24		32587	Mauldin, Mark E. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	3,237.80	11,082,887.94
2730	PR	1746845	06/11/24		32588	Mazon, Joshua M. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	3,128.65	11,079,759.29
2730	PR	1746872	06/11/24		32589	McCarthy, Nicholas A. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,466.70	11,078,292.59
2730	PR	1746898	06/11/24		32590	McCarty, Daniel L. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,600.14	11,075,692.45
2730	PR	1746912	06/11/24		32591	McCaskill, William - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,959.22	11,073,733.23
2730	PR	1746936	06/11/24		32592	McFadden, Matthew C. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,492.77	11,072,240.46
2730	PR	1746966	06/11/24		32593	McFadden, Michael J. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	3,302.15	11,068,938.31
2730	PR	1746993	06/11/24		32594	McIntire, Jacob V. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,043.57	11,066,894.74
2730	PR	1747017	06/11/24		32595	Merrill, Eric R. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	4,152.68	11,062,742.06
2730	PR	1747047	06/11/24		32596	Moore, Aaron J. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	3,068.86	11,059,673.20
2730	PR	1747076	06/11/24		32597	Moore, Ryan T. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,182.94	11,057,490.26

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2730	PR	1747104	06/11/24		32598	Muniz, Thomas E. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	\$-	\$2,484.10	\$11,055,006.16
2730	PR	1747126	06/11/24		32599	Murphey, Patricia D. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	3,463.25	11,051,542.91
2730	PR	1747154	06/11/24		32600	Nall, William T. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,564.53	11,049,978.38
2730	PR	1747181	06/11/24		32601	Nelson, Michael J. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,738.33	11,048,240.05
2730	PR	1747209	06/11/24		32602	Niemynski, Doug T. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	3,532.59	11,044,707.46
2730	PR	1747237	06/11/24		32603	Nolan, Jason K. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	3,118.64	11,041,588.82
2730	PR	1747260	06/11/24		32604	O'Neil, Kevin T. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,340.94	11,039,247.88
2730	PR	1747291	06/11/24		32605	Olson, Rick C. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	5,958.15	11,033,289.73
2730	PR	1747316	06/11/24		32606	Overmyer, Titus C. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,629.32	11,031,660.41
2730	PR	1747336	06/11/24		32607	Parra, Dustin A. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	3,359.55	11,028,300.86
2730	PR	1747356	06/11/24		32608	Peckham, Christopher D. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,103.03	11,026,197.83
2730	PR	1747383	06/11/24		32609	Pena, Christopher D. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,808.08	11,023,389.75
2730	PR	1747416	06/11/24		32610	Perez, Anthony R. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	3,755.67	11,019,634.08
2730	PR	1747446	06/11/24		32611	Perkins, Shane M. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,396.03	11,017,238.05
2730	PR	1747470	06/11/24		32612	Poliakon, Brett M. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,213.31	11,015,024.74
2730	PR	1747485	06/11/24		32613	Post, Thomas A. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,084.74	11,012,940.00
2730	PR	1747514	06/11/24		32614	Postula, Justin M. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	4,161.56	11,008,778.44
2730	PR	1747539	06/11/24		32615	Postula, Karl A. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	5,116.01	11,003,662.43
2730	PR	1747559	06/11/24		32616	Prange, Ross L. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	3,114.22	11,000,548.21
2730	PR	1747587	06/11/24		32617	Proano, Damian X. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,040.44	10,998,507.77
2730	PR	1747614	06/11/24		32618	Pruitt, Robert E. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	3,313.72	10,995,194.05
2730	PR	1747641	06/11/24		32619	Rafters, William C. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	3,489.30	10,991,704.75
2730	PR	1747657	06/11/24		32620	Rawson, Cody M. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,759.89	10,989,944.86
2730	PR	1747681	06/11/24		32621	Redfern, Joshuah L. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,688.73	10,987,256.13
2730	PR	1747700	06/11/24		32622	Reed, Baylee R. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,572.62	10,985,683.51

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2730	PR	1747728	06/11/24		32623	Reeves, Katherine D. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	\$-	\$1,353.04	\$10,984,330.47
2730	PR	1747752	06/11/24		32624	Rendl, Robert A. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	3,399.55	10,980,930.92
2730	PR	1747779	06/11/24		32625	Reyes, Adam N. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,174.53	10,978,756.39
2730	PR	1747798	06/11/24		32626	Roberts, Jerry R. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,322.08	10,976,434.31
2730	PR	1747826	06/11/24		32627	Rocha, Edgar O. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,463.08	10,974,971.23
2730	PR	1747853	06/11/24		32628	Roche, Benjamin H. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,191.79	10,972,779.44
2730	PR	1747876	06/11/24		32629	Rose, Cody S. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	3,604.54	10,969,174.90
2730	PR	1747899	06/11/24		32630	Roy, Stephanie L. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,384.87	10,967,790.03
2730	PR	1747930	06/11/24		32631	Runo, Kyle E. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,355.61	10,965,434.42
2730	PR	1747959	06/11/24		32632	Ryan, Keith M. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,946.57	10,963,487.85
2730	PR	1747974	06/11/24		32633	Samaniego, Jordan - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,734.85	10,961,753.00
2730	PR	1747995	06/11/24		32634	Scaife, Domenic J. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,980.57	10,958,772.43
2730	PR	1748019	06/11/24		32635	Schiffmacher, Gerald - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,874.77	10,956,897.66
2730	PR	1748041	06/11/24		32636	Schuster Jr., Alan J. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	3,265.02	10,953,632.64
2730	PR	1748062	06/11/24		32637	Seets, James W. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,630.54	10,951,002.10
2730	PR	1748089	06/11/24		32638	Sheldon, Wesley K. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,458.53	10,948,543.57
2730	PR	1748110	06/11/24		32639	Sherman, Kylee N. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,043.45	10,947,500.12
2730	PR	1748130	06/11/24		32640	Siebe, Mason K. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,359.04	10,946,141.08
2730	PR	1748153	06/11/24		32641	Sims, Lacie J. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,484.74	10,944,656.34
2730	PR	1748183	06/11/24		32642	Smith, Jacob A. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,966.58	10,942,689.76
2730	PR	1748219	06/11/24		32643	Smith, Russell - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	5,294.38	10,937,395.38
2730	PR	1748240	06/11/24		32644	Smith, Travis L. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,766.37	10,934,629.01
2730	PR	1748259	06/11/24		32645	Smith, Daniel M. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,517.10	10,933,111.91
2730	PR	1748286	06/11/24		32646	Smith, Kristopher A. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,618.30	10,931,493.61
2730	PR	1748310	06/11/24		32647	Snyder, Timothy E. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	3,189.54	10,928,304.07

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2730	PR	1748339	06/11/24		32648	Steinert, Jonathan R. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	\$-	\$1,507.64	\$10,926,796.43
2730	PR	1748363	06/11/24		32649	Stewart, Jeff - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,175.90	10,924,620.53
2730	PR	1748391	06/11/24		32650	Stooks, Wallace C. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	4,004.78	10,920,615.75
2730	PR	1748418	06/11/24		32651	Stretton, Garrett M. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,707.39	10,918,908.36
2730	PR	1748442	06/11/24		32652	Swanson, Luke C. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,933.29	10,916,975.07
2730	PR	1748473	06/11/24		32653	Tillich, Timothy A. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,697.56	10,914,277.51
2730	PR	1748495	06/11/24		32654	Tirpak, Darrell J. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,989.75	10,911,287.76
2730	PR	1748521	06/11/24		32655	Trask, Ryan A. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	5,194.61	10,906,093.15
2730	PR	1748547	06/11/24		32656	Trujillo, Erik J. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,087.34	10,904,005.81
2730	PR	1748573	06/11/24		32657	Turner, Kenneth R. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,456.96	10,901,548.85
2730	PR	1748593	06/11/24		32658	VanTuyl, Jonah D. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	3,023.71	10,898,525.14
2730	PR	1748625	06/11/24		32659	Vanatta, Justin B. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	3,236.13	10,895,289.01
2730	PR	1748657	06/11/24		32660	Vargas, Nicholas A. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	1,917.50	10,893,371.51
2730	PR	1748683	06/11/24		32661	Wagner, Adam D. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	4,511.57	10,888,859.94
2730	PR	1748707	06/11/24		32662	Wittenberg, David J. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	2,611.18	10,886,248.76
2730	PR	1748734	06/11/24		32663	Zazueta, Robert P. - Payroll Bi-Weekly-Direct Deposit 6/11/2024	-	3,214.27	10,883,034.49
2732	CR	1748806	06/13/24		108839	Priority Ambulance -	3,500.00	-	10,886,534.49
2732	CR	1748808	06/13/24		110049	Williams Fire Department -	967.61	-	10,887,502.10
2733	CR	1748832	06/13/24		1170	MISCELLANEOUS INCOME -	50.00	-	10,887,552.10
2732	CR	1748812	06/13/24		1282	CURTIS, DAVID -	87.96	-	10,887,640.06
2732	CR	1748811	06/13/24		1308	COOK, CHARLES -	176.16	-	10,887,816.22
2733	CR	1748833	06/13/24		2253	Larsen, Jay -	143.00	-	10,887,959.22
2732	CR	1748807	06/13/24		322819	Town of Prescott Valley -	656.80	-	10,888,616.02
2732	CR	1748801	06/13/24		510615455	Sims, Mike -	14.68	-	10,888,630.70
2732	CR	1748803	06/13/24		510615510	VANATTA, DAVIN -	721.27	-	10,889,351.97
2732	CR	1748805	06/13/24		510615599	Valadez, Armando -	7.33	-	10,889,359.30
2732	CR	1748804	06/13/24		510615600	Bliss, Scott -	721.27	-	10,890,080.57
2732	CR	1748802	06/13/24		510615601	Curry, Robert -	14.68	-	10,890,095.25
2732	CR	1748809	06/13/24		534124	CITY OF PRESCOTT FIRE DEPT. -	5,828.82	-	10,895,924.07
2732	CR	1748810	06/13/24		8251	NESS, DANIEL -	87.96	-	10,896,012.03
2745	CD	1748953	06/18/24		756746424	Securis Insurance Pool, Inc - Void Check SEINPO	288,064.25	-	11,184,076.28
2740	CR	1748879	06/20/24		10094191	YAVAPAI COLLEGE -	7,000.00	-	11,191,076.28
2740	CR	1748884	06/20/24		108996	Priority Ambulance -	22,679.22	-	11,213,755.50

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2740	CR	1748883	06/20/24		17190	PINE-STRAWBERRY FIRE DISTRICT -	\$797.87	\$-	\$11,214,553.37
2740	CR	1748880	06/20/24		322939	Town of Prescott Valley -	656.80	-	11,215,210.17
2739	CR	1748873	06/20/24		3359	Cameron, Lisa -	72.15	-	11,215,282.32
2739	CR	1748874	06/20/24		3359	Cameron, Lisa -	72.59	-	11,215,354.91
2740	CR	1748889	06/20/24		3384	INGRAO, JACK -	176.16	-	11,215,531.07
2740	CR	1748885	06/20/24		4782	LOPEZ, RODNEY -	176.16	-	11,215,707.23
2740	CR	1748886	06/20/24		6161	ROBISON, MICHAEL J. -	176.16	-	11,215,883.39
2740	CR	1748887	06/20/24		64	RORICK, NORM -	176.16	-	11,216,059.55
2740	CR	1748882	06/20/24		706601620	Yarnell Fire District -	24.60	-	11,216,084.15
2739	CR	1748872	06/20/24		770	DONATION -	100.00	-	11,216,184.15
2740	CR	1748881	06/20/24		8300019371	HELLS GATE FIRE DEPARTMENT -	155.68	-	11,216,339.83
2740	CR	1748878	06/20/24		834000480	Blue Ridge Fire -	1,377.36	-	11,217,717.19
2740	CR	1748888	06/20/24		8384	PARRISH, MICHAEL -	176.16	-	11,217,893.35
2745	CD	1748955	06/24/24		756746642	A1 Water Bulk Delivery Svc LLC - Cash Disbursement A1WADE	-	175.00	11,217,718.35
2745	CD	1748957	06/24/24		756746643	Arizona General / Ace Hardware - Cash Disbursement ACEHAR	-	30.89	11,217,687.46
2745	CD	1748961	06/24/24		756746644	APS - Cash Disbursement APS	-	15,568.64	11,202,118.82
2745	CD	1748989	06/24/24		756746646	Arizona PPE Recon, Inc - Cash Disbursement ARPPER	-	189.00	11,201,929.82
2745	CD	1748993	06/24/24		756746647	AZ Center for Fire Svc Excel - Cash Disbursement AZCEFI	-	2,250.00	11,199,679.82
2745	CD	1748996	06/24/24		756746648	BARNUM, ANNA - Cash Disbursement BARANN	-	575.28	11,199,104.54
2745	CD	1749003	06/24/24		756746649	Bennett Oil - Cash Disbursement BENOIL	-	59.97	11,199,044.57
2745	CD	1749005	06/24/24		756746650	Bound Tree Medical LLC - Cash Disbursement BOTRME	-	15,370.20	11,183,674.37
2745	CD	1749043	06/24/24		756746653	Sparklight - Cash Disbursement CABONE	-	1,060.62	11,182,613.75
2745	CD	1749047	06/24/24		756746654	CAFMA Petty Cash - Cash Disbursement CAPECA	-	30.05	11,182,583.70
2745	CD	1749051	06/24/24		756746655	Chase Bank - Cash Disbursement CHASE	-	847,116.33	10,335,467.37
2745	CD	1749080	06/24/24		756746657	Chase Card Services - Cash Disbursement CHCASE	-	9,636.90	10,325,830.47
2745	CD	1749147	06/24/24		756746661	Law Off. of Nicolas Cornelius - Cash Disbursement CORNIC	-	9,843.00	10,315,987.47
2745	CD	1749151	06/24/24		756746662	CSTOR - Cash Disbursement CUSSTO	-	4,153.40	10,311,834.07
2745	CD	1749159	06/24/24		756746663	Dish Network - Cash Disbursement DISNET	-	143.12	10,311,690.95
2745	CD	1749161	06/24/24		756746664	ERP ADVISORS GROUP - Cash Disbursement ERPADV	-	6,406.25	10,305,284.70
2745	CD	1749163	06/24/24		756746665	FACTORY MOTOR PARTS - Cash Disbursement FAMOPA	-	312.36	10,304,972.34
2745	CD	1749178	06/24/24		756746666	FEDEX - Cash Disbursement FEDEXP	-	130.99	10,304,841.35
2745	CD	1749180	06/24/24		756746667	Ferguson Enterprises LLC #3584 - Cash Disbursement FERENT	-	96.59	10,304,744.76
2745	CD	1749183	06/24/24		756746668	Globalstar - Cash Disbursement GLOBAL	-	280.92	10,304,463.84
2745	CD	1749185	06/24/24		756746669	W.W. Grainger, Inc - Cash Disbursement GRAING	-	1,547.29	10,302,916.55
2745	CD	1749196	06/24/24		756746670	GRANITE TELECOMMUNICATIONS LLC - Cash Disbursement GRANET	-	558.70	10,302,357.85
2745	CD	1749198	06/24/24		756746671	HOWELL INDUSTRIES LLC - Cash Disbursement HOWIND	-	368.20	10,301,989.65
2745	CD	1749202	06/24/24		756746672	JPS Interoperability Solutions - Cash Disbursement JPSINT	-	5,959.50	10,296,030.15

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2745	CD	1749205	06/24/24		756746673	KAIROS Health Arizona, Inc - Cash Disbursement KAIROS	\$-	\$202,274.29	\$10,093,755.86
2745	CD	1749220	06/24/24		756746674	Life Assist Inc - Cash Disbursement LIFASS	-	266.94	10,093,488.92
2745	CD	1749226	06/24/24		756746675	Mallory Safety & Supply LLC - Cash Disbursement MASASU	-	941.79	10,092,547.13
2745	CD	1749230	06/24/24		756746676	Matheson Tri-Gas, Inc - Cash Disbursement MATTRI	-	101.96	10,092,445.17
2745	CD	1749232	06/24/24		756746677	Mercury Medical Inc - Cash Disbursement MERMED	-	485.81	10,091,959.36
2745	CD	1749235	06/24/24		756746678	Motorola Solutions Inc - Cash Disbursement MOTSOL	-	14,499.20	10,077,460.16
2745	CD	1749255	06/24/24		756746680	OWLS AUTOBODY INC - Cash Disbursement OWLAUT	-	1,549.96	10,075,910.20
2745	CD	1749262	06/24/24		756746681	PAPETTI SAMUELS WEISS MCKIRGAN - Cash Disbursement PASAWE	-	3,049.11	10,072,861.09
2745	CD	1749265	06/24/24		756746682	KUTAK ROCK LLP - Cash Disbursement ROCKUT	-	1,377.50	10,071,483.59
2745	CD	1749267	06/24/24		756746683	RWC Group - Cash Disbursement RWCINT	-	197.16	10,071,286.43
2745	CD	1749270	06/24/24		756746684	Securis Insurance Pool, Inc - Cash Disbursement SEINPO	-	288,064.25	9,783,222.18
2745	CD	1749272	06/24/24		756746685	Staples Contract & Commerc.Inc - Cash Disbursement STACOM	-	353.58	9,782,868.60
2745	CD	1749282	06/24/24		756746686	Stationary Power Systems - Cash Disbursement STPOSY	-	8,469.15	9,774,399.45
2745	CD	1749286	06/24/24		756746687	Stryker Sales, LLC - Cash Disbursement STSACO	-	4,118.97	9,770,280.48
2745	CD	1749288	06/24/24		756746688	Teleflex Funding LLC - Cash Disbursement TELEFL	-	2,053.89	9,768,226.59
2745	CD	1749298	06/24/24		756746689	Tessco, Inc - Cash Disbursement TESSCO	-	14,666.52	9,753,560.07
2745	CD	1749308	06/24/24		756746690	The Hike Shack - Cash Disbursement THHISH	-	156.57	9,753,403.50
2745	CD	1749312	06/24/24		756746691	Town of Prescott Valley - Cash Disbursement TOPRVA	-	2,366.10	9,751,037.40
2745	CD	1749319	06/24/24		756746692	TruckPro, LLC - Cash Disbursement TRUPRO	-	2,651.05	9,748,386.35
2745	CD	1749322	06/24/24		756746693	Unisource Energy Services - Cash Disbursement UNENSE	-	168.13	9,748,218.22
2745	CD	1749328	06/24/24		756746694	United Disposal, Inc - Cash Disbursement UNIDIS	-	264.00	9,747,954.22
2745	CD	1749330	06/24/24		756746695	Verizon Wireless - Cash Disbursement VERWIR	-	5,132.16	9,742,822.06
2745	CD	1749335	06/24/24		756746696	Aviat US, Inc - Cash Disbursement AVIAT	-	42,948.00	9,699,874.06
2745	CD	1749060	06/24/24		DIR.DEP.PPE.06.15.:	Chase Bank - PR - DIRECT DEPOSIT PPE 06/15/2024	459,793.36	-	10,159,667.42
2746	PR	1753517	06/25/24		32664	Allen, Derek H. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,751.31	10,157,916.11
2746	PR	1753541	06/25/24		32665	Amaya, Aaron M. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,481.93	10,156,434.18
2746	PR	1753560	06/25/24		32666	Anderson, Kim E. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,166.36	10,155,267.82
2746	PR	1753586	06/25/24		32667	Anglin, Jake J. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,044.96	10,154,222.86
2746	PR	1753615	06/25/24		32668	Apolinar, Johnathan R. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,158.51	10,152,064.35
2746	PR	1753647	06/25/24		32669	Aponte, Anthony M. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,411.53	10,150,652.82
2746	PR	1753670	06/25/24		32670	Baker, Mark A. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,247.18	10,148,405.64
2746	PR	1753691	06/25/24		32671	Barnes, Lee T. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	3,542.36	10,144,863.28
2746	PR	1753714	06/25/24		32672	Barnum, Josh M. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,323.72	10,142,539.56

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2746	PR	1753741	06/25/24		32673	Basurto-Cancino, Leobardo - Payroll Bi-Weekly-Direct Deposit 6/25/2024	\$-	\$1,939.15	\$10,140,600.41
2746	PR	1753763	06/25/24		32674	Batista, Riley R. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,043.04	10,139,557.37
2746	PR	1753788	06/25/24		32675	Blair, Wyatt L. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,498.48	10,137,058.89
2746	PR	1753809	06/25/24		32676	Blum, Rodney A. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,905.35	10,135,153.54
2746	PR	1753830	06/25/24		32677	Brown Jr, Dennis F. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,779.62	10,132,373.92
2746	PR	1753853	06/25/24		32678	Brunk, Jacob A. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,176.69	10,130,197.23
2746	PR	1753877	06/25/24		32679	Buchanan, Ben D. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	3,556.10	10,126,641.13
2746	PR	1753900	06/25/24		32680	Bulters, Scott D. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	3,468.75	10,123,172.38
2746	PR	1753927	06/25/24		32681	Buntin, Darrell R. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,926.52	10,120,245.86
2746	PR	1753950	06/25/24		32682	Burch, Brian J. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,233.02	10,118,012.84
2746	PR	1753973	06/25/24		32683	Burchard, Benjamin A. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,118.97	10,115,893.87
2746	PR	1753996	06/25/24		32684	Bushman, James V. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,572.52	10,113,321.35
2746	PR	1754023	06/25/24		32685	Butler, Jason - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	5,603.41	10,107,717.94
2746	PR	1754051	06/25/24		32686	Butterfield, Jesse D. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,828.07	10,105,889.87
2746	PR	1754073	06/25/24		32687	Carothers, Robert C. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	5,031.98	10,100,857.89
2746	PR	1754104	06/25/24		32688	Carpenter, Noah W. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,322.57	10,099,535.32
2746	PR	1754119	06/25/24		32689	Castello, Michael A. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,128.35	10,097,406.97
2746	PR	1754147	06/25/24		32690	Cazaly, Marshall - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,991.78	10,094,415.19
2746	PR	1754169	06/25/24		32691	Clark, Erskine E. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,382.15	10,092,033.04
2746	PR	1754201	06/25/24		32692	Collins, Seth M. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	3,291.16	10,088,741.88
2746	PR	1754225	06/25/24		32693	Copenhaver, Douglas J. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	3,123.01	10,085,618.87
2746	PR	1754247	06/25/24		32694	Cox, Phillip C. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	3,441.23	10,082,177.64
2746	PR	1754272	06/25/24		32695	Craik, John P. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,664.70	10,080,512.94
2746	PR	1754298	06/25/24		32696	Croft, Adam J. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	3,278.98	10,077,233.96
2746	PR	1754320	06/25/24		32697	Crossman, Eric L. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,409.99	10,074,823.97

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2746	PR	1754346	06/25/24		32698	Cruz, Steven R. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	\$-	\$1,839.18	\$10,072,984.79
2746	PR	1754374	06/25/24		32699	DalCerro, Matthew R. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,475.83	10,071,508.96
2746	PR	1754399	06/25/24		32700	Davidson, Glenn T. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,811.68	10,068,697.28
2746	PR	1754423	06/25/24		32701	Davis, Bradley M. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	5,961.08	10,062,736.20
2746	PR	1754446	06/25/24		32702	Dawson, Logan J. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,270.87	10,061,465.33
2746	PR	1754467	06/25/24		32703	Dawson, Megan E. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,290.98	10,060,174.35
2746	PR	1754491	06/25/24		32704	Deering, Andrew L. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,003.82	10,059,170.53
2746	PR	1754506	06/25/24		32705	Delbridge, Corey A. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,771.95	10,057,398.58
2746	PR	1754535	06/25/24		32706	DiVall, Nelson - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,314.21	10,055,084.37
2746	PR	1754559	06/25/24		32707	Dibble, Gordon L. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,909.60	10,053,174.77
2746	PR	1754584	06/25/24		32708	Dixson, Susanne M. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	3,108.18	10,050,066.59
2746	PR	1754610	06/25/24		32709	DuCharme, Zachary J. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,070.69	10,047,995.90
2746	PR	1754631	06/25/24		32710	Duplessis, Robert A. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,618.91	10,045,376.99
2746	PR	1754656	06/25/24		32711	Dwyer, Jonathan M. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,579.89	10,043,797.10
2746	PR	1754683	06/25/24		32712	Eckle, Kellan J. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	3,327.58	10,040,469.52
2746	PR	1754706	06/25/24		32713	Edwards, David S. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,946.22	10,037,523.30
2746	PR	1754729	06/25/24		32714	Engel, Nicole - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,214.85	10,036,308.45
2746	PR	1754752	06/25/24		32715	Estrada, Emilio C. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,510.15	10,034,798.30
2746	PR	1754774	06/25/24		32716	Fast, Teresa A. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,214.18	10,033,584.12
2746	PR	1754795	06/25/24		32717	Feddema, John J. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	3,874.27	10,029,709.85
2746	PR	1754824	06/25/24		32718	Ferris, Ryan M. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,734.84	10,026,975.01
2746	PR	1754848	06/25/24		32719	Fields, Brody J. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	3,251.96	10,023,723.05
2746	PR	1754879	06/25/24		32720	Fournier, Nick T. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	4,603.45	10,019,119.60
2746	PR	1754901	06/25/24		32721	Frazier, Antonio - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	3,473.25	10,015,646.35
2746	PR	1754922	06/25/24		32722	Freeman, Michael - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,749.70	10,013,896.65

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2746	PR	1754945	06/25/24		32723	Freitag, Scott A. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	\$-	\$4,443.65	\$10,009,453.00
2746	PR	1754969	06/25/24		32724	Gallman, Timothy B. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,613.95	10,007,839.05
2746	PR	1754993	06/25/24		32725	Gardea Chaparro, Ivonne - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,128.48	10,006,710.57
2746	PR	1755020	06/25/24		32726	Gentle, Joshua A. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,502.50	10,005,208.07
2746	PR	1755045	06/25/24		32727	Gillihan, Jim W. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,155.07	10,003,053.00
2746	PR	1755069	06/25/24		32728	Ginn, James E. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,332.07	10,000,720.93
2746	PR	1755093	06/25/24		32729	Goodman, Laurie K. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,092.63	9,998,628.30
2746	PR	1755128	06/25/24		32730	Gray, JT A. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,810.00	9,995,818.30
2746	PR	1755155	06/25/24		32731	Guzzo, Nicholas R. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,805.28	9,994,013.02
2746	PR	1755182	06/25/24		32732	Hall, Jace R. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,296.95	9,991,716.07
2746	PR	1755211	06/25/24		32733	Hampton, Daniel A. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,403.93	9,989,312.14
2746	PR	1755235	06/25/24		32734	Harper, Leslie R. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	3,543.72	9,985,768.42
2746	PR	1755250	06/25/24		32735	Hernandez, Gabino J. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,771.95	9,983,996.47
2746	PR	1755272	06/25/24		32736	Hlavacek, Evan - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,246.80	9,981,749.67
2746	PR	1755298	06/25/24		32737	Hoobler, Cammi L. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,742.36	9,980,007.31
2746	PR	1755321	06/25/24		32738	Horstman, Stephen W. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	4,663.69	9,975,343.62
2746	PR	1755344	06/25/24		32739	Huddleston, Michael B. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,846.14	9,972,497.48
2746	PR	1755370	06/25/24		32740	Hutchison, Ethan K. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,129.69	9,970,367.79
2746	PR	1755398	06/25/24		32741	Isbell, Tienna B. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,536.24	9,968,831.55
2746	PR	1755425	06/25/24		32742	Jacobson, Terrence L. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	3,720.21	9,965,111.34
2746	PR	1755452	06/25/24		32743	Jimenez, Valentin - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,887.04	9,962,224.30
2746	PR	1755475	06/25/24		32744	Johnson, Carrie A. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,921.51	9,959,302.79
2746	PR	1755503	06/25/24		32745	Jones, Shaun D. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	4,120.54	9,955,182.25
2746	PR	1755526	06/25/24		32746	Jordan, Tessa M. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	943.56	9,954,238.69
2746	PR	1755551	06/25/24		32747	King, Jeremiah D. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,765.03	9,951,473.66
2746	PR	1755578	06/25/24		32748	Kirk, Jaron J. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,844.38	9,949,629.28

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2746	PR	1755600	06/25/24		32749	Kohler, Travis W. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	\$-	\$2,497.76	\$9,947,131.52
2746	PR	1755624	06/25/24		32750	Kontz, Andrew M. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,996.00	9,945,135.52
2746	PR	1755652	06/25/24		32751	Kontz, Michael V. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	5,920.55	9,939,214.97
2746	PR	1755672	06/25/24		32752	Krizo, Denise M. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,089.15	9,938,125.82
2746	PR	1755693	06/25/24		32753	Kuykendall, Jeffery W. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	4,194.02	9,933,931.80
2746	PR	1755716	06/25/24		32754	Legge, David B. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	4,206.11	9,929,725.69
2746	PR	1755732	06/25/24		32755	Lindh, Matthew W. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,759.89	9,927,965.80
2746	PR	1755758	06/25/24		32756	Litchfield, Ronald K. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,548.84	9,925,416.96
2746	PR	1755781	06/25/24		32757	Lopez, Nelson P. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,873.45	9,923,543.51
2746	PR	1755808	06/25/24		32758	Lund, Kyle L. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,018.78	9,921,524.73
2746	PR	1755834	06/25/24		32759	Lynch, Peter J. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,826.15	9,919,698.58
2746	PR	1755858	06/25/24		32760	Lys, Damian P. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	3,629.22	9,916,069.36
2746	PR	1755872	06/25/24		32761	M'Kadmi, Kaouther Z. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,788.45	9,914,280.91
2746	PR	1755895	06/25/24		32762	Madden, James P. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,371.81	9,911,909.10
2746	PR	1755911	06/25/24		32763	Massa, Joseph M. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,221.64	9,909,687.46
2746	PR	1755933	06/25/24		32764	Mauldin, Karen S. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	4,230.57	9,905,456.89
2746	PR	1755959	06/25/24		32765	Mauldin, Mark E. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	3,176.21	9,902,280.68
2746	PR	1755974	06/25/24		32766	Mazon, Joshua M. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,120.75	9,900,159.93
2746	PR	1756001	06/25/24		32767	McCarthy, Nicholas A. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,729.74	9,898,430.19
2746	PR	1756025	06/25/24		32768	McCarty, Daniel L. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,493.64	9,895,936.55
2746	PR	1756039	06/25/24		32769	McCaskill, William - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,959.22	9,893,977.33
2746	PR	1756063	06/25/24		32770	McFadden, Matthew C. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,492.77	9,892,484.56
2746	PR	1756091	06/25/24		32771	McFadden, Michael J. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	3,922.90	9,888,561.66
2746	PR	1756115	06/25/24		32772	McIntire, Jacob V. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,461.40	9,887,100.26
2746	PR	1756140	06/25/24		32773	Merrill, Eric R. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	5,850.50	9,881,249.76

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2746	PR	1756169	06/25/24		32774	Moore, Aaron J. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	\$-	\$2,936.45	\$9,878,313.31
2746	PR	1756196	06/25/24		32775	Moore, Ryan T. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,953.14	9,876,360.17
2746	PR	1756223	06/25/24		32776	Muniz, Thomas E. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,083.09	9,874,277.08
2746	PR	1756245	06/25/24		32777	Murphey, Patricia D. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	3,383.25	9,870,893.83
2746	PR	1756273	06/25/24		32778	Nall, William T. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,508.38	9,869,385.45
2746	PR	1756299	06/25/24		32779	Nelson, Michael J. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,114.64	9,867,270.81
2746	PR	1756328	06/25/24		32780	Niemynski, Doug T. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	5,103.00	9,862,167.81
2746	PR	1756353	06/25/24		32781	Nolan, Jason K. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,339.29	9,859,828.52
2746	PR	1756376	06/25/24		32782	O'Neil, Kevin T. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	3,693.67	9,856,134.85
2746	PR	1756407	06/25/24		32783	Olson, Rick C. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	5,573.95	9,850,560.90
2746	PR	1756432	06/25/24		32784	Overmyer, Titus C. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,675.68	9,848,885.22
2746	PR	1756452	06/25/24		32785	Parra, Dustin A. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	3,359.55	9,845,525.67
2746	PR	1756471	06/25/24		32786	Peckham, Christopher D. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,031.20	9,843,494.47
2746	PR	1756498	06/25/24		32787	Pena, Christopher D. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	3,837.79	9,839,656.68
2746	PR	1756528	06/25/24		32788	Perez, Anthony R. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,928.89	9,836,727.79
2746	PR	1756555	06/25/24		32789	Perkins, Shane M. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,295.87	9,834,431.92
2746	PR	1756579	06/25/24		32790	Poliakon, Brett M. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,213.31	9,832,218.61
2746	PR	1756594	06/25/24		32791	Post, Thomas A. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,084.74	9,830,133.87
2746	PR	1756621	06/25/24		32792	Postula, Justin M. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	4,814.08	9,825,319.79
2746	PR	1756644	06/25/24		32793	Postula, Karl A. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	4,915.59	9,820,404.20
2746	PR	1756663	06/25/24		32794	Prange, Ross L. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	3,039.62	9,817,364.58
2746	PR	1756692	06/25/24		32795	Proano, Damian X. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,660.10	9,814,704.48
2746	PR	1756717	06/25/24		32796	Pruitt, Robert E. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	3,635.16	9,811,069.32
2746	PR	1756742	06/25/24		32797	Rafters, William C. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,720.38	9,808,348.94
2746	PR	1756758	06/25/24		32798	Rawson, Cody M. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,759.89	9,806,589.05

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2746	PR	1756784	06/25/24		32799	Redfern, Joshuah L. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	\$-	\$2,806.37	\$9,803,782.68
2746	PR	1756804	06/25/24		32800	Reed, Baylee R. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,582.00	9,802,200.68
2746	PR	1756831	06/25/24		32801	Reeves, Katherine D. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,335.99	9,800,864.69
2746	PR	1756856	06/25/24		32802	Rendl, Robert A. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	5,294.53	9,795,570.16
2746	PR	1756882	06/25/24		32803	Reyes, Adam N. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,122.49	9,793,447.67
2746	PR	1756900	06/25/24		32804	Roberts, Jerry R. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,254.72	9,791,192.95
2746	PR	1756927	06/25/24		32805	Rocha, Edgar O. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,360.11	9,789,832.84
2746	PR	1756952	06/25/24		32806	Roche, Benjamin H. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,128.47	9,787,704.37
2746	PR	1756975	06/25/24		32807	Rose, Cody S. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	3,604.54	9,784,099.83
2746	PR	1756997	06/25/24		32808	Roy, Stephanie L. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,318.39	9,782,781.44
2746	PR	1757027	06/25/24		32809	Runo, Kyle E. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,292.73	9,780,488.71
2746	PR	1757053	06/25/24		32810	Ryan, Keith M. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,565.86	9,778,922.85
2746	PR	1757068	06/25/24		32811	Samaniego, Jordan - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,734.85	9,777,188.00
2746	PR	1757090	06/25/24		32812	Scaife, Domenic J. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	3,493.12	9,773,694.88
2746	PR	1757115	06/25/24		32813	Schiffmacher, Gerald - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,087.77	9,771,607.11
2746	PR	1757135	06/25/24		32814	Schuster Jr., Alan J. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,976.95	9,768,630.16
2746	PR	1757156	06/25/24		32815	Seets, James W. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	3,734.58	9,764,895.58
2746	PR	1757182	06/25/24		32816	Sheldon, Wesley K. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	3,089.14	9,761,806.44
2746	PR	1757204	06/25/24		32817	Sherman, Kylee N. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,071.00	9,760,735.44
2746	PR	1757225	06/25/24		32818	Siebe, Mason K. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,727.22	9,759,008.22
2746	PR	1757249	06/25/24		32819	Sims, Lacie J. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,721.73	9,757,286.49
2746	PR	1757278	06/25/24		32820	Smith, Jacob A. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,921.13	9,755,365.36
2746	PR	1757311	06/25/24		32821	Smith, Russell - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	4,142.52	9,751,222.84
2746	PR	1757334	06/25/24		32822	Smith, Travis L. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	4,857.66	9,746,365.18
2746	PR	1757353	06/25/24		32823	Smith, Daniel M. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,517.10	9,744,848.08

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2746	PR	1757381	06/25/24		32824	Smith, Kristopher A. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	\$-	\$3,016.82	\$9,741,831.26
2746	PR	1757404	06/25/24		32825	Snyder, Timothy E. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	3,868.86	9,737,962.40
2746	PR	1757431	06/25/24		32826	Steinert, Jonathan R. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,409.30	9,736,553.10
2746	PR	1757454	06/25/24		32827	Stewart, Jeff - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,071.11	9,734,481.99
2746	PR	1757481	06/25/24		32828	Stooks, Wallace C. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	4,279.75	9,730,202.24
2746	PR	1757509	06/25/24		32829	Stretton, Garrett M. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,709.25	9,728,492.99
2746	PR	1757532	06/25/24		32830	Swanson, Luke C. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,600.57	9,726,892.42
2746	PR	1757561	06/25/24		32831	Tillich, Timothy A. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,324.19	9,724,568.23
2746	PR	1757583	06/25/24		32832	Tirpak, Darrell J. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,989.75	9,721,578.48
2746	PR	1757606	06/25/24		32833	Trask, Ryan A. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,238.69	9,719,339.79
2746	PR	1757633	06/25/24		32834	Trujillo, Erik J. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,209.93	9,717,129.86
2746	PR	1757657	06/25/24		32835	Turner, Kenneth R. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,937.83	9,715,192.03
2746	PR	1757678	06/25/24		32836	VanTuyl, Jonah D. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	3,333.24	9,711,858.79
2746	PR	1757703	06/25/24		32837	Vanatta, Justin B. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,812.00	9,710,046.79
2746	PR	1757734	06/25/24		32838	Vargas, Nicholas A. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	1,624.46	9,708,422.33
2746	PR	1757757	06/25/24		32839	Wagner, Adam D. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,474.24	9,705,948.09
2746	PR	1757780	06/25/24		32840	Wittenberg, David J. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	2,916.68	9,703,031.41
2746	PR	1757807	06/25/24		32841	Zazueta, Robert P. - Payroll Bi-Weekly-Direct Deposit 6/25/2024	-	3,157.35	9,699,874.06
2752	CR	1757903	06/26/24		550.33	Mielke, Janice & Michael -	550.33	-	9,700,424.39
2751	CR	1757901	06/26/24		CASH	MISCELLANEOUS INCOME -	20.95	-	9,700,445.34
2750	CR	1757877	06/27/24		1011	Prather, Sam and Patricia -	2,298.92	-	9,702,744.26
2749	CR	1757856	06/27/24		1027	SCHUSTER, SHIRLEY -	123.42	-	9,702,867.68
2749	CR	1757844	06/27/24		1054	PURDIN, NICK -	1,563.19	-	9,704,430.87
2750	CR	1757875	06/27/24		1064	HARTMANN, PETER & ANDREA -	1,514.59	-	9,705,945.46
2749	CR	1757851	06/27/24		107	Shenton, Debra -	220.17	-	9,706,165.63
2753	CR	1757918	06/27/24		109160	Priority Ambulance -	1,055.12	-	9,707,220.75
2749	CR	1757847	06/27/24		111	Horvath, Stephanie -	404.53	-	9,707,625.28
2750	CR	1757879	06/27/24		1113	ACOSTA, DEBRA -	87.70	-	9,707,712.98
2750	CR	1757874	06/27/24		1127	HAYES, DON -	2,451.94	-	9,710,164.92
2750	CR	1757885	06/27/24		1173804	AZ Dept of Forestry & Fire Mgt -	15,898.25	-	9,726,063.17
2758	CR	1757968	06/27/24		1184734	AZ Dept of Forestry & Fire Mgt -	11,750.11	-	9,737,813.28
2758	CR	1757969	06/27/24		1184734	AZ Dept of Forestry & Fire Mgt -	7,200.99	-	9,745,014.27

CAFMA-Central Arizona Fire and Medical
GL Account Ledger - Detail By Period
6/1/2024 through 6/30/2024

Batch	Journal	Entry #	Date	Job	Document	Description	Debits	Credits	Balance
10.1100.0.0.000 CASH WITH YAVAPAI COUNTY (CONTINUED)									
2757	CR	1757954	06/27/24		1185433	ARIZONA STATE FORESTRY -	\$3,085.80	\$-	\$9,748,100.07
2753	CR	1757912	06/27/24		1233	Taylor, Doralee & Steve -	1,542.60	-	9,749,642.67
2753	CR	1757906	06/27/24		1267	Alexander, Stephen -	302.46	-	9,749,945.13
2753	CR	1757907	06/27/24		1267	Docimo, Josal -	377.85	-	9,750,322.98
2748	CR	1757827	06/27/24		128	Yoshimura, Scott -	548.94	-	9,750,871.92
2750	CR	1757883	06/27/24		1331	Eranio, Kenneth & Ruth -	181.86	-	9,751,053.78
2749	CR	1757852	06/27/24		1334	MCMANIGAL, WENDY -	221.70	-	9,751,275.48
2748	CR	1757816	06/27/24		1495	ESCHBACH, ALAN AND CHARLENE -	2,110.11	-	9,753,385.59
2750	CR	1757876	06/27/24		1502	Burness, Colleen -	158.81	-	9,753,544.40
2750	CR	1757880	06/27/24		1570	Gomez, Martha & Rigoberto -	77.57	-	9,753,621.97
2750	CR	1757881	06/27/24		1708	RAITHEL, JACK & ANNETTE -	1,469.52	-	9,755,091.49
2748	CR	1757829	06/27/24		1743	CUNHA, WILLIAM -	762.50	-	9,755,853.99
2749	CR	1757855	06/27/24		1827	GABBERT, RAYMOND & JEANNE -	246.70	-	9,756,100.69
2748	CR	1757819	06/27/24		1910	Cagliesi, Veronica & Henrico -	292.27	-	9,756,392.96
2753	CR	1757913	06/27/24		1966	Wall, Clifton -	1,130.67	-	9,757,523.63
2748	CR	1757826	06/27/24		2015	Spangenberger, Linda -	251.97	-	9,757,775.60
2748	CR	1757828	06/27/24		2132	Moe, Anne -	400.99	-	9,758,176.59
2750	CR	1757878	06/27/24		2141	COOMBER, DAVID -	119.04	-	9,758,295.63
2748	CR	1757821	06/27/24		2232	TAYLOR, JENNIFER & DEREK -	351.49	-	9,758,647.12
2748	CR	1757822	06/27/24		2233	TAYLOR, JENNIFER & DEREK -	443.87	-	9,759,090.99
2749	CR	1757854	06/27/24		2256	Larsen, Jay -	1,634.04	-	9,760,725.03
2753	CR	1757909	06/27/24		2273	Kennedy, Debra -	657.98	-	9,761,383.01
2748	CR	1757820	06/27/24		2404	BUSHAW, LOREN -	776.48	-	9,762,159.49
2749	CR	1757845	06/27/24		2462	Brandon, Betty -	106.34	-	9,762,265.83
2753	CR	1757911	06/27/24		2553	PORCO, CARMEN & JAN -	1,658.89	-	9,763,924.72
2750	CR	1757873	06/27/24		2776	Kool, David & Beverly -	2,057.95	-	9,765,982.67
2749	CR	1757857	06/27/24		292	Thompson, Wendy -	284.94	-	9,766,267.61
2750	CR	1757882	06/27/24		2969	Nielson, Ann -	78.14	-	9,766,345.75
2748	CR	1757823	06/27/24		2977	ECK, J STEPHEN & GAYE -	1,616.24	-	9,767,961.99
2748	CR	1757818	06/27/24		302	Martinez, Richard & Jessie -	1,606.61	-	9,769,568.60
2749	CR	1757849	06/27/24		3200	GARCHEN INSTITUTE -	10,757.89	-	9,780,326.49
2757	CR	1757951	06/27/24		323011	Town of Prescott Valley -	1,721.47	-	9,782,047.96
2753	CR	1757910	06/27/24		3753	Kooreny, Kathryn & Nobles, Br -	2,427.96	-	9,784,475.92
2749	CR	1757846	06/27/24		3850	MARTENS, THOMAS -	310.48	-	9,784,786.40
2757	CR	1757952	06/27/24		4167	HARRIS, ALLEN -	176.16	-	9,784,962.56
2753	CR	1757905	06/27/24		4294	Apolinar, Jean -	668.60	-	9,785,631.16
2749	CR	1757848	06/27/24		4412	Carino, John & Darlene -	278.00	-	9,785,909.16
2748	CR	1757824	06/27/24		4650	MORGAN, ALAN AND SHARON -	1,386.58	-	9,787,295.74
2757	CR	1757953	06/27/24		510615787	MOORE, SCOTT -	14.68	-	9,787,310.42
2753	CR	1757915	06/27/24		54256	MATTMANN, LON -	1,658.04	-	9,788,968.46
2753	CR	1757914	06/27/24		5683	COLE, RAYMOND & MARGARET -	596.43	-	9,789,564.89
2758	CR	1757970	06/27/24		59487	MISCELLANEOUS INCOME -	91.00	-	9,789,655.89
2749	CR	1757853	06/27/24		634	Buffaloe, Becky -	188.87	-	9,789,844.76
2757	CR	1757947	06/27/24		65199	DeJoria, Dana -	150.00	-	9,789,994.76
2757	CR	1757948	06/27/24		65199	Smith, Andrea -	150.50	-	9,790,145.26
2757	CR	1757949	06/27/24		65199	Viscardi, Karen -	86.70	-	9,790,231.96

CAFMA-Central Arizona Fire and Medical
GL Account Ledger - Detail By Period
6/1/2024 through 6/30/2024

Batch	Journal	Entry #	Date	Job	Document	Description	Debits	Credits	Balance
10.1100.0.0.000 CASH WITH YAVAPAI COUNTY (CONTINUED)									
2748	CR	1757825	06/27/24		666	WENDLANDT, ROBERT & SANDRA -	\$1,171.23	\$-	\$9,791,403.19
2757	CR	1757950	06/27/24		6879	Findlay Toyota Center -	603.00	-	9,792,006.19
2748	CR	1757817	06/27/24		7108	NISSEL, ARCHARD & SANDRA -	1,028.92	-	9,793,035.11
2750	CR	1757884	06/27/24		730	Vaughan, Susanne & James -	1,466.96	-	9,794,502.07
2749	CR	1757850	06/27/24		747	BRAATEN, THOMAS W -	149.60	-	9,794,651.67
2753	CR	1757908	06/27/24		791	OWENS, EDNA -	443.05	-	9,795,094.72
2757	CR	1757955	06/27/24		8137	BRANDT, SUSAN & CLIFFORD -	200.84	-	9,795,295.56
2753	CR	1757916	06/27/24		9000	Smith, Randal -	681.31	-	9,795,976.87
2753	CR	1757917	06/27/24		VV103	Goulding, Wayne and Linda -	1,953.88	-	9,797,930.75
2735	GJ	1748841	06/30/24		Cash With Yav Cty	COP Series 2021 P&I Payment	-	3,398,873.71	6,399,057.04
2736	GJ	1748842	06/30/24		Cash With Yav Cty	Off District Revenue AZ-PNF-000991	2,520.35	-	6,401,577.39
2767	GJ	1758038	06/30/24		Cash With Yav Cty	GF Interest Revenue - June 2024	11,842.38	-	6,413,419.77
2769	GJ	1758042	06/30/24		Cash With Yav Cty	Smart and Safe Funds ARS 36-2856	186,541.11	-	6,599,960.88
2770	GJ	1758044	06/30/24		Cash With Yav Cty	American Express Rebate	2,596.11	-	6,602,556.99
2775	GJ	1766659	06/30/24		Cash With Yav Cty	To Account For YC Treasurer Erro	-	1,334,091.25	5,268,465.74
2734	GJ	1748836	06/30/24		Fire Auth Funding	Fire Authority Funding	1,274,987.22	-	6,543,452.96
CASH WITH YAVAPAI COUNTY TOTALS:							\$2,854,245.87	\$8,496,315.69	\$6,543,452.96
TOTAL OF LEDGER:							\$2,854,245.87	\$8,496,315.69	\$6,543,452.96

CAFMA-Central Arizona Fire and Medical

GL Trial Balance Worksheet

For The Period of 6/1/2024 through 6/30/2024

Account	Description	Balances				Adjustments
		Beginning	Debits	Credits	Ending	
10.1100.0.0.000	Cash with Yavapai County	\$12,185,522.78	\$2,854,245.87	\$8,496,315.69	\$6,543,452.96	
TOTALS:		\$12,185,522.78	\$2,854,245.87	\$8,496,315.69	\$6,543,452.96	

* Inactive accounts are marked and appear in grey.

Document Reference : dl4a08ce-0945-4f26-8d6d-463207620109
Document Title : CAFMA JUNE 2024 BANK RECONCILIATION
Document Region : Northern Virginia
Sender Name : Karen Mauldin
Sender Email : kmauldin@cazfire.gov
Total Document Pages : 64
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Participants

- 1. Karen Mauldin (kmauldin@cazfire.gov)
- 2. Chief Barnes (lbarnes@cazfire.gov)
- 3. Chief Freitag (sfreitag@cazfire.gov)

CC

- 1. sdixson@cazfire.gov
- 2. dkrizo@cazfire.gov

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07/10/2024 14:32PM EDT	Signed by Chief Barnes (lbarnes@cazfire.gov). 24.117.179.98 Mozilla/5.0 (Windows NT 10.0; Win64; x64) AppleWebKit/537.36 (KHTML, like

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07/10/2024 21:57PM EDT	Document viewed by Chief Freitag (sfreitag@cazfire.gov). 38.84.21.188 Mozilla/5.0 (Windows NT 10.0; Win64; x64) AppleWebKit/537.36 (KHTML, like Gecko) Chrome/126.0.0.0 Safari/537.36
07/10/2024 21:58PM EDT	Chief Freitag (sfreitag@cazfire.gov) has agreed to terms of service and to do business electronically with Karen Mauldin (kmauldin@cazfire.gov). 38.84.21.188 Mozilla/5.0 (Windows NT 10.0; Win64; x64) AppleWebKit/537.36 (KHTML, like Gecko) Chrome/126.0.0.0 Safari/537.36
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07/10/2024 21:58PM EDT	Document copy sent to Karen Mauldin (kmauldin@cazfire.gov).
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07/10/2024 21:58PM EDT	Document copy sent to Karen Mauldin (kmauldin@cazfire.gov).

SAMPLE

Central Arizona Fire and Medical Authority

FIRE PROTECTION SERVICES AGREEMENT

This Fire Protection Agreement is made effective _____, between the Central Arizona Fire and Medical Authority, a political subdivision of the State of Arizona, hereinafter referred to as "AGENCY" and _____, hereinafter referred to as the "Applicant." The property under consideration is described as:

Street Address:
Mailing Address:
Contact Phone Number:
Yavapai County Assessor's Parcel Number:

IT IS THEREFORE MUTUALLY UNDERSTOOD AND AGREED AS FOLLOWS:

- 1) Purpose. AGENCY shall provide fire protection and limited emergency medical services under the terms of this Agreement.
- 2) Duration and Renewal. The effective term of this Agreement shall be from _____ through **June 30, 2019**. The provisions of this Agreement shall renew automatically on July 1 of each year for consecutive one-year terms, unless either party pursues termination of the Agreement pursuant to Paragraph 11.
- 3) Services Provided. Fire Suppression, Emergency Rescue, and limited Emergency Medical Services (collectively "Emergency Services") will be provided under this Agreement. Unless the Incident Commander (senior AGENCY Officer present) requests additional help, AGENCY shall provide a standard response as determined by AGENCY dispatch protocols on each emergency call from the Applicant, subject to conditions below.

It is intended that the Emergency Services provided under this Agreement shall be made available to the individuals residing at the property described in the Preamble above (the "Property") or invitees of said residents (collectively, "Service Recipients") in conjunction with the above-referenced Property irrespective of whether the Property is owner-occupied or leased. While the Applicant shall be responsible for all fees assessed under this Agreement, AGENCY also reserves the right to invoice any actual Service Recipient for the services provided under this Agreement, according to the fee schedule adopted by AGENCY, as amended from time to time. Said billing shall be in addition to the service fee charged under this Agreement.

In providing services under this Agreement, AGENCY reserves the right to involve such other jurisdictions and EMS or suppression service providers as it deems necessary, consistent with its then current protocol. No assurances are made as to

whether, or to what extent, any such third party providers will respond. Applicant and Service Recipients may be responsible for any additional charges assessed by such other service providers.

Applicant herein acknowledges that AGENCY alone will determine its response to any given incident and that AGENCY alone will determine the number of units and personnel responding to such incident. Applicant further acknowledges that such response is subject to, among others and without limitation, any unforeseen circumstance, a major fire, other accidents, conflicting concurrent calls, reduction in force, road closure, poor road conditions, acts of God, or other situations in which there is a shortage of manpower or equipment. Applicant understands that the response time will likely be extended beyond that which might be regularly expected elsewhere within the jurisdictional boundaries of AGENCY by reason of the distance to and isolation of the Applicant's Property, the limited manpower available, access limitations, road conditions, and the other calls within AGENCY that may take priority, and Applicant hereby consents to the same. In addition, Applicant acknowledges and agrees that AGENCY's response and effectiveness may be limited by a lack of adequate water supply.

Applicant acknowledges and agrees that AGENCY may, in its sole discretion, give priority to other emergency calls either within AGENCY's jurisdictional boundaries or outside AGENCY boundaries, potentially causing a delay in response time. Further, Applicant acknowledges and agrees that AGENCY may, in conjunction with any call to the Property, respond with insufficient equipment or manpower on occasion, either by reason of limited manpower, equipment availability, resource allocation, or by reason of the limited information having been made available to AGENCY in conjunction with the determination of the appropriate response.

Applicant hereby acknowledges that no assurances are given or warranties made as to the response time or service level that will be offered, and agrees to hold the AGENCY harmless from and indemnify AGENCY for any and all damages which might be incurred by Applicant, Service Recipient, to Applicant's Property or to any third party's property or person, including that of any Service Recipient, by reason of extended response times, reduced equipment or manpower response, the decision to involve other service providers, failure to involve other jurisdictions or service providers, AGENCY's decision to allocate resources elsewhere either inside or outside of AGENCY's jurisdictional boundaries, the allocation of manpower or equipment, or other operational decisions which might result in delay or additional loss of life or property.

Further, Applicant acknowledges and agrees that AGENCY shall not be liable for the negligent act or omission of any third party service provider. Applicant also agrees that AGENCY is under no obligation to transport any Service Recipient. Applicant acknowledges that AGENCY does not hold a Certificate of Necessity and does NOT provide ambulance or non-emergency transport services, and that transport services are typically provided through a third party. Applicant, Service Recipient, or both, shall be solely responsible for any and all expenses associated with any transport services utilized by either.

4) Response Time. AGENCY shall make reasonable efforts to respond to Applicant's emergency calls in a manner consistent with then-current agency protocol, subject to the terms and conditions set forth in this Agreement. Applicant hereby acknowledges that response times are subject to variations due to existing weather conditions, road conditions, travel distance, traffic conditions, property identification, conflicting responses, equipment and manpower availability or allocation, and access to Applicant's Property. Applicant acknowledges that because of the substantial distance involved, the minimum response time likely to be experienced by Applicant may exceed that of other recipients within the jurisdictional boundaries of AGENCY, and that no assurances are given by the AGENCY as to what ISO rating might apply to the Applicant's Property.

5) Routing Information. Applicant agrees that it shall provide AGENCY with current routing information to Applicant's Property in a form acceptable to AGENCY Fire Chief, and will endeavor to inform all occupants of subject Property of the proper procedures to follow in case of fire.

6) Access. Applicant hereby specifically acknowledges that standard access roads sufficient to allow AGENCY fire equipment to reach the scenes of emergency calls are a significant factor in AGENCY's ability to respond to emergency calls within a reasonable and expeditious time. If access roadways are not maintained by other public service agencies, the responsibility of providing and maintaining adequate access rests solely with Applicant. Applicant hereby agrees to hold AGENCY harmless from and to fully indemnify AGENCY for any liability or damages arising from any delay which might occur by reason of limited, inadequate or poorly maintained access, inadequate address or access description, or failure of Applicant or the Property to comply with applicable fire codes, building codes, zoning codes or recommendations or requirements made by any agency or AGENCY.

Applicant hereby grants to AGENCY the right of ingress and egress and to enter upon Applicant's Property for purposes of conducting inspections to determine accessibility, and to observe any other matters which may affect AGENCY's ability to provide services under this Agreement. Nothing herein shall be construed as requiring AGENCY to make any such inspection, or to require that AGENCY report to the Property owner in regard to any accessibility issues.

7) Compensation; Calculation; Payment. As consideration for AGENCY's provision of Emergency Services under this Agreement, Applicant shall pay to AGENCY a sum (the "Service Fee") equal to the amount which would be paid if the Applicant's Property was located in and taxable by the respective fire district (either the Central Yavapai Fire District or the Chino Valley Fire District) which would otherwise contract to provide such services to Applicant at that fire district's then current tax rate, any applicable bond debt servicing rates, plus an administrative fee equal to \$50.00 as modified from time to time. The Service Fee shall be owed to AGENCY by Applicant even if there is no current county tax assessed on the Property: by reason of the fact that the property is considered to be non-taxable; because no net assessed value has

been established; or for any other reason. In that event, for the purpose of calculating the Service Fee to be paid by the Applicant, 10% of the full cash value as indicated by the county assessor's office may be used as the assessed value, or if the full cash value is not available, the value of the property shall be established by way of appraisal conducted by a duly-licensed real estate appraiser provided by and solely at the cost of Applicant.

If the property is appraised, the assessed value will be 10% of the appraisal. The then current fire district tax rate shall be applied to said property value, plus any then-applicable bond debt service rates and an administrative fee equal to \$50.00. If for some reason the current assessed value information is unavailable, then the Service Fee under this contract, as renewed, will be equal to the Service Fee charged for the immediately preceding service year, plus 10%, until such time as the current property value information becomes available, at which time the fee for the then-current year shall be recalculated and an adjustment to the Service Fee made.

Payment shall be due when this Agreement is signed; alternatively, payment arrangements may be approved in the sole discretion of AGENCY for quarterly payments with the first payment being due and payable simultaneous with the execution of this Agreement and thereafter on the first day of each subsequent quarter. Any payment not received within 30 days of the due date will be considered in default and may result in the termination of this Agreement. For the initial term of the Agreement, the parties agree that the fee shall be \$«F17», but that such fee may be prorated (based on 12 months).

In the event of termination of this Agreement due to non-payment by Applicant of the agreed Service Fee within 30 days of due date, Applicant must reapply for Emergency Services pursuant to a new Agreement. In such event, the only option for payment under such new Agreement shall be for payment of all monies due in full at the time of execution of the new Agreement; other payment arrangements will only be considered upon renewal of the Agreement after completion of the initial term of the new Agreement.

The Service Fee paid to AGENCY by Applicant pursuant to this Agreement shall be considered earned by AGENCY when paid, and shall not be conditioned upon or modified by reason of the number of responses made by AGENCY to the Applicant's property during the term of this Agreement. While Applicant shall be responsible for all Service Fees assessed under this Agreement, AGENCY also reserves the right to invoice any actual Service Recipients for the services provided under this Agreement according to the then-current fee schedule adopted by AGENCY, as amended from time to time. Said invoice shall be in addition to any Service Fee due under the terms of this Agreement.

8) Insurance. Applicant shall provide AGENCY with a current certificate of liability and hazard insurance, together with the name and address of insurance agent, name of insurance company providing coverage, and insurance policy number.

9) Waiver and Disclaimer of Liability. Applicant agrees that AGENCY shall not be liable for any consequential damages to Applicant or any Service Recipient, including but not limited to any lost income or profits suffered by Applicant or any Service Recipient. In consideration of AGENCY's agreement to provide services under the terms of this Agreement, Applicant agrees to hold AGENCY harmless and hereby releases AGENCY from and indemnifies AGENCY for any and all claims, demands, liability and causes of action that may arise as a result of AGENCY providing the services described herein. Applicant specifically agrees to hold AGENCY harmless from, in addition to the foregoing, any claims, demands, liability or causes of action which might arise out of AGENCY's inability to provide, or any delay or limits in providing services, due in whole or in part to the conditions spelled out in Sections 3, 4, 5, and 6 of this Agreement.

10) No Third-Party Beneficiaries. This Agreement will be for the benefit of the parties named herein only and shall not be construed as having been entered into for the benefit of any third party.

11) No Warranties. Nothing herein shall be construed as a warranty by AGENCY against damages, whether to real property or personal property, which may result by way of fire, injury to a person, by accident or any other emergency occurring on Applicant's Property.

12) Limitation of Damages. In the event of breach or non-performance by AGENCY, Applicant's sole remedy shall be limited to the termination of this Agreement and refund of any unearned fees for that current contract year, the parties hereto having agreed that said fees are a reasonable amount of damages. This limitation of damages shall bind, without limitation, Service Recipients, family members, legal representatives, assigns and successors in interest of the Applicant. The waiver, hold harmless and indemnification provisions of this Agreement are for the benefit of AGENCY and shall survive the termination of this Agreement.

13) Termination. Either party may terminate this Agreement by thirty (30) days' written notice of termination delivered to the other party at these addresses:

For AGENCY:

Central Arizona Fire and Medical Authority
8603 E. Eastridge Drive
Prescott Valley, AZ 86314

For Applicant:

In the event of termination of this Agreement after the Applicant has paid the required payment due for that term, AGENCY shall return funds to the Applicant prorated on a per day basis for the period after the date of termination.

In the event Applicant sells the subject property or otherwise disposes of the same, this Agreement will terminate immediately upon notification from the Applicant of same; provided, however, that the indemnification requirements imposed on Applicant under this Agreement for incidents occurring during the term of this Agreement shall survive the termination hereof. Nothing herein shall prevent AGENCY from negotiating a new emergency services Agreement with the new owner of the subject property.

14) Cancellation Due to Conflict. AGENCY may cancel this Agreement pursuant to the mandates of A.R.S. §38-511.

15) Severability. If any provision of this Agreement shall be held to be unconstitutional, invalid, or unenforceable, it shall be deemed severable; however, the remainder of the Agreement shall not be affected and shall remain in full force and effect.

16) Fire Code Compliance. Applicant hereby specifically acknowledges that all operations and activities, as well as new construction, and remodel of structures when applicable, will be in compliance with AGENCY's adopted Fire Code.

The undersigned warrants to AGENCY that the Applicant has the power to enter into this Agreement and that all necessary acts have been taken to enter into this Agreement.

APPLICANT

By _____
Date

By _____
Date

CENTRAL ARIZONA FIRE & MEDICAL
AUTHORITY

Board Chair Date

ATTEST:

Board Clerk Date

121 POLICY COMMITTEE

Created/Revised: 07/01/2016 / 11/14/2022

Reviewed: 11/14/2022



I. PURPOSE

To identify the purpose and function of the Policy Committee.

II. SCOPE

This applies to all Policy Committee Members.

The Policy Committee shall consist of the following representatives:

- Fire Chief
- Battalion Chief (or designee)
- Labor Representative (2) – [\(CAFMA Chapter Vice President and a representative appointed by the CAFMA Chapter Vice President\)](#)
- Assistant Chief of Administration / Executive Administrative Director
- Administrative Member Representative (2)
- Planning and Logistics Representative
- Operations Member Representative (3)
- Fire Prevention Representative
- Alternate Members

III. POLICY

A Policy Advisory Committee shall be established to study issues and make policy recommendations to the Board of Directors. Representation on the Committee shall be drawn from all levels of the organization.

The Policy Committee shall operate under the provisions of the Arizona Open Meeting Law and Robert's Rules of Order. The Committee will serve as an advisory committee to the Board of Directors on all items that fall within the scope of the current policy manual. Items of policy will be presented to the Board of Directors after a majority vote by the Policy Committee. A dissenting opinion may be included in the presentation if the dissenter wishes.

The Policy Committee may also discuss items related to operational procedures and make recommendations to the Fire Chief for consideration.

The Committee may meet on a quarterly basis or as needed; however, due to wildland season and reduced attendance, the June meeting may be suspended annually as directed by Fire Chief.

121 POLICY COMMITTEE

Created/Revised: 07/01/2016 / 11/14/2022

Reviewed: 11/14/2022



Selection

The representatives shall be selected by their peers. Each representative will then appoint an alternate.

Term

With the exception of the Fire Chief, ~~and~~ the Assistant Chief of Administration, [and the CAFMA Chapter Vice President](#), the Policy Committee term length is two years; however, members may serve more than one term. Positions will be open for selection in April of each year.

Attendance

The Policy Committee will meet as needed. Committee members must attend 66% of the meetings annually and not miss more than three (3) consecutive meetings to remain a member. If a member is removed from the Committee due to poor attendance, the alternate shall assume the regular position and another alternate will be selected as outlined above.

Officers

Officers of the Committee shall consist of a chairperson and a clerk. These officers will be elected from the membership of the Committee at an election during the regular meeting in April of each year. If either office is vacated for any reason, the Committee shall elect an interim officer to fill the position until the next annual election.

At the direction of the Committee, the Clerk shall produce agendas, packets, and minutes for Policy Committee meetings. The Clerk may be a non-voting member appointed by the Chairperson.

Voting

Each position on the Policy Committee has one vote. Members must be present to cast a vote. An alternate may cast a vote if a regular member is not present at the meeting.

Policy Review

In accordance with accreditation standards, all policies, including the organizational chart, will be reviewed every three (3) years by the Policy Committee, Agency legal counsel, or an outside 3rd party subject matter expert as appropriate or deemed necessary by the Board of Directors.

Committee Membership Solicitation Process:

- [Excluding Labor Representative positions, when ~~When~~ a position has been vacated, either by written notice to the Committee Chairperson or separation from the Agency, the Committee Clerk will:](#)

121 POLICY COMMITTEE

Created/Revised: 07/01/2016 / 11/14/2022

Reviewed: 11/14/2022



1. Send an email to the peer group represented by the vacated position requesting nominations or volunteers to serve on the committee.
 2. If more than one nomination is received, an email will be sent to that peer group asking them to vote for one (1) of the nominees. Each person in the peer group may vote only one (1) time.
 3. Once all votes are tallied, and upon confirming that individual's acceptance to serve on the committee, an email will be sent advising the peer group that the elected nominee is willing to serve and will be presented for acceptance by the Committee at the next regularly scheduled meeting.
 4. If only a single nomination is received, upon confirming that individual's acceptance to serve on the committee, an email will be sent advising the peer group that the single nominee is willing to serve and will be presented for acceptance by the Committee at the next regularly scheduled meeting.
 5. Upon acceptance by the Committee, the new member shall notify the Committee Clerk of their designated alternate.
- Labor Representative positions will be filled by the current CAFMA Chapter Vice President or designee of Local 3066. The members being nominated for the committee by the CAFMA Chapter will be provided to the Policy Committee in writing to the Committee Clerk.

201 BACKGROUND CHECK

Created/Revised: 07/01/2016 / 12/18/2023

Reviewed: 12/18/2023



I. PURPOSE

The purpose of this policy is to establish a set of background checks to be conducted after a conditional offer of employment is extended to an applicant by the Agency or at any time that the Agency has reason to believe that a member's background information has changed. Background checks shall include, but not be limited to: fingerprint checks, references, and on-line background checks.

II. SCOPE

This policy applies to all Agency members and applicants for employment who have received a conditional offer of employment from the Agency.

III. POLICY

Background check may include verification of prior employment duties, dates of employment, work record, attendance record, strengths, weaknesses, safety record, criminal background, [eligibility for participation in federal healthcare programs](#), and other pertinent information. One copy of the fingerprints shall be taken by authorized Agency member or their designee and transmitted to the Department of Public Safety for the purpose of securing a report from the records of these agencies.

Commented [LB1]: As required for participation in Federal Healthcare programs all new hires must be checked against the Health and Human Services, Office of the Inspector General's List of Excluded Individuals and Entities. Generally excluded individuals are not eligible for hire.

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All Agency members, including but not limited to, full-time and part-time members, volunteers, Administrative staff, Operations, or EMS members, shall immediately apprise the Chief any time that member is arrested or convicted of a felony, of whatever nature, and any misdemeanor or administrative action (such as driver's license suspension), which may affect the member's ability to perform his or her duties or may reflect poorly on the Agency's reputation or public image.

The Chief may, from time to time, either verbally or in writing, ask for such information or take such steps as may be necessary to determine the status of a member's criminal background. This may include, but shall not be limited to, having the member complete a questionnaire disclosing that member's criminal background history or changes in the member's criminal background history and may include, but shall not be limited to, a Motor Vehicle Division (MVD) check, Department of Public Safety check, or local law enforcement jurisdiction inquiry. In conjunction therewith a member may be requested to complete, sign, or produce the releases, consent forms, fingerprint cards, licenses, permits, and copies of court records necessary to allow the Agency access to said records. [All Agency members will also be verified for eligibility to participate in federal healthcare programs on a regular basis.](#)

Commented [LB2]: As required for participation in Federal Healthcare programs all employees must be checked against the Health and Human Services, Office of the Inspector General's List of Excluded Individuals and Entities. Typically these checks are done on a monthly basis. If an employee is found to be excluded the situation should be dealt with as described in Paragraph 1 of page 2 of this policy.

201 BACKGROUND CHECK

Created/Revised: 07/01/2016 / 12/18/2023

Reviewed: 12/18/2023



The Agency reserves the right to take such action as it deems appropriate depending on the results of the background / criminal / [eligibility](#) -check referenced above. Applicants are advised that the importance of a member's background or criminal history varies depending on the age, type, and circumstances surrounding the charges, conviction or disposition, and a member's job duties, responsibilities and contact with the public. Failure to disclose may subject a member or applicant to discipline, including, but not limited to, termination or removal from the hiring eligibility list.

Individuals shall not be eligible for hire if, within 10 years of the date of application submitted, they have been convicted of or have a charge pending for any crime involving theft, robbery, assault with a deadly weapon, forgery, defalcation, fraud, burglary, or other offense which, at the judgment of the Chief, reflects on the individual's credibility and honesty or the Agency's standing or reputation; or within two (2) years of application for employment any conviction of driving while intoxicated (DWI) or driving under the influence (DUI), assault or other crimes or offenses involving moral turpitude.

No members shall be entitled to operate an Agency vehicle or vehicle on behalf of the Agency, while on duty, if they receive a conviction for DWI or DUI, or have their license suspended for any reason, until such time as they have provided written verification that said license suspension is no longer in effect and evidence that they have complied with and completed all requirements of the court or administration system imposed in conjunction with said conviction or suspension. Any individual responsible or authorized to operate an Agency emergency vehicle in conjunction with an EMS or suppression call, upon receiving a conviction for DWI or DUI, may be subject to discipline up to and including immediate termination.

Criminal History Records Handling

As part of its background check on a new or prospective member, the Agency conducts fingerprint-based criminal history record checks with the Arizona Department of Public Safety (AZDPS.) Records returned could include state and federal criminal history information, depending on which type of record is requested.

An HR Specialist will be designated as the Agency Security Contact with AZDPS. Authorized members who may possibly come in contact with criminal history information will be given access to view and handle criminal history information. The Agency Security Contact will be responsible for maintaining the Authorized Member List with AZDPS, as well as conducting the required training for new and continuing Authorized Members. Upon termination of a member on the Authorized Member List, the Agency Security Contact will update its list with AZDPS within 48 hours of termination.

201 BACKGROUND CHECK

Created/Revised: 07/01/2016 / 12/18/2023

Reviewed: 12/18/2023



All criminal history record information received by the Agency office is to be stored in a locked filing cabinet. Only Authorized Members may have access to this information. Criminal history record information is not stored electronically.

Criminal history information is only to be used for the specific purpose for which it was requested.

Authorized Members may discuss the contents of the criminal history record with the applicant or member in a private and secure place. Care should be taken to prevent casual unauthorized release of criminal history information. The applicant or member may not be given a copy of the record; the record is for Agency use only. The applicant or member should be informed that if they wish to challenge the content of the record, a Review and Challenge packet for Arizona criminal history can be obtained from DPS Criminal History Records. Information on challenging an FBI record can be obtained by contacting the FBI directly.

Secondary dissemination of criminal history record information (sharing with another agency) is prohibited.

Criminal history record information will be maintained in a binder by the Agency Security Contact, separate from member's employment files. Retention of these records will follow the Agency's records retention schedule.

When the criminal history record has reached the end of the retention period, it must be completely destroyed by shredding. Originals and any copies must be destroyed by Agency members who are authorized to handle or access criminal history record information.

In the event of deliberate, reckless, or unintentional misuse of criminal history record information, the member will be subject to disciplinary action as outlined in Agency's Discipline Policy.

409 EDUCATIONAL ASSISTANCE BENEFIT

Created/Revised: 07/01/2016 / 09/13/2021

Reviewed: 09/13/2021



I. PURPOSE

The purpose of this policy is to identify the various types of educational assistance that the Agency will provide its members and the specifics under which the policy will be carried out.

II. SCOPE

This policy applies to all Agency members.

III. POLICY

College Classes Enrollment and Reimbursement Procedures

Members wishing to enroll in college or other job-related classes shall follow these steps:

1. Training Nomination Form Submission

Complete and submit a detailed Training Nomination Form(s) to their supervisor at least two weeks prior to registration. The supervisor signed copy will be forwarded to the Training Chief who will forward to Finance.

Once the Training Nomination Form(s) are approved, the member may register for class. College classes are paid for by the member on a reimbursement basis only, all other professional development classes are paid for in full by the district upon approval.

2. Reimbursement Request

If requesting reimbursement, the Member must submit a copy of the final signed Training Nomination Form(s), payment receipt and proof of successful completion of class to Finance.

Once Finance has all items listed above, reimbursement will be made through payroll.

3. Course Completion

Members shall:

Receive a 'C' or above or a certificate of completion for each funded class. State certification must be received for medical classes.

Be required to repay the Agency all costs funded for the class within 30 days if member does not meet the course completion requirements. Funds may be withheld from paychecks of the individual involved.

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Created/Revised: 07/01/2016 / 09/13/2021

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Other non-completion funding issues (i.e., sickness, accidents, etc.) will be dealt with on a case-by-case basis by the Fire Chief after written justification by the involved member.

4. Advanced Funding

If requesting advanced funding, notate request on the Training Nomination Form(s) and submit at least three weeks prior to registration.

A signed training nomination form must be received by Finance before funding will be issued.

If advance funding has been received for a class that is cancelled or the member does not meet the Course Completion requirements, repayment/reimbursement will be required for all funding related to the class.

Member shall repay the agency for any funds received if employment is terminated before the completion of course(s). Repayment must be made within 30 days and may be withheld from paycheck of the individual involved.

~~1. Complete and submit the Training Nomination Form(s) to their supervisor.~~

~~2. If requesting reimbursement, submit the Training Nomination Form(s) a minimum of two weeks prior to class start date.~~

~~3. Submit a registration receipt to Administration for reimbursement.~~

~~4. If the request is for advance funding, submit the Training Nomination Form(s) at least two weeks before registration.~~

~~For lower division college classes, reimbursement will be made at the completion of course work and submittal of passing grades.~~

~~All reimbursement requests will be in accordance with the established reimbursement request policy.~~

~~Keep a current transcript of all college classes on file with the Agency.~~

College Classes

Funding of Lower Division College Classes (Associate Level)

409 EDUCATIONAL ASSISTANCE BENEFIT

Created/Revised: 07/01/2016 / 09/13/2021

Reviewed: 09/13/2021



Members may be funded for 80% of their educational fees and general tuition for Fire Science core curriculum, job related computer classes, and other related business / supervisory classes. Costs of books are not included in funding.

General education classes are included in funding if pursuing an approved Associate's degree.

Non-degree seeking students may also submit for reimbursement, if classes are work-related and approved.

~~Members wishing to enroll in medical certification classes may be reimbursed 100% of educational costs and general tuition. If a local class is available, then medical recertification classes held outside of the local area will be reimbursed at the amount charged for the local class only. If a local class is not available, then each request will be reviewed on a per case basis.~~

Funding of Upper Division College Classes (Bachelor Level and above)

Members wishing to enroll in upper division courses may be funded 80% ~~(with the total not to exceed \$7550.00 per credit hour)~~ of educational fees and general tuition, provided the course meets with the approval of the Fire Chief. Costs ~~are not to exceed 750.00 per credit hour and of~~ books are not included in funding. Upper division class funding is intended primarily for supervisory members. Classes that are funded by the Agency must be included in a degree program relevant to the fire service. These are Fire Science, Business / Management, or as otherwise approved by the Fire Chief.

Commented [LB1]: Requirement for UAGC Tuition Grant Program

~~If a member is attending classes via the University of Arizona Global Campus full tuition grant program, tuition will be covered at 100%. The costs of books and fees are not covered or reimbursed.~~

General education classes are included in funding if pursuing an approved Bachelor's degree.

Non-degree seeking students may also submit for reimbursement if classes are work-related and approved.

Money budgeted for this area will be distributed on a first come / first serve basis per budget year. Funding must be available in budget for request to be approved.

Members are encouraged to submit requests for upper division funds during the budget development process.

[Other Professional Development](#)

409 EDUCATIONAL ASSISTANCE BENEFIT

Created/Revised: 07/01/2016 / 09/13/2021

Reviewed: 09/13/2021



Medical Certification

~~Members wishing to enroll in medical certification classes may be reimbursed 100% of educational costs and general tuition. If a local class is available, then medical recertification classes held outside of the local area will be reimbursed at the amount charged for the local class only. If a local class is not available, then each request will be reviewed on a per case basis.~~

Commented [KR2]: Was this intended to be our Medic School program or something else?

UAGC Grant Program

If a member is attending classes via the University of Arizona Global Campus full tuition grant program, tuition will be covered at 100%. The costs of books and fees are not covered or reimbursed.

If a member is attending classes via the University of Arizona Global Campus, the University will invoice the Agency directly. No payment from the member or reimbursement is required. All Agency course completion requirements apply.

Commented [LB3]: UAGC Works on a direct bill system.

Chief Officer Professional Development

Money included in the budget for professional development of Chief Officers is intended to be spent in a manner that will improve the individual's ability to perform their job. This may be accomplished in a variety of ways including attending conferences relevant to job responsibilities, pursuing education through college classes, and participating in local, state, or national organizations that pertain to the Chief Officer's position.

Requests must be submitted before funds are spent and will be approved by the Chief Officer's supervisor on a case-by-case basis. Expenses may include tuition and travel. These funds cannot be used to purchase books.

Supplementary Job-Related Training

Funding for supplementary job training may be available ~~for reimbursement only~~ for anyone wishing to participate in additional job-related training. Approval is a first come / first serve basis.

Members wishing to participate in supplementary job training shall follow approval process as noted in enrollment procedures.

- ~~1. Submit a completed Training Nomination Form(s) to their supervisor.~~
- ~~2. Registration fees and class costs will be funded as approved.~~
- ~~3. Requests should be submitted a minimum of two weeks prior to start of class.~~

Travel Funding

Members wishing to participate in ~~supplementary job training~~ professional

409 EDUCATIONAL ASSISTANCE BENEFIT

Created/Revised: 07/01/2016 / 09/13/2021

Reviewed: 09/13/2021



development classes requiring travel away from the District shall:

- ~~1. Complete and submit the appropriate Training Nomination Form(s) for prior approval.~~
- ~~2. Submit requests a minimum of two (2) weeks prior to class start date for reimbursement.~~
1. Complete and submit a Training Nomination form as outlined in Enrollment procedures. All requested expenses must be itemized including, hotels, flights, meals, etc.
2. Once approved, member must use a district card for registration, hotel bookings and any other approved travel expenses. Meals will be paid as a per diem.
3. Submit all final receipts to Finance.
4. Not account for family members or friends' expenses on the itemized Training Nomination Form.

~~Members attending a single-day class that does not require an overnight stay are not eligible for meal reimbursement with the exception of classes held at CAFMA facilities. All expenses, including prepaid expenses, should be itemized. Expenses are not allowed for member's family or friends and should not appear on the itemized Training Nomination Form.~~

Lodging

Itemized lodging receipts are required for lodging expenses and must be submitted to Finance within one week of return. Lodging will be paid at the current IRS published rates for an overnight stay at a motel or hotel. Current rates may be obtained from <https://www.gsa.gov/travel> Finance. Exceptions may be made when accommodations cannot be obtained at/or below this rate; however, prior approval must be received for reimbursement. Each overnight stay must be itemized on the Training Nomination Form to be reimbursable. When travel time exceeds four (4) hours, consideration will be given for an additional night of lodging.

Meals

Members attending a single-day class that does not require an overnight stay are eligible for meal reimbursement except for classes held at CAFMA facilities. Meals itemized on the Training Nomination Form will be paid at the rate defined by the U.S. General Services Administration according to the location of your travels and can be obtained from <https://www.gsa.gov/travel>. Per diem will not be provided if a meal, such as lunch is included by the hosting class. ~~The first and last calendar day of travel will be calculated at 75% of the meal expenses.~~

The Agency will not pay for alcoholic beverages or any other expenses unrelated to the training class.

409 EDUCATIONAL ASSISTANCE BENEFIT

Created/Revised: 07/01/2016 / 09/13/2021

Reviewed: 09/13/2021



~~The Agency will not pay for movie rentals, telephone calls, etc.~~

Mileage

If an Agency vehicle is not available for travel, reimbursement for mileage may be approved. It will be the member's responsibility to make arrangements for the use of an Agency vehicle or to get prior approval for mileage. Round-trip mileage will be paid at the then current IRS rate per mile. Mileage should be reported on the Training Nomination Form.

Completion of Training

~~Upon completion of training, the member shall:~~

- ~~• Submit proof of successful completion of the course / program to Administration.~~

Course Completion

~~Members shall:~~

- ~~1. Receive a 'C' or above or certificate of completion for each funded class. State certification must be received for medical classes. Submit a copy of grades / certification received for the funded class, as soon as possible.~~
- ~~2. Be required to repay the Agency all costs funded for the class if member does not meet the course completion requirements.~~
- ~~3. When required, repay the Agency within 30 days after receiving grades. Funds may be withheld from paychecks owed to the individual involved.~~
- ~~4. Upon terminating employment before completion of a course, repay the Agency, within 30 days, for any funds received. Repayment may be withheld from paychecks owed to the individual involved.~~

~~Other non-completion funding issues (i.e., sickness, accidents, etc.) will be dealt with on a case by case basis by the Fire Chief after written justification by the involved member.~~

~~For lower and upper division college classes, submit a copy of grades received to Human Resources and Finance as soon as possible. Once the grades and certification are received, the office will issue the reimbursement check.~~

~~If a member is attending classes via the University of Arizona Global Campus, the University will invoice the Agency directly. No payment from the member or reimbursement is required. All Agency course completion requirements apply.~~

Commented [KR4]: Moved to an above section

Commented [LB5]: UAGC Works on a direct bill system.

409 EDUCATIONAL ASSISTANCE BENEFIT

Created/Revised: 07/01/2016 / 09/13/2021

Reviewed: 09/13/2021



~~If advance funding has been received for a class that is cancelled or the member does not meet the Course Completion requirements, repayment/reimbursement will be required.~~

000 LACTATION BREAK

Created/Revised: MM/DD/YYYY

Reviewed:



I. PURPOSE

The purpose of this policy is to provide reasonable accommodations to any member desiring to express breast milk for their infant child.

II. SCOPE

This policy applies to all part-time and full-time Agency members.

III. POLICY

It is the policy of the Central Arizona Fire and Medical Authority (CAFMA) to provide, in compliance with the Fair Labor Standards Act (FLSA), reasonable break time and appropriate facilities to accommodate any member desiring to express breast milk for their nursing child for up to one year after the child's birth (29 USC § 207).

Lactation Break time

A rest period should be permitted each time the employee has the need to express breast milk. Lactation breaks, if feasible, should be taken at the same time as the member's regularly scheduled rest or meal periods. A reasonable effort will be made to provide additional time beyond authorized breaks.

Members desiring to take a lactation break shall notify their supervisor before taking such a break. Such breaks may be reasonably delayed if they would seriously disrupt Agency operations. Under §207(r), a nursing mother is entitled to such time off each day as she needs in order to express breast milk. The employee has the option to remain on duty or go off duty. If the nursing mother chooses to remain on duty and is available to provide emergency response if a run comes in, the time would be compensable.

Private Location

The Agency will make reasonable efforts to accommodate members with the use of an appropriate room or other location to express milk in private. Such room or place should be in close proximity to the member's work area and shall not be a bathroom or toilet stall. The location must be shielded from view and free from intrusion from coworkers and the public.

Members occupying such private areas shall either secure the door or otherwise make it clear to others that the area is occupied with a need for privacy. All other

000 LACTATION BREAK

Created/Revised: MM/DD/YYYY

Reviewed:



members should avoid interrupting a member during an authorized break, except to announce an emergency or other urgent circumstance.

Authorized lactation breaks for members assigned to the field may be taken at the nearest appropriate private area and shall not disrupt emergency operations.

Employees returning from leave who are planning to express milk at work should meet with Human Resources prior to the end of their leave to establish a return to work plan with the appropriate accommodations.

Storage of expressed milk

Any member storing expressed milk in any authorized refrigerated area within the Agency shall clearly label it as such and shall remove it when the member ends their shift.

000 SUPPORT PROGRAM APPRAISALS

Created/Revised: MM/DD/YYYY

Reviewed:



I. PURPOSE

The purpose of this policy is to provide guidance on program appraisals.

II. SCOPE

This policy applies to all staff responsible for overseeing emergency or non-emergency service programs and related resources.

III. POLICY

The following programs shall be evaluated annually for effectiveness, efficiency, and performance. This process is supported by the Commission on Fire Accreditation International and the Center for Public Safety Excellence with guidance found in the Fire & Emergency Services Self-Assessment Manual.

- Communications Systems
- Community Risk Reduction
- Domestic Preparedness, Planning, Response
- Emergency Medical Services
- Fire Investigation
- Fire Suppression
- Hazardous Materials
- Health and Safety
- Public Education
- Technical Rescue
- Training and Competency
- Wildland Fire Services

ANNUAL APPRAISAL

Annual appraisals are intended to assess the overall effectiveness of a program in delivering its intended services. The appraisal should recognize accomplishments and challenges within the program while allowing time to adjust, changes, and recognize additional needs. Performance measurement tools are a common and effective way to measure program success.

Other considerations include the alignment of the program with the CAFMA strategic plan, performance indicators, strategic and specific recommendations, budget, etc.

PERFORMANCE MEASURES

A performance measure is a quantifiable measurable tool that evaluates portions of a program's operations. Below are some examples of performance measures:

000 SUPPORT PROGRAM APPRAISALS

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- Financial resources
- Physical resources
- Response time goals
- Dollars lost versus dollars saved
- Lives lost versus lives saved
- Fire spread
- Appropriate staffing, training, and equipment
- Specific outcomes of risk reduction strategies
- Updated SOGs/SOPs/Protocols, etc.

Program Managers shall establish performance measures specific to program and/or operation areas. Measures should be objective, quantifiable, and provide a valid evaluation of performance and outcomes. The annual performance appraisal should include at least two performance measurements beyond that of financial resources and response times.

OUTPUTS

Measure productivity, activities, and processes through metrics such as counting the number of activities performed, community members contacted, the number of personnel needed to complete a task, etc. Outputs reflect “What we actually deliver” and tell the story of what the program has produced or organizational activities.

OUTCOMES AND IMPACTS

Demonstrate trends and tangible effects of a program in direct relation to its activities. Outcomes reflect “What we gain from our outputs” and address the value or impact of services.

METHODOLOGY

Program managers shall perform a comprehensive, documented annual appraisal utilizing the Support Program Appraisal Form (refer to SOG G108) due no later than December 1st each year. Program managers will review assigned program areas to identify positive/negative trends and recognize potential gaps in service delivery. Gaps in service should be well documented and validated and include recommendations to improve or alleviate them.

0000 AMBULANCE BILLING AND FINANCIAL HARDSHIP WAIVERS

Created/Revised: MM/DD/YYYY / MM/DD/YYYY

Reviewed: MM/DD/YYYY



I. PURPOSE

The Central Arizona Fire and Medical Authority was formed to provide fire protection services and medical services. Pursuant to that purpose, CAFMA recognizes the importance of providing equitable access to ambulance transport services for all residents, including those facing financial hardships, ensuring the public welfare, and fulfilling the Authority's moral and legal obligations to provide emergency medical care, while maintaining financial stability in accordance with the CAFMA's fiduciary obligation to act in the public interest.

II. SCOPE

This policy applies to any patient who has received ambulance transportation service from Central Arizona Fire and Medical Authority.

III. POLICY

Under certain circumstances a patient may be eligible for having a portion of their bill, written off.

Management Waiver;

Mechanical Failure:

If a CAFMA ambulance is unable to complete a transport due to a mechanical failure, CAMFA will not bill for services.

Employee Transport:

If an active member of CAFMA or their immediate family is transported by a CAFMA ambulance, then the following process shall be followed:

- Bill Primary Insurance Carrier
- Write off amount not covered by insurance carrier.
- Family is defined as spouse, domestic partner, minor children, and family members that the member has legal guardianship of.

A management waiver not to occur for transports of CAFMA members injured while on duty.

- The CAFMA workers compensation insurance provider will be billed for the full allowable amount.

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- Management write offs must be approved by the Fire Chief or the Assistant Chief, Administration.

Compassionate Waiver:

For the purposes of this section a pediatric patient is defined as birth to six (6) years of age. A pediatric patient who has had their sixth birthday is not eligible for a compassionate write off.

For Pediatric patients who expire while in the care of CAFMA the following procedure will be followed:

- Bill the patient's primary insurance carrier
- Any additional balance left on the patient's account will be written off.

Contractual Waiver:

Invoices paid by Medicare and Medicaid, on behalf of a covered individual are occasionally adjusted to pay only a portion of the invoiced amount (*excluding copayments and deductibles*).

This adjustment, referred to as a "contractual write off," is due to laws governing the payment amount. The contractual write offs are not considered unpaid balances requiring pursuit of the residual amount from the insured individual.

Medicare and Medicaid prohibit such actions, commonly known as "balance billing". CAFMA will not pursue individuals for payment of contractual write offs, and the billing vendor for CAFMA will adjust individual invoices as appropriate for contractual write offs. Copayments and deductibles will still be invoiced, and payment requested as permitted or required by applicable law.

Financial Hardship and Bad Debt Waivers:

CAFMA will review unpaid accounts on a regular basis to identify nonpayment of copayments, coinsurance or deductibles required for any ambulance transport for which the patient is responsible as self-pay.

If a bill remains unpaid for more than 120 days from the date it was first mailed to the patient and reasonable collection attempts have failed, the debt may be deemed bad debt.

Reasonable collection efforts include, but are not limited to the following:

1. The issuance of a bill for ambulance transport services to the patient within

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30 days of service for private pay accounts, and after primary insurance pays and statutory write offs have been done, and if there is no secondary insurance to cover the balance;

2. Subsequent billings;
3. Collection letters; and
4. Telephone calls or personal contacts with the party demonstrating a genuine collection effort.

CAFMA follows A.R.S. § 36-2239(D) and (H):

D: Except as provided in subsection H of this section, an ambulance service shall not charge, demand, or collect any remuneration for any service greater or less than or different from the rate or charge determined and fixed by the department as the rate or charge for that service. An ambulance service may charge for disposable supplies, medical supplies and medication and oxygen related costs if the charges do not exceed the manufacturer's suggested retail price, are uniform throughout the ambulance service's certificated area and are filed with the director. An ambulance service shall not refund or limit in any manner or by any device any portion of the rates or charges for a service that the department has determined and fixed or ordered as the rate or charge for that service.

H: For each contract year, the Arizona health care cost containment system administration and its contractors and subcontractors shall provide remuneration for ambulance services for persons who are enrolled in or covered by the Arizona health care cost containment system in an amount equal to 68.59 percent of the amounts as prescribed by the department as of July 1st of each year for services specified in subsections F and G of this section and 68.59 percent of the mileage charges as determined by the department as of July 1st of each year pursuant to section 362232. The Arizona health care cost containment system administration shall make annual adjustments to the Arizona health care cost containment system fee schedule according to the department's approved ambulance service rate in effect as of July 1st of each year. The rate adjustments made pursuant to this subsection are effective beginning October 1st of each year.

If CAFMA determines that an invoice sent to a patient is not reasonably collectible, it may be written off. Patients who have applied for and have been determined to qualify for financial hardship consideration may have their accounts approved to be written off as uncollectible bad debt, at the discretion of the Fire Chief or the Assistant Chief, Administration. This procedure is detailed below.

An account may be determined to be uncollectible if it meets one or more of the

0000 AMBULANCE BILLING AND FINANCIAL HARDSHIP WAIVERS

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following:

- a. The debt is discharged in a bankruptcy.
- b. The debtor is deceased and there is no known estate or guarantor.
- c. Timely filing or other error deemed un-billable to insurance or patient.
- d. It is determined that it is not cost effective to continue collection efforts.
- e. The debtor cannot be located.
- f. The patient's household income is at or below the income levels established by the US Department of Health and Human Services in its annual guidelines. See: <https://aspe.hhs.gov/topics/poverty-economic-mobility/poverty-guidelines>
- g. Evidence of financial hardship is demonstrated to the satisfaction of the CAFMA.
 - A Financial Hardship Application can be found at www.cazfire.gov.

Cost-effectiveness Analysis

Central Arizona Fire and Medical Authority will conduct regular analyses to compare the costs associated with forgiving ambulance fees against the costs and potential revenue recovery associated with collection efforts or possible litigation. This will ensure that the policy is compassionate as well as fiscally responsible.

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I. PURPOSE

CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY continually strives to provide high quality ambulance services for our patients, and to maintain high standards of integrity in our dealings with our patients and their families, as well as our own personnel (including professional staff, operational staff, management, and volunteers) and other individuals and entities with whom we do business. It is our philosophy that achieving these goals requires the highest standard of conduct from all of our personnel, including full compliance with all laws and regulations and ethical standards. This philosophy of “total compliance” is the foundation of all that we do. Consistent with that philosophy, CAFMA has implemented a comprehensive Compliance Program that includes this Code of Conduct.

II. SCOPE

This policy applies to all Agency members.

III. POLICY

A. Statement of Commitment

CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY is committed to conducting our activities in full compliance with all federal, state and local laws, including but not limited to Health Insurance Portability and Accountability Act (HIPAA), the Fair Labor Standards Act (FLSA), the Americans with Disability Act (ADA), the Occupational Safety and Health Act (OSHA), antitrust laws, the federal anti-kickback statute, the federal False Claims Act, other federal and state fraud and abuse laws, laws prohibiting discrimination and protecting civil rights, and other relevant state and federal laws regarding employment, labor, and the provision of health care to patients.

Our reputation for quality service, excellent care, and compliance with the law and high ethical standards is achieved by the personal integrity, good judgment, and common sense of our personnel. Our personnel need to exhibit those traits when dealing with or otherwise engaged in conduct that affects our patients, their families, fellow personnel, suppliers, vendors, consultants, and others with whom we do business. We commit to provide each of our personnel the policies, procedures, and guidelines with which they must abide in ensuring compliance with this Code of Conduct.

B. Training

All personnel will participate in an initial training program covering this Code of Conduct and explaining the Compliance Program. New personnel will receive this initial training during new personnel orientation. Annually, each of our personnel will receive a minimum of one hour of compliance training. Additional training may be scheduled based on changes in policies, procedures, or when our compliance program identifies a need for additional training. Upon completion of each training session or orientation, personnel will be required to sign a statement of participation and attendance.

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All personnel are expected to be familiar with the laws and regulations that cover the matters set forth in this Code of Conduct as it pertains to their duties. That familiarity will be part of each individual's job performance and a standard part of that individual's performance review.

C. Standard of Compliance with Legal Responsibilities

Personnel must conduct their activities in compliance with applicable laws, rules and regulations, and federal health care program requirements. Further, all personnel will follow all policies and procedures adopted by CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY. If there is reasonable doubt as to the appropriateness of an activity, or at any time if they have questions about the appropriateness of any particular action or course of conduct, personnel should seek advice from the Compliance Officer.

CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY has adopted, and will revise from time to time, policies, and procedures to comply with laws and regulations important to the provision of health care services, including fraud and abuse prevention, detection of violations, and compliance efforts. Personnel are required to follow those policies and procedures. Such policy areas include, but are not limited to the following:

1. Patient Rights

CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY is dedicated to protecting its patients' personal privacy and confidentiality of information consistent with CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY's mission, applicable laws (including HIPAA) and quality standards. Communication and disclosure of patient information will be clear, accurate and sufficiently complete, and be in accordance with HIPAA Privacy Rule standards. (*Policy 170, Confidentiality of Patient Information, SOG A111 Public Records Request - EMS*)

2. Financial and Operational Reports

Financial and operational reports will be prepared in accordance with applicable rules and regulations and prepared within CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY's system of accountability. (*CAFMA SOG Manual, Section 100, and Section 200*)

3. Patient Billing

CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY will deal honestly with all payers (e.g., Medicare, Medicaid, self-pay patients, insurance companies, HMO's, etc.). Claims submitted to Medicare and other governmental and private payers will be complete and accurately reflect the services rendered. Claims submitted to Medicare and other federal health care programs for reimbursement for services will be done in accordance with federal health care program participation requirements and will be supported by necessary documentation.

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Billing issues will be resolved by CAFMA according to applicable laws, regulations, organizational policies and, where applicable, payer contracts. Questions regarding patient billing will be resolved expeditiously. If personnel are unsure of the proper response to a question or inquiry, they will contact the Compliance Officer or other responsible person in the Authority's chain of command for direction.

4. Integrity of the Workforce

We recognize that the reputation of our organization for honest and quality service depends upon the personal integrity, good judgment, and common sense of our personnel. To maintain that reputation all personnel will be subject to a reasonable and prudent background investigation, including a reference check, and MVD records check. *(CAFMA Policy 201, Background Check)*

Existing personnel, as well as applicants for open positions, will be required to disclose any criminal conviction, (as defined by 42 U.S.C. 1320a-7(i) and state law) and any action taken by the government to exclude the individual from participation in federal health care programs. Individuals who have been recently convicted of a criminal offense related to health care or who are listed as debarred, excluded or otherwise ineligible for participation in federal healthcare programs (as defined in 42 U.S.C. 1320a-7b(f)) will not be considered for employment. *(CAFMA Policy 201, Background Check)*

5. Conflicts of Interest

Personnel will conduct themselves in a manner that encourages and preserves the trust of those we serve. Personnel will not have financial relationships with parties with which CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY does business without prior disclosure and approval of CAFMA. Prompt disclosure of conflicts of interest will be made to the Compliance Officer. Violations will be handled in accordance with applicable disciplinary procedures. *(CAFMA Policy 160, Ethics)*

6. Confidential Information

Personnel will not use CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY confidential or proprietary information for their own personal gain or for the benefit of another individual or entity, while associated with CAFMA or at any time thereafter.

Information concerning a patient is confidential. Personnel will not obtain or divulge details of a patient's condition without a specific professional reason for doing so, except as required by law. Violations will be handled in accordance with CAFMA disciplinary policies, and/or our HIPAA compliance plan, where applicable.

All new personnel, prior to performing any substantial duties with CAFMA that involve patient interaction or information, will undergo the mandatory privacy training as required under the HIPAA Privacy Regulations. *(CAFMA, Policy 107, Confidentiality of Patient Information)*

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7. Compliance with Federal, State and Local Laws and Regulations

CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY will take all actions necessary to ensure compliance with all applicable federal, state and/or local laws and regulations, as well as with the public policies they advance.

8. Anti-Kickback Laws

CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY will take all actions necessary to ensure compliance with federal and state anti-kickback laws regarding the acceptance or payment of any remuneration for the inducement of referrals of services or the generation of other business and will comply with all applicable regulations regarding self-referrals and kickbacks. Our personnel will not give or receive kickbacks, rebates, or anything of value to a vendor, patient, physician, or other healthcare provider in exchange for a referral for services or the generation of other business. Our agency will ensure that all services are priced at fair market value and not less than the actual cost of providing the service. *(CAFMA Policy 160, Ethics)*

9. Business Arrangements with Health Care Facilities and Other Referral Sources

CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY will take all actions necessary to ensure compliance with federal and state laws regarding referrals and business arrangements. Business arrangements with any referral sources (such as skilled nursing facilities and hospitals) will be set forth in a written contract and will be in accordance with applicable federal and state laws. Payments by CAFMA to any referral source will be at the fair market value of the services rendered or items being purchased by CAFMA and will not be based on the volume of transports, or the value of referrals generated by the referral source.

10. Environment

CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY strives to manage and operate its business in ways to ensure there is minimal risk to patients, our personnel, visitors and the community environment. All personnel will comply with the safety, hazardous waste and other environmental care policies that have been established by CAFMA.

11. Transactions

CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY transactions will be completed at fair market value and will not result in a direct or indirect monetary benefit to any of our personnel. Also, our assets will not be used for the benefit of private individuals or entities, or for the benefit of our personnel. CAFMA will deal honestly and fairly with patients, facilities, community members, vendors, competitors, mutual aid companies, payers, and other outside contractors.

12. Anti-Competitive Practices

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CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY will take all actions necessary to ensure compliance with federal, state, and local laws and regulations regarding ambulance rates and revenue. This includes compliance with all laws and regulations related to the procurement of EMS, ambulance services, or billing service for a municipality or other government entity.

13. Gifts to Government Representatives

CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY personnel will not provide gifts or pay for meals, refreshments travel or lodging expenses for government or public agency representatives, with the intent to influence an official action or decision in an illegal, unethical, or unlawful manner. (*CAFMA Policy 160, Ethics*)

14. Government Investigations

CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY has established prescribed procedures and guidelines to ensure an appropriate response to government inquiries. Information disclosed without proper authorization jeopardizes the rights of our patients and our organization. We also do not want to hinder in any way a legitimate government investigation. If federal or state law enforcement officials or agents request information or documents, personnel receiving the request will direct such persons to contact the Compliance Officer. The Compliance Officer will then communicate with necessary personnel to ensure that the appropriate documents or information are provided.

Whenever there is any indication that a government investigation may be underway, under no circumstances will any records or documents that could have a bearing on that investigation be destroyed or altered in any manner. Any question about disposition of documents or other records will be directed to the Compliance Officer.

15. Individual Judgment

CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY personnel are often faced with making critical decisions based on matters they encounter in the performance of their work. When making such decisions personnel will always use good judgment and common sense. If anything within this Code of Conduct goes against personnel's own good judgment, they are encouraged to discuss it with the Compliance Officer or other member of management. (*CAFMA Compass*)

IV. Non-Discrimination Commitment

CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY will not unlawfully discriminate in providing services and care to the patients we serve, or in the terms and conditions of employment or membership for our personnel. In dealing with patients, family members, guarantors, insurers, or other third-party payers, we will not discriminate on the basis of race, color, national origin, ancestry, religion, sex, pregnancy, age, disability, genetic information, political belief, military service, ability to pay, or any other

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protected class. All personnel are encouraged to report to their supervisor or other member of management any incident in which he or she feels there has been discrimination on the basis of race, color, national origin, ancestry, genetic history, religion, sex, pregnancy, age, disability, political belief, military service, or any other protected class. (*Policy 130 Equal Employment Opportunity, Policy 136: Discrimination Complaint Procedure, Policy 140: Harassment*)

V. Implementation of the Code of Conduct

A. Compliance Committee/Compliance Officer

The Compliance Officer's responsibilities are to develop, implement and maintain the Compliance Program, oversee compliance training, investigate compliance matters in a confidential manner, and report periodically to management. The Compliance Committee, which is chaired by the Compliance Officer, assists the Compliance Officer in the performance of the Compliance Officer's tasks and works with the appropriate personnel to ensure that this Code of Conduct and other compliance related policies and procedures that govern the business activities of CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY are being followed and are effective. Our designation of a Compliance Officer and Compliance Committee does not lessen each individual's responsibility to become familiar and comply with this Code of Conduct and other compliance related policies and procedures.

B. Reporting of Compliance Concerns

It is important to first attempt to resolve issues within the area of responsibility in which they arise. However, if personnel have a compliance concern or believe there is a possible violation of this Code of Conduct or other compliance related policies and procedures, it is their responsibility to report that information immediately to the Compliance Officer. Reported concerns will be logged and assigned a tracking number and investigated by the Compliance Officer or referred to the appropriate party for investigation and resolution.

If the individual is uncomfortable with reporting a compliance concern in a manner that discloses their identity, he or she may report the concern anonymously through our anonymous reporting system. CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY will disseminate to all personnel information on how to make an anonymous report of a potential violation or compliance concern.

In reporting compliance concerns directly to the Compliance Officer, if personnel wish to remain anonymous, they may do so by either not disclosing their identity or by requesting that their confidentiality be protected. The Compliance Officer will make reasonable efforts not to identify an individual making an anonymous report, unless it is subsequently determined that the individual engaged in improper conduct. Although reasonable efforts will be expended to assure the anonymity of those reporting compliance concerns, circumstances may exist that require the individual's identity to become known in connection with the investigation such as if governmental authorities

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become involved. If the nature of compliance complaint or concern requires disclosure it will be disclosed only to the extent necessary or advisable to address and resolve the matter.

C. Disciplinary Actions

Failure to comply with the standards established by this Code of Conduct and other compliance related policies and procedures may have serious consequences. Appropriate discipline for violations, up to and including suspension or termination, may be imposed. Personnel will be subject to disciplinary action if they authorize or participate directly or indirectly in actions that constitute a violation of the law, this Code of Conduct, or other compliance related policies and procedures.

D. No Retaliation for Good Faith Reporting of Concerns

The success of any compliance policy, including this Code of Conduct, depends on the prompt and accurate reporting of concerns and suspected violations without fear of retaliation. CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY does not condone retaliation against any personnel for reporting, in good faith, an actual or suspected violation of the law or our policies and procedures. All personnel should feel comfortable reporting concerns in good faith knowing that CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY will not retaliate, and will maintain, as appropriate, confidentiality and anonymity with respect to such disclosures.

E. Monitoring of Compliance Efforts

An integral component of our Compliance Program is the continual monitoring, auditing, and evaluation of our compliance efforts. An initial risk assessment will be conducted to determine the areas in which specific compliance activities, policies and procedures will be focused. Thereafter, risk assessments and audits may be authorized by the Compliance Committee, the Compliance Officer, or management in response to reports received through the compliance reporting system or through other means, or as otherwise deemed appropriate. Overall compliance efforts will be reviewed annually.

F. Consequences of Failure to Comply

In addition to discipline that may be imposed against personnel on an individual basis for the failure to follow this Code of Conduct and other compliance related policies and procedures, CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY, itself, can face serious consequences for the failure to comply with federal, state, and local law and federal health care program requirements. Such consequences include, but are not limited to, civil money penalties, exclusion from the Medicare and other federal health care programs, loss of licensure, and civil, criminal, and administrative penalties. Accordingly, adherence to this Code of Conduct, other compliance related policies and procedures, federal, state, and local laws, and federal health care program requirements is critical for the continued success and operation of CAFMA.

G. Revisions

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The Compliance Officer and the Compliance Committee will periodically review this Code of Conduct to determine if revisions are necessary and appropriate, and, as approved by management, make all such necessary changes. Any revised Code of Conduct will be distributed to all personnel within thirty (30) days of the effective date of the revisions. All personnel will acknowledge receipt of a revised Code of Conduct upon receipt.

H. Questions Regarding the Code of Conduct

Any personnel who have a question concerning this Code of Conduct or related policies or procedures or feel the need to seek guidance with respect to a particular issue, will consult the Compliance Officer.

I. Evaluation

The promotion of and adherence to the Code of Conduct will weigh heavily in personnel performance evaluations.

J. Acknowledgement

All personnel receiving the Code of Conduct will be required to complete the attached acknowledgement.

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ACKNOWLEDGMENT

I acknowledge that I have received the CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY (CAFMA) Code of Conduct, that I have read it, and that I will comply with its terms, to the extent applicable and relevant to my duties and responsibilities for CAFMA throughout my employment or association with CAFMA. I understand that the Code of Conduct presents mandatory organization policies, and that violation may cause termination of my relationship with CAFMA.

Name (print): _____

Signature: _____ Date: _____

DRAFT

0000 IDENTIFYING AND REFUNDING OVERPAYMENTS

Created/Revised: MM/DD/YYYY / MM/DD/YYYY

Reviewed:



I. PURPOSE

To prevent retention of improper payments, and to avoid fraud and abuse or the appearance of improper payments.

II. SCOPE

This policy applies to all Agency members.

III. POLICY

All improper or inadvertent overpayments that are self-identified will be promptly returned upon identification of the overpayment, but in no case will an overpayment be refunded more than 60 days after the date it was identified. Overpayments identified by payers will be investigated internally and responded to in an appropriate manner.

In the case of an overpayment demand or self-identified overpayment that could potentially be large in scale or implicate the need for the OIG Self Disclosure Protocol, the Compliance Officer will consult with legal counsel and decide how to proceed on a case-by-case basis.

0000 INTERNAL AUDITS

Created/Revised: MM/DD/YYYY / MM/DD/YYYY

Reviewed: MM/DD/YYYY



I. PURPOSE

To verify that claims are properly coded to be submitted for payment or that proper payment was made for submitted claims, and to determine if appeals for denials or refunding of overpayments may be required.

II. SCOPE

This policy applies to all Agency Members who are working with EMS Documentation and Billing.

III. POLICY

In accordance with auditing and monitoring standards, to promote a positive compliance atmosphere, and to detect and prevent violations of the law, Medicare Program requirements, and our policies and procedures, CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY will conduct periodic audits and reviews of claims and other Medicare requirements to ensure that proper coding and billing of services are being performed and that proper reimbursement is being pursued and received. Samples of pre- and/or post-submission claims will be audited to verify accuracy, check for any possible errors, and ensure that all Medicare coverage criteria are met.

IV. REFERENCES:

SOG – ADD # and Title after approval at SOG meeting.

CMS Manual 100-02

<https://www.cms.gov/regulations-and-guidance/guidance/manuals/internet-only-manuals-ioms-items/cms012673>

CMS Manual 100-04

<https://www.cms.gov/regulations-and-guidance/guidance/manuals/internet-only-manuals-ioms-items/cms018912>

42 CFR 410.40 Coverage of Ambulance Services

<https://www.ecfr.gov/current/title-42/chapter-IV/subchapter-B/part-410/subpart-B/section-410.40>

42 CFR 410.41 Requirements for Ambulance Providers and Suppliers

<https://www.ecfr.gov/current/title-42/chapter-IV/subchapter-B/part-410/subpart-B/section-410.41>

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42 CFR 414.605 *et seq* Definitions

<https://www.ecfr.gov/current/title-42/chapter-IV/subchapter-B/part-414/subpart-H/section-414.605>

BILLING SERVICES AGREEMENT

THIS BILLING SERVICES AGREEMENT (hereinafter "Agreement"), is entered into this 22nd day of July, 2024, between EMS MANAGEMENT & CONSULTANTS, INC. (hereinafter "EMS|MC") and CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY, (hereinafter "Client").

WITNESSETH:

WHEREAS, EMS|MC is an ambulance billing service company with experience in providing medical billing and collection services to medical transport providers, including fire and rescue and emergency medical service (EMS) providers; and

WHEREAS, Client is normally engaged in the business of providing emergency medical services, and billable medical transportation services a/k/a ground ambulance transport services; and

WHEREAS, the Client has identified City of Tempe, Request for Proposal: 17-085, dated February 14, 2017, that allows other public bodies to utilize this contract on a Cooperative Procurement basis.

NOW, THEREFORE, in consideration of the mutual agreements described below and other good and valuable consideration, the receipt and sufficiency of which are acknowledged, the parties agree as follows:

1. ENGAGEMENT.

a. During the term of this Agreement, EMS|MC shall provide routine billing, bill processing and fee collection services reasonably required and customary for service providers of similar size and situation to Client (the "Revenue Cycle Management Services" or "RCM Services"). The RCM Services shall include: (1) preparing and submitting initial and secondary claims and bills for Client to insurers and others responsible for payment; including Medicaid (the Arizona Health Care Cost Containment System), Medicare, and Indian Health Services, all as applicable and permitted by law; (2) performing reasonable and diligent routine collection efforts to secure payments from primary and secondary payers and patients or other entities, (as EMS|MC, in its sole discretion deems appropriate); (3) issuing up to three patient statements for all unpaid balances; and (4) referring accounts which have not been collected during EMS|MC normal billing cycle to an outside collection agency if so directed by Client.

b. Collectively, the RCM Services that EMS|MC provides to Client shall be referred to as the “Services”.

2. EMS|MC Responsibilities.

a. EMS|MC will provide the RCM Services in material compliance with all applicable state and federal laws and regulations.

b. EMS|MC will submit all “Completed Claims” to the applicable third-party payer. A “Completed Claim” is a claim for emergency medical services and billable medical transportation services that (i) is received by EMS|MC and supported by an ePCR record that contains all necessary and accurate information; (ii) has been reviewed and any identified issues sent to Client for remediation have been rectified; (iii) is for a patient encounter that has been electronically signed off by Client in the ePCR; (iv) has been reviewed by Client and deemed ready for billing; and (v) is not subject to a billing hold or prohibited balance billing. EMS|MC will not have any responsibility for any adverse impact to Client that may result from any delay of Client in completing claims.

c. As permitted by law, accounts with outstanding balances after the insurance and/or third-party payer has determined benefits due will be billed by EMS|MC to the patient. EMS|MC will send up to three patient statements to the patient or responsible party, except as to those accounts on which an insurance carrier or third-party payer has accepted responsibility to pay. Once Client has submitted all necessary information, EMS|MC will bill all uninsured patients directly.

d. Within ten (10) business days of the last business day of the month, EMS|MC will provide to Client a month end report, which shall include an account analysis report, aging report and accounts receivables reconciliation report for the previous month. Deposit reports will be provided daily.

e. During the term of this Agreement, EMS|MC shall maintain, provide appropriate storage and data back-up for all billing records pertaining to the RCM Services provided by EMS|MC hereunder. Upon at least five (5) business days’ prior written notice, EMS|MC shall make such records accessible to Client during EMS|MC business hours. Upon termination of this Agreement, trip data pertaining to the RCM Services shall be returned to Client. Notwithstanding anything to the contrary herein, Client acknowledges and agrees that EMS|MC is not a custodian of clinical records nor a clinical records repository. Client is responsible for maintaining all clinical records in accordance with Section 3(d).

f. EMS|MC shall notify Client of (i) all patient complaints about clinical services within five (5) business days of receipt; (ii) all patient complaints about billing within ten

(10) business days of receipt; and (iii) all notices of audit, requests for medical records or other contacts or inquiries out of the normal course of business from representatives of Medicare, Medicaid or private payers with which Client contracts or any law enforcement or government agency ("Payer Inquiries") within ten (10) business days of receipt, unless such agency prohibits EMS|MC from disclosing its inquiry to Client.

g. EMS|MC will reasonably assist Client in responding to Payer Inquiries which occur in the normal course of Client's business and arise from EMS|MC's provision of the Services. If EMS|MC, in its sole discretion, determines that (i) Client is excessively utilizing EMS|MC's assistance in responding to Payer Inquiries, (ii) a Payer Inquiry is outside the normal course of Client's business; or (iii) a Payer Inquiry does not arise from the Services provided by EMS|MC, EMS|MC may charge Client, and Client shall pay, for any assistance provided by EMS|MC at EMS|MC's then current hourly rates.

h. EMS|MC is appointed as the agent of Client under this Agreement solely for the express purposes of this Agreement relating to billing and receiving payments and mail, receiving and storing documents, and communicating with hospitals and other entities to facilitate its duties. EMS|MC will have no authority to pledge credit, contract, or otherwise act on behalf of Client except as expressly set forth herein.

i. As to all payments received from Medicare, Medicaid and other government funded programs, the parties specifically acknowledge that EMS|MC will only prepare claims for Client and will not negotiate checks payable or divert electronic fund transfers to Client from Medicare, Medicaid or any other government funded program. All Medicare, Medicaid and any other government funded program payments, including all electronic fund transfers, will be deposited directly into a bank account designated by Client to receive such payments and as to such account only Client, through its officers and directors, shall have access.

j. The Services provided by EMS|MC to Client under this Agreement are conditioned on Client's fulfillment of the responsibilities set forth in this Agreement.

k. EMS|MC shall have no responsibility to provide any of the following services:

- i. Determining the accuracy or truthfulness of documentation and information provided by Client;
- ii. Providing services outside the EMS|MC billing system;
- iii. Submitting any claim that EMS|MC believes to be inaccurate or fraudulent; or

Providing any service not expressly required of EMS|MC by this Agreement. For any of the issues identified in subsection k, above, EMS/MC shall provide timely written notice to Client.

I. For Client's service dates that occurred prior to the mutually agreed go live date for the Services, Client agrees and understands that EMS|MC is not responsible for any services including, but not limited to, submitting claims or managing any denials, refunds or patient calls. As between Client and EMS|MC, Client is fully responsible for the proper billing and accounting of any remaining balances related to service dates that occurred prior to such go live date.

3. RESPONSIBILITIES OF CLIENT. The following responsibilities of Client are a condition of EMS|MC's services under this Agreement, and EMS|MC shall have no obligation to provide the Services to the extent that Client has not fulfilled these responsibilities:

a. Client will pay all undisputed amounts owed to EMS|MC under this Agreement.

b. Client will implement standard commercially reasonable actions and processes as may be requested by EMS|MC from time-to-time to allow EMS|MC to properly and efficiently provide the RCM Services. These actions and processes include, but are not limited to, the following:

- i. Providing EMS|MC with complete and accurate demographic and charge information necessary for the processing of professional and/or technical component billing to third parties and/or patients including, without limitation, the following: patient identification (name, address, phone number, birth date, gender); guarantor identification and address; insurance information; report of services; special claim forms; pre-authorization numbers; and such additional information as is requested by EMS|MC;
- ii. Providing EMS|MC with complete and accurate medical record documentation for each incident or patient service rendered for reimbursement, which is necessary to ensure proper billing and secure claim payment;
- iii. Providing EMS|MC, in a timely manner, with Patient Care Reports (PCRs) that thoroughly detail the patient's full medical condition at the

time of service and include a chronological narrative of all services and treatment rendered;

- iv. Obtaining authorizations and signatures on all required forms, including consent to treat, assignment of benefits, release of information and claims;
- v. Obtaining physician certification statements (PCS) forms for all non-emergency transports and other similar medical necessity forms or prior authorization statements as deemed necessary by the payer;
- vi. Obtaining or executing all forms or documentation required by Medicare, Medicaid, CHAMPUS, and any other payer or insurance carriers to allow EMS|MC to carry out its billing and other duties under this Agreement; and
- vii. Implementing reasonable and customary charges for complete, compliant billing.

c. Client represents and warrants that the PCR and any and all associated medical records, forms and certification statements provided to EMS|MC are true and accurate and contain only factual information observed and documented by the attending field technician (paramedic or EMT) during the course of the treatment and transport.

d. Client shall maintain Client's own files with all original or source documents, as required by law, and only provide to EMS|MC copies of such documents. Client acknowledges that EMS|MC is not the agent of Client for storage of source documentation.

e. Client will provide EMS|MC with a copy of any existing billing policy manuals or guidelines, Medicare or Medicaid reports, or any other record or document related to services or billing of Client's accounts.

f. Client will report to EMS|MC within ten (10) business days of payments received directly by Client, and promptly notify EMS|MC of any cases requiring special handling or billing. Client shall advise EMS|MC of any Payer Inquiries within ten (10) business days of receipt.

g. Client shall ensure that any refunds posted by EMS|MC are actually issued and paid to the patient, insurer, or other payer as appropriate.

h. Client agrees to provide EMS|MC with administrative access to the ePCR system or similar access in order to run reports and review documents and attachments

to better service Client's account, but without authority to make any changes to documents.

i. Client shall provide EMS|MC with access to its facilities and personnel for the purpose of providing on-site and/or online training to such personnel. Client shall cooperate with EMS|MC and facilitate any training that EMS|MC wishes to provide.

j. Client shall complete EMS|MC's online training course within 90 days of the contract start date and all new hires will complete EMS|MC's online documentation training within 90 days of hire date. Newly developed training materials by EMS|MC should be mutually agreed upon by the parties to be required training.

k. Client shall comply with all applicable federal, state, and local laws, rules, regulations, and other legal requirements that in any way affect this Agreement or the duties and responsibilities of the parties hereunder.

4. EMS|MC WEB PORTALS.

a. EMS|MC shall provide Client and those individuals appointed by Client ("Users") with access to EMS|MC Web Portals (the "Portals"), which shall be subject to the applicable Terms of Use found on the Portals. To be appointed as a User, the individual must be an employee of Client or otherwise approved by Client and EMS|MC. Client is responsible for all activity of Users and others accessing or using the Portals through or on behalf of Client including, but not limited to, ensuring that Users do not share credentials for accessing the Portals. Client is also responsible for (i) identifying individuals who Client determines should be Users; (ii) determining and notifying EMS|MC of each User's rights; (iii) monitoring Users' access to and use of the Portals; (iv) acting upon any suspected or unauthorized access of information through the Portals; (v) ensuring each User's compliance with this Agreement and the Terms of Use governing the use of the Portals; and (vi) notifying EMS|MC to deactivate a User account whenever a User's employment, contract or affiliation with Client is terminated or Client otherwise desires to suspend or curtail a User's access to and use of the Portals. Client agrees to follow best practices to ensure compliance with this provision.

b. Client acknowledges that EMS|MC may suspend or terminate any User's access to the Portals (i) for noncompliance with this Agreement or the applicable Terms of Use; (ii) if such User poses a threat to the security or integrity of the Portals or information available therein; (iii) upon termination of Client; or (iv) upon notice of suspension or termination of such User by Client. Client may suspend or terminate a User's access to the Portals at any time.

5. COMPENSATION OF EMS|MC.

a. Client shall pay a fee for the Services of EMS|MC hereunder, on a monthly basis, in an amount equal to 3.95% percent receivable of "Net Collections" as defined below (the "RCM Fee"). Net Collections shall mean all cash and check amounts including electronic fund transfers (EFTs) received by EMS|MC from payers, patients, attorney's offices, court settlements, collection agencies, government institutions, debt set-off programs, group health insurance plans, private payments, credit cards, healthcare facilities or any person or entity submitting funds on a patient's account, or any amounts paid directly to Client with or without the knowledge of EMS|MC that are paid, tendered, received or collected each month for Client's transports, less refunds processed or any other necessary adjustments to those amounts. Price adjustments for such services shall be allowed at the completion of each contract year. Price adjustments shall not exceed the change in the average of the Consumer Price Index (CPI) for all Urban Consumers, Not Seasonally Adjusted, Area: U.S. city average, Item: All item, Base Period: 1982-84=100 over the twelve months prior.

b. The RCM Fee is referred to as the "Compensation".

c. EMS|MC shall submit an invoice to Client by the tenth (10th) day of each month for the Compensation due to EMS|MC for the previous calendar month. The Compensation amount reflected on the invoice shall be paid in full by the 20th day of the month in which the invoice is first presented to Client (the "Payment Date"). Such amount shall be paid without offset unless the calculation of the amount is disputed in good faith, in which case Client shall pay the undisputed amount and shall provide EMS|MC with detailed written notice of the basis for the disputed portion no later than the Payment Date. Any invoices not disputed in writing by the Payment Date shall be deemed "undisputed" for all purposes of the Agreement. All invoices are to be paid directly from Client's banking institution to EMS|MC via paper check, direct deposit or ACH draft initiated by EMS|MC into EMS|MC's bank account.

d. A one-time late fee of 5% shall be added to any invoices that remain unpaid by the 5th day of the calendar month following the Payment Date. Interest shall begin to accrue on all unpaid balances starting thirty (30) days after the presentment of said invoice for any unpaid balances at the rate of 1½% per month or the highest rate allowed under applicable law, whichever is lower. Client shall be responsible for all costs of collection incurred by EMS|MC or others in attempting to collect any amounts due from Client under this Agreement, including, but not limited to, reasonable attorney fees.

e. In the event of a material change to applicable law, the billing process and/or scope of Services provided in this Agreement or a material difference in any of the patient demographics provided by the Client and set forth in Exhibit A, EMS|MC reserves

the right to negotiate a fee change with Client and amend this Agreement accordingly or terminate this Agreement.

f. EMS|MC may, in its sole discretion, immediately cease to provide Services for Client should the outstanding balance owed to EMS|MC become in arrears. Claims processing will not resume until all outstanding balances are paid in full or arrangements approved by EMS|MC have been made to wholly resolve any outstanding balances.

6. TERM OF AGREEMENT.

a. This Agreement shall be effective commencing on August 1, 2024, and shall thereafter continue through May 25, 2025, (“Initial Term”). This Agreement shall be binding upon the parties hereto and their respective successors, assigns, and transferees. The Agreement shall automatically renew on the same terms and conditions as stated herein, for successive one (1) year terms (each a “Renewal Term”), unless either party gives written notice of intent not to renew at least 60 days before expiration of any term. Notwithstanding anything herein to the contrary, this Agreement may be terminated under the provisions provided below. (The Initial Term and any Renewal Terms are referred to as the “Term”.)

b. **Termination for Cause.** Notwithstanding Section 6(a), either party may terminate this Agreement if the other party materially breaches this Agreement, unless (i) the breaching party cures the breach within 10 days following receipt of notice describing the breach in reasonable detail, or (ii) with respect to a breach which may not reasonably be cured within a 10-day period, the breaching party commences, is diligently pursuing cure of, and cures the breach as soon as practical following receipt of notice describing the breach in reasonable detail.

c. **Immediate Termination.** Either party may terminate this Agreement immediately as a result of the following:

- i. Failure of Client to make timely undisputed payments due under this Agreement;
- ii. Injury to any customer, independent contractor, employee or agent of the other party hereto arising from the gross negligence or willful misconduct of a party;
- iii. Harassment of any employee or contractor of a party or commitment of any act by a party which creates an offensive work environment; or

- iv. Commitment of any unethical or immoral act which harms the other party or could have the effect of harming the other party.

7. RESPONSIBILITIES UPON TERMINATION.

a. Subject to Client's payment of all undisputed amounts due hereunder, upon any termination of this Agreement, and during the period of any notice of termination, EMS|MC will make available to Client or its authorized representatives data from the billing system regarding open accounts in an electronic format, and will otherwise reasonably cooperate and assist in any transition of the Services to Client, or its successor billing agent. Upon request, EMS|MC will provide to Client trip data associated with the claims submitted by EMS|MC on behalf of Client pursuant to this Agreement. EMS|MC shall retain financial and billing records not tendered or returned to Client on termination hereof for at least ten (10) years following the date of service.

b. Following termination of this Agreement, for a period of ninety (90) days (the "Wind Down"), EMS|MC will continue its billing and collection efforts as to those accounts with dates of services prior to termination, subject to the terms and conditions of this Agreement including, but not limited to, Section 5. Client will continue to provide EMS|MC with copies of checks and payments on those accounts which were filed by EMS|MC under this Agreement. EMS|MC shall have no further responsibilities as to such accounts after the Wind Down; however, EMS|MC shall be entitled to compensation as provided in Section 5(a) for such amounts filed by EMS|MC, regardless of whether such amounts are collected by Client during or after the Wind Down period. During the Wind Down and for up to twelve months following termination of this Agreement, EMS|MC shall continue to make the Portals available to Client, subject the applicable Terms of Use. Notwithstanding the foregoing, in the event EMS|MC terminated this Agreement pursuant to Sections 6(b) or 6(c), EMS|MC shall have no obligation to provide any Services after the date of termination.

8. EXCLUSIVITY AND MISCELLANEOUS BILLING POLICIES.

a. During the term of this Agreement, EMS|MC shall be Client's exclusive provider of the RCM Services. Client may not directly file, submit or invoice for any medical or medical transportation services rendered while this Agreement is in effect.

b. In addition, Client agrees not to collect or accept payment for services from any patient unless the service requested does not meet coverage requirements under any insurance program in which the patient is enrolled or the patient is uninsured. Payments received directly by Client for these services must be reported to EMS|MC as provided in Section 3(f) hereof and shall be treated as Net Collections for purposes of Section 5(a) hereof.

c. In compliance with CMS regulations, Medicare patients will not be charged by Client a higher rate or amount for identical covered services charged to other insurers or patients. Accordingly, subject to applicable law, only one fee schedule shall exist and be used in determining charges for all patients regardless of insurance coverage.

d. EMS|MC reserves the right not to submit a claim for reimbursement on any patient in which the PCR and/or associated medical records are incomplete or appear to be inaccurate or do not contain enough information to substantiate or justify reimbursement. This includes missing patient demographic information, insurance information, Physician Certification Statements (PCS) or any required crew and/or patient signatures, or otherwise contradictory medical information. EMS/MC will timely notify Client about such claims so they may be perfected if possible.

e. Client shall implement and maintain a working compliance plan ("Compliance Plan") in accordance with the most current guidelines of the U.S. Department of Health and Human Services ("HHS"). The Compliance Plan must include, but not be limited to, formal written policies and procedures and standards of conduct, designation of a compliance officer, quality assurance policy and effective training and education programs.

f. In accordance with the HHS Office of Inspector General ("OIG") Compliance Program Guidance for Third-Party Medical Billing Companies, EMS|MC is obligated to report misconduct to the government, if EMS|MC discovers credible evidence of Client's continued misconduct or flagrant, fraudulent or abusive conduct. In the event of such evidence, EMS|MC has the right to (a) refrain from submitting any false or inappropriate claims, (b) terminate this Agreement and/or (c) report the misconduct to the appropriate authorities.

9. NON-INTERFERENCE/NON-SOLICITATION OF EMS|MC EMPLOYEES.

Client understands and agrees that the relationship between EMS|MC and each of its employees constitutes a valuable asset of EMS|MC. Accordingly, Client agrees that both during the term of this Agreement and for a period beginning on the date of termination of this Agreement, whatever the reason, and ending three (3) years after the date of termination of this Agreement (the "Restricted Period"), Client shall not, without EMS|MC's prior written consent, directly or indirectly, solicit or recruit for employment; attempt to solicit or recruit for employment; or attempt to hire or accept as an employee, consultant, contractor, or otherwise, or accept any work from EMS|MC's employees with whom Client had material contact during the term of this Agreement, in any position where Client would receive from such employees the same or similar services that EMS|MC performed for Client during the term of this Agreement. Client also agrees during the

Restricted Period not to unlawfully urge, encourage, induce, or attempt to urge, encourage, or induce any employee of EMS|MC to terminate his or her employment with EMS|MC. Client has carefully read and considered the provisions of Section 9 hereof, and having done so, agrees that the restrictions set forth in such section (including, but not limited to, the time period) are fair and reasonable and are reasonably required for the protection of the legitimate interests of EMS|MC, its officers, directors, shareholders, and employees.

10. PRIVACY.

a. *Confidentiality.* The Parties acknowledge that they will each provide to the other Confidential Information as part of carrying out the terms of this Agreement. EMS|MC and Client will be both a Receiving Party and a Disclosing Party at different times. The Receiving Party agrees that it will not (i) use any such Confidential Information in any way, except for the exercise of its rights and performance of its obligations under this Agreement, or (ii) disclose any such Confidential Information to any third party, other than furnishing such Confidential Information to its employees, consultants, and subcontractors, who are subject to the safeguards and confidentiality obligations contained in this Agreement and who require access to the Confidential Information in the performance of the obligations under this Agreement. In the event that the Receiving Party is required by applicable law to make any disclosure of any of the Disclosing Party's Confidential Information, by subpoena, judicial or administrative order or otherwise, the Receiving Party will first give written notice of such requirement to the Disclosing Party, and will permit the Disclosing Party to intervene in any relevant proceedings to protect its interests in the Confidential Information, and provide full cooperation and assistance to the Disclosing Party in seeking to obtain such protection, at the Disclosing Party's sole expense. "Confidential Information" means the provisions of the Agreement (including, but not limited to, the financial terms herein) and any information disclosed by a Party (the "Disclosing Party") to the other Party (the "Receiving Party"). Information will not be deemed Confidential Information hereunder if the Receiving Party can prove by documentary evidence that such information: (a) was known to the Receiving Party prior to receipt from the Disclosing Party directly or indirectly from a source other than one having an obligation of confidentiality to the Disclosing Party; (b) becomes known (independently of disclosure by the Disclosing Party) to the Receiving Party directly or indirectly from a source other than one having an obligation of confidentiality to the Disclosing Party; (c) becomes publicly known or otherwise ceases to be secret or confidential, except through a breach of this Agreement by the Receiving Party; or (d) is independently developed by the Receiving Party without the use of any Confidential Information of the Disclosing Party.

b. *HIPAA Compliance.* The parties agree to comply with the Business Associate Addendum, attached hereto and incorporated by reference herein as Attachment 1, documenting the assurances and other requirements respecting the use and disclosure of Protected Health Information. It is Client's responsibility to ensure that it obtains all appropriate and necessary authorizations and consents to use or disclose any individually identifiable health information in compliance with all federal and state privacy laws, rules and regulations, including but not limited to the Health Insurance Portability and Accountability Act. In the event that this Agreement is, or activities permitted or required by this Agreement are, inconsistent with or do not satisfy the requirements of any applicable privacy or security law, rule or regulation, the parties shall take any reasonably necessary action to remedy such inconsistency.

11. DISCLAIMERS, LIMITATIONS OF LIABILITY AND DISPUTE RESOLUTION

a. Each Party acknowledges that the liability limitations and warranty disclaimers in the Agreement are independent of any remedies hereunder and shall apply regardless of whether any remedy fails of its essential purpose. Client acknowledges that the limitations of liability set forth in this Agreement are integral to the amount of consideration offered and charged in connection with the Services and that, were EMS|MC to assume any further liability other than as provided in the Agreement, such consideration would of necessity be set substantially higher.

b. EMS|MC and Client acknowledge and agree that despite their best efforts, billing errors may occur from time to time. Each party will promptly notify the other party of the discovery of a billing error. EMS|MC's sole obligation in the event of a billing error will be to correct the error by making appropriate changes to the information in its system, posting a refund if appropriate, and re-billing the underlying claim if permissible.

c. Except for any express warranty provided herein or in the applicable exhibit, the services are provided on an "as is," "as available" basis. Client agrees that use of the services is at client's sole risk; and, to the maximum extent permitted by law, EMS|MC expressly disclaims any and all other express or implied warranties with respect to the services including, but not limited to, warranties of merchantability, fitness for a particular purpose, title, non-infringement or warranties alleged to arise as a result of custom and usage.

d. A "Claim" is defined as any claim or other matter in dispute between EMS|MC and Client that arises from or relates in any way to this Agreement or to the Services, or data provided by EMS|MC hereunder, regardless of whether such claim or matter is denominated as a contract claim, tort claim, warranty claim, indemnity claim, statutory claim, arbitration demand, or otherwise.

e. To the fullest extent allowed by law, the total liability of EMS|MC to Client regarding any and all Claims shall be capped at, and shall in no event exceed, the total fees paid by Client to EMS|MC under this Agreement in the twelve (12) months prior to the event giving rise to the Claim (the "Liability Cap"). All amounts that may be potentially awarded against EMS|MC in connection with a Claim are included in and subject to the Liability Cap and shall not cause the Liability Cap to be exceeded, including, without limitation, all direct compensatory damages, interest, costs, expenses, and attorneys' fees. Provided, however, that nothing in the foregoing shall be construed as an admission of liability by EMS|MC in any amount or as a waiver or compromise of any other defense that may be available to EMS|MC regarding any Claim.

f. To the fullest extent allowed by law, and notwithstanding any statute of limitations, statute of repose, or other legal time limit to the contrary, no Claim shall be brought by Client against EMS|MC after the earlier of the following to occur (the "Claim Time Limit"): (i) the time period for bringing an action under any applicable state or federal statute of limitations; one (1) year after the date upon which Client discovered, or should have discovered, the facts giving rise to an alleged claim; or (ii) two (2) years after the first act or omission giving rise to an alleged claim. Any Claim not brought within the Claim Time Limit is waived. The Claim Time Limit applies, without limitation, to any Claim brought in arbitration under the arbitration clause below, and shall be deemed to have been satisfied if an arbitration demand asserting such Claim is received by the American Arbitration Association (or other arbitration administrator as may be mutually agreed on by EMS|MC and Client) within the Claim Time Limit. Notwithstanding the foregoing, if a Claim has been asserted in arbitration within the Claim Time Limit, a proceeding in court to confirm, enforce, vacate, modify, correct, or amend an arbitration award resulting from such arbitration may be brought outside the Claim Time Limit as long as it is brought within the time period required by applicable law.

g. Client agrees that any Claim Client may have against EMS|MC, including EMS|MC's past or present employees or agents, shall be brought individually and Client shall not join such Claim with claims of any other person or entity or bring, join or participate in a class action against EMS|MC.

h. To the fullest extent allowed by law, EMS|MC and Client waive claims against each other for consequential, indirect, incidental, special, punitive, exemplary, and treble damages, and for any other damages in excess of direct, compensatory damages including, but not limited to, loss of profits, loss of data, or loss of business, regardless of whether such claim or matter is denominated as a contract claim, tort claim, warranty claim, indemnity claim, statutory claim, arbitration demand, or otherwise, even

if a party has been apprised of the possibility or likelihood of such damages occurring (the “Non-Direct Damages Waiver”).

i. Subject to the Liability Cap, the Claim Time Limit and the Non-Direct Damages Waiver, EMS|MC agrees to indemnify, hold harmless, and defend Client, with reasonably acceptable counsel, from and against any fines, penalties, damages, and judgments that Client becomes legally obligated to pay to a third party proximately caused by EMS|MC’s gross negligence or willful misconduct. Provided, however, that this indemnity is subject to the following further conditions and limitations: (i) Client must provide prompt written notice to EMS|MC of the matter for which indemnity is or may be sought, within such time that no right of EMS|MC is prejudiced, and in no event no later than thirty (30) days after Client first becomes aware of the facts that give rise or may give rise to a right of indemnity; (ii) Client must allow EMS|MC the opportunity to direct and control the defense and handling of the matter for which indemnity is or may be sought; (iii) Client must not agree to any settlement or other voluntary resolution of a matter for which indemnity is or may be sought without EMS|MC’s express consent; and (iv) Client shall not seek or be entitled to indemnify for amounts that Client reimburses or refunds to Medicaid, Medicare, any governmental entity, any insurer, or any other payer as a result of medical services or medical transportation services for which Client should not have received payment in the first place under applicable rules, regulations, standards and policies. Client waives all rights of indemnity against EMS|MC not in accordance with this subsection.

j. All Claims between EMS|MC and Client shall be resolved by binding arbitration under the Commercial Arbitration Rules of the American Arbitration Association then in effect, except that either party may, at that party’s option, seek appropriate equitable relief in any court having jurisdiction. The hearing in such arbitration proceeding shall take place in Charlotte, North Carolina, or in such other location as may be mutually agreed on by EMS|MC and Client. The arbitrator in such proceeding, or if more than one arbitrator, each arbitrator, shall be an attorney with at least fifteen (15) years of experience in commercial litigation or in health care law. The arbitrator(s) shall have no authority to enter an award against EMS|MC that: (i) exceeds the Liability Cap; (ii) is based on a Claim brought after the Claim Time Limit; (iii) includes any damages waived by the Non-Direct Damages Waiver; or (iv) is otherwise in contravention of this Agreement. An award entered by the arbitrator(s) shall be enforceable in the United States District Court for the Western District of North Carolina or in any other court having jurisdiction.

k. In any arbitration proceeding or permitted court proceeding regarding any Claim, the prevailing party shall be entitled to recover from the non-prevailing party the

reasonable costs and expenses incurred by the prevailing party in connection with such proceeding, including, without limitation, the reasonable attorneys' fees, arbitration or court filing fees, arbitrator compensation, expert witness charges, court reporter charges, and document reproduction charges incurred by the prevailing party. Which party is the prevailing party shall be determined in light of the surrounding circumstances, such as comparing the relief requested with that awarded, and shall not be determined simply by whether one party or the other receives a net monetary recovery in its favor.

12. GENERAL.

a. Status of Parties. Nothing contained in this Agreement shall be construed as establishing a partnership or joint venture relationship between EMS|MC and Client, or as establishing an agency relationship beyond EMS|MC's service as a billing and collection agent of Client under the express terms of this Agreement. EMS|MC and its employees and representatives shall have no legal authority to bind Client.

b. Assignment. Neither this Agreement nor any rights or obligations hereunder shall be assigned by either party without prior written consent of the other party, except that this Agreement may be assigned without consent to the survivor in any merger or other business combination including either party, or to the purchaser of all or substantially all of the assets of either party.

c. Binding Effect. This Agreement shall inure to the benefit of and be binding upon the parties hereto and their respective successors, assigns (where permitted), and transferees.

d. Notices. All notices required or permitted by this Agreement shall be in writing and shall be deemed to have been given: (i) on the day received, if personally delivered; (ii) on the day received if sent by a recognized overnight delivery service, according to the courier's record of delivery; and (iii) on the 5th (fifth) calendar day after the date mailed by certified or registered mail. Such notices shall be addressed as follows:

Client:

Central Arizona Fire and Medical Authority
22358 S. Ellsworth Road
Queen Creek, AZ 85142

EMS|MC:

EMS Management & Consultants, Inc.
Chief Executive Officer
2540 Empire Drive

Suite 100
Winston-Salem, NC 27103

Either party may change its address for notices under this Agreement by giving written notice of such change to the other party in accordance with the terms of this section.

e. Governing Law. This Agreement and the rights and obligations of the parties hereunder shall be construed in accordance with and governed by the laws of the State of North Carolina, notwithstanding any conflicts of law rules to the contrary.

f. Integration of Terms. This instrument together with all attachments, exhibits and schedules constitutes the entire agreement between the parties, and supersedes all prior negotiations, commitments, representations and undertakings of the parties with respect to its subject matter. Without limiting the foregoing, this Agreement supersedes and takes precedence over any inconsistent terms contained in any Request for Proposal (“RFP”) from Client and any response to that RFP from EMS|MC.

g. Amendment and Waiver. This Agreement may be amended or modified only by an instrument signed by all of the parties. A waiver of any provision of this Agreement must be in writing, designated as such, and signed by the party against whom enforcement of the waiver is sought. The waiver of a breach of any provision of this Agreement shall not operate or be construed as a waiver of any subsequent or other breach thereof.

h. Severability. If any provision of this Agreement shall not be valid for any reason, such provision shall be entirely severable from, and shall have no effect upon, the remainder of this Agreement. Any such invalid provision shall be subject to partial enforcement to the extent necessary to protect the interest of the parties hereto.

i. Force Majeure. With the exception of Client’s payment obligation, a Party will not be in breach or liable for any delay of its performance of this Agreement caused by natural disasters or other unexpected or unusual circumstances reasonably beyond its control.

j. Third Party Beneficiaries. There are no third-party beneficiaries to this Agreement.

k. Counterparts. This Agreement may be executed in multiple counterparts by a duly authorized representative of each party.

I. Survival. All terms which by their nature survive termination shall survive termination or expiration of the Agreement including, but not limited to, Sections 3(c), 3(f) – (h), 5(a), 5(c), 7, 9 – 12.

IN WITNESS WHEREOF, the undersigned have caused this Agreement to be duly executed on the later of the dates set forth below.

Each person whose signature appears hereon represents, warrants and guarantees that he/she has been duly authorized and has full authority to execute this Agreement on behalf of the party on whose behalf this Agreement is executed.

EMS|MC:

CLIENT:

EMS Management & Consultants, Inc.

Central Arizona Fire and Medical Authority

By: _____

By: _____

Print Name: _____

Print Name: Lee Barnes

Title: _____

Title: Assistant Chief of Administration

Date: _____

Date: _____

Attachment 1 Business Associate Addendum

This Business Associate Addendum (the “Addendum”) is made effective the ____ day of _____ 2024, by and between Central Arizona Fire and Medical Authority, hereinafter referred to as “Covered Entity,” and EMS Management & Consultants, Inc., hereinafter referred to as “Business Associate” (individually, a “Party” and collectively, the “Parties”).

WITNESSETH:

WHEREAS, the Parties wish to enter into a Business Associate Addendum to ensure compliance with the Privacy and Security Rules of the Health Insurance Portability and Accountability Act of 1996 (“HIPAA Privacy and Security Rules”) (45 C.F.R. Parts 160 and 164); and

WHEREAS, the Health Information Technology for Economic and Clinical Health (“HITECH”) Act of the American Recovery and Reinvestment Act of 2009, Pub. L. 111-5, modified the HIPAA Privacy and Security Rules (hereinafter, all references to the “HIPAA Privacy and Security Rules” include all amendments thereto set forth in the HITECH Act and any accompanying regulations); and

WHEREAS, the Parties have entered into a Billing Services Agreement (the “Agreement”) whereby Business Associate will provide certain services to Covered Entity and, pursuant to such Agreement, Business Associate may be considered a “business associate” of Covered Entity as defined in the HIPAA Privacy and Security Rules; and

WHEREAS, Business Associate may have access to Protected Health Information or Electronic Protected Health Information (as defined below) in fulfilling its responsibilities under the Agreement; and

WHEREAS, Covered Entity wishes to comply with the HIPAA Privacy and Security Rules, and Business Associate wishes to honor its obligations as a Business Associate to Covered Entity.

THEREFORE, in consideration of the Parties’ continuing obligations under the Agreement, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties agree to the provisions of this Addendum.

I. DEFINITIONS

Except as otherwise defined herein, any and all capitalized terms in this Addendum shall have the definitions set forth in the HIPAA Privacy and Security Rules. In the event of an inconsistency between the provisions of this Addendum and mandatory provisions of the HIPAA Privacy and Security Rules, as amended, the HIPAA Privacy and Security Rules in effect at the time shall control. Where provisions of this Addendum are different than those mandated by the HIPAA Privacy and Security Rules, but are nonetheless permitted by the HIPAA Privacy and Security Rules, the provisions of this Addendum shall control.

The term “Breach” means the unauthorized acquisition, access, use, or disclosure of protected health information which compromises the security or privacy of such information, except where an unauthorized person to whom such information is disclosed would not reasonably have been able to retain such information. The term “Breach” does **not** include: (1) any unintentional acquisition, access, or use of protected health information by any employee or individual acting under the authority of a covered entity

or business associate if (a) such acquisition, access, or use was made in good faith and within the course and scope of the employment or other professional relationship of such employee or individual, respectively, with the covered entity or business associate, and (b) such information is not further acquired, accessed, used, or disclosed by any person; or (2) any inadvertent disclosure from an individual who is otherwise authorized to access protected health information at a facility operated by a covered entity or business associate to another similarly situated individual at same facility; and (3) any such information received as a result of such disclosure is not further acquired, accessed, used, or disclosed without authorization by any person.

The term “Electronic Health Record” means an electronic record of health-related information on an individual that is created, gathered, managed, and consulted by authorized health care clinicians and staff.

The term “HIPAA Privacy and Security Rules” refers to 45 C.F.R. Parts 160 and 164 as currently in effect or hereafter amended.

The term “Protected Health Information” means individually identifiable health information as defined in 45 C.F.R § 160.103, limited to the information Business Associate receives from, or creates, maintains, transmits, or receives on behalf of, Covered Entity.

The term “Electronic Protected Health Information” means Protected Health Information which is transmitted by or maintained in Electronic Media (as now or hereafter defined in the HIPAA Privacy and Security Rules).

The term “Secretary” means the Secretary of the Department of Health and Human Services.

The term “Unsecured Protected Health Information” means Protected Health Information that is not rendered unusable, unreadable, or indecipherable to unauthorized individuals through the use of a technology or methodology specified by the Secretary in guidance published in the Federal Register at 74 Fed. Reg. 19006 on April 27, 2009 and in annual guidance published thereafter.

II. PERMITTED USES AND DISCLOSURES BY BUSINESS ASSOCIATE

a. Business Associate may use or disclose Protected Health Information to perform functions, activities, or services for, or on behalf of, Covered Entity as specified in the Agreement or this Addendum, provided that such use or disclosure would not violate the HIPAA Privacy and Security Rules if done by Covered Entity. Until such time as the Secretary issues regulations pursuant to the HITECH Act specifying what constitutes “minimum necessary” for purposes of the HIPAA Privacy and Security Rules, Business Associate shall, to the extent practicable, disclose only Protected Health Information that is contained in a limited data set (as defined in Section 164.514(e)(2) of the HIPAA Privacy and Security Rules), unless the person or entity to whom Business Associate is making the disclosure requires certain direct identifiers in order to accomplish the intended purpose of the disclosure, in which event Business Associate may disclose only the minimum necessary amount of Protected Health Information to accomplish the intended purpose of the disclosure.

b. Business Associate may use Protected Health Information in its possession for its proper management and administration and to fulfill any present or future legal responsibilities of Business Associate, provided that such uses are permitted under state and federal confidentiality laws.

c. Business Associate may disclose Protected Health Information in its possession to third parties for the purposes of its proper management and administration or to fulfill any present or future legal responsibilities of Business Associate, provided that:

1. the disclosures are required by law; or

2. Business Associate obtains reasonable assurances from the third parties to whom the Protected Health Information is disclosed that the information will remain confidential and be used or further disclosed only as required by law or for the purpose for which it was disclosed to the third party, and that such third parties will notify Business Associate of any instances of which they are aware in which the confidentiality of the information has been breached.

d. Until such time as the Secretary issues regulations pursuant to the HITECH Act specifying what constitutes “minimum necessary” for purposes of the HIPAA Privacy and Security Rules, Business Associate shall, to the extent practicable, access, use, and request only Protected Health Information that is contained in a limited data set (as defined in Section 164.514(e)(2) of the HIPAA Privacy and Security Rules), unless Business Associate requires certain direct identifiers in order to accomplish the intended purpose of the access, use, or request, in which event Business Associate may access, use, or request only the minimum necessary amount of Protected Health Information to accomplish the intended purpose of the access, use, or request. Covered Entity shall determine what quantum of information constitutes the “minimum necessary” amount for Business Associate to accomplish its intended purposes.

e. Business Associate may use Protected Health Information to de-identify such information in accordance with 45 C.F.R. § 164.514(b) for Business Associate’s own business purposes or in connection with the services provided pursuant to the Agreement or to provide Data Aggregation services to Customer as permitted by 45 C.F.R. 164.504(e)(2)(i)(b). Once the Protected Health Information has been de-identified or aggregated, it is no longer considered Protected Health Information governed by this Addendum.

III. OBLIGATIONS AND ACTIVITIES OF BUSINESS ASSOCIATE

a. Business Associate acknowledges and agrees that all Protected Health Information that is created or received by Covered Entity and disclosed or made available in any form, including paper record, oral communication, audio recording, and electronic display by Covered Entity or its operating units to Business Associate or is created or received by Business Associate on Covered Entity’s behalf shall be subject to this Addendum.

b. Business Associate agrees to not use or further disclose Protected Health Information other than as permitted or required by the Agreement, this Addendum or as required by law.

c. Business Associate agrees to use appropriate safeguards to prevent use or disclosure of Protected Health Information other than as provided for by this Addendum. Specifically, Business Associate will:

1. implement the administrative, physical, and technical safeguards set forth in Sections 164.308, 164.310, and 164.312 of the HIPAA Privacy and Security Rules that reasonably and appropriately protect the confidentiality, integrity, and availability of any Protected Health Information that it creates, receives, maintains, or transmits on behalf of Covered Entity, and, in accordance with Section 164.316 of the HIPAA Privacy and Security Rules, implement and maintain reasonable and appropriate policies and procedures to enable it to comply with the requirements outlined in Sections 164.308, 164.310, and 164.312; and

2. report to Covered Entity any use or disclosure of Protected Health Information not provided for by this Addendum of which Business Associate becomes aware. Business Associate shall report to Covered Entity any Security Incident of which it becomes aware. Notice is deemed to have been

given for unsuccessful Security Incidents, such as (i) “pings” on an information system firewall; (ii) port scans; (iii) attempts to log on to an information system or enter a database with an invalid password or user name; (iv) denial-of-service attacks that do not result in a server being taken offline; or (v) malware (*e.g.*, a worms or a virus) that does not result in unauthorized access, use, disclosure, modification or destruction of Protected Health Information.

d. Business Associate agrees to ensure that any agent, including a subcontractor, to whom it provides Protected Health Information received from, or created or received by Business Associate on behalf of Covered Entity, agrees to the same restrictions and conditions that apply through this Addendum to Business Associate with respect to such information.

e. Business Associate agrees to comply with any requests for restrictions on certain disclosures of Protected Health Information to which Covered Entity has agreed in accordance with Section 164.522 of the HIPAA Privacy and Security Rules and of which Business Associate has been notified by Covered Entity. In addition, and notwithstanding the provisions of Section 164.522 (a)(1)(ii), Business Associate agrees to comply with an individual’s request to restrict disclosure of Protected Health Information to a health plan for purposes of carrying out payment or health care operations if the Protected Health Information pertains solely to a health care item or service for which Covered Entity has been paid by in full by the individual or the individual’s representative.

f. At the request of the Covered Entity and in a reasonable time and manner, not to extend ten (10) business days, Business Associate agrees to make available Protected Health Information required for Covered Entity to respond to an individual’s request for access to his or her Protected Health Information in accordance with Section 164.524 of the HIPAA Privacy and Security Rules. If Business Associate maintains Protected Health Information electronically, it agrees to make such Protected Health Information available electronically to the applicable individual or to a person or entity specifically designated by such individual, upon such individual’s request.

g. At the request of Covered Entity and in a reasonable time and manner, Business Associate agrees to make available Protected Health Information required for amendment by Covered Entity in accordance with the requirements of Section 164.526 of the HIPAA Privacy and Security Rules.

h. Business Associate agrees to document any disclosures of and make Protected Health Information available for purposes of accounting of disclosures, as required by Section 164.528 of the HIPAA Privacy and Security Rules.

i. Business Associate agrees that it will make its internal practices, books, and records relating to the use and disclosure of Protected Health Information received from, or created or received by Business Associate on behalf of, Covered Entity, available to the Secretary for the purpose of determining Covered Entity’s compliance with the HIPAA Privacy and Security Rules, in a time and manner designated by the Secretary, subject to attorney-client and other applicable privileges.

j. Business Associate agrees that, while present at any Covered Entity facility and/or when accessing Covered Entity’s computer network(s), it and all of its employees, agents, representatives and subcontractors will at all times comply with any network access and other security practices, procedures and/or policies established by Covered Entity including, without limitation, those established pursuant to the HIPAA Privacy and Security Rules.

k. Business Associate agrees that it will not directly or indirectly receive remuneration in exchange for any Protected Health Information of an individual without the written authorization of the individual or the individual’s representative, except where the purpose of the exchange is:

1. for public health activities as described in Section 164.512(b) of the Privacy and Security Rules;

2. for research as described in Sections 164.501 and 164.512(i) of the Privacy and Security Rules, and the price charged reflects the costs of preparation and transmittal of the data for such purpose;

3. for treatment of the individual, subject to any further regulation promulgated by the Secretary to prevent inappropriate access, use, or disclosure of Protected Health Information;

4. for the sale, transfer, merger, or consolidation of all or part of Business Associate and due diligence related to that activity;

5. for an activity that Business Associate undertakes on behalf of and at the specific request of Covered Entity;

6. to provide an individual with a copy of the individual's Protected Health Information pursuant to Section 164.524 of the Privacy and Security Rules; or

7. other exchanges that the Secretary determines in regulations to be similarly necessary and appropriate as those described in this Section III.k.

l. Business Associate agrees that it will not directly or indirectly receive remuneration for any written communication that encourages an individual to purchase or use a product or service without first obtaining the written authorization of the individual or the individual's representative, unless:

1. such payment is for a communication regarding a drug or biologic currently prescribed for the individual and is reasonable in amount (as defined by the Secretary); or

2. the communication is made on behalf of Covered Entity and is consistent with the terms of this Addendum.

m. Business Associate agrees that if it uses or discloses patients' Protected Health Information for marketing purposes, it will obtain such patients' authorization before making any such use or disclosure.

n. Business Associate agrees to implement a reasonable system for discovery of breaches and method of risk analysis of breaches to meet the requirements of HIPAA, The HITECH Act, and the HIPAA Regulations, and shall be solely responsible for the methodology, policies, and procedures implemented by Business Associate.

o. State Privacy Laws. Business Associate shall understand and comply with state privacy laws to the extent that state privacy laws are not preempted by HIPAA or The HITECH Act.

IV. BUSINESS ASSOCIATE'S MITIGATION AND BREACH NOTIFICATION OBLIGATIONS

a. Business Associate agrees to mitigate, to the extent practicable, any harmful effect that is known to Business Associate of a use or disclosure of Protected Health Information by Business Associate in violation of the requirements of this Addendum.

b. Following the discovery of a Breach of Unsecured Protected Health Information, Business Associate shall notify Covered Entity of such Breach without unreasonable delay and in no case later than forty-five (45) calendar days after discovery of the Breach. A Breach shall be treated as discovered by Business Associate as of the first day on which such Breach is known to Business Associate or, through the exercise of reasonable diligence, would have been known to Business Associate.

c. Notwithstanding the provisions of Section IV.b., above, if a law enforcement official states to Business Associate that notification of a Breach would impede a criminal investigation or cause damage to national security, then:

1. if the statement is in writing and specifies the time for which a delay is required, Business Associate shall delay such notification for the time period specified by the official; or

2. if the statement is made orally, Business Associate shall document the statement, including the identity of the official making it, and delay such notification for no longer than thirty (30) days from the date of the oral statement unless the official submits a written statement during that time.

Following the period of time specified by the official, Business Associate shall promptly deliver a copy of the official's statement to Covered Entity.

d. The Breach notification provided shall include, to the extent possible:

1. the identification of each individual whose Unsecured Protected Health Information has been, or is reasonably believed by Business Associate to have been, accessed, acquired, used, or disclosed during the Breach;

2. a brief description of what happened, including the date of the Breach and the date of discovery of the Breach, if known;

3. a description of the types of Unsecured Protected Health Information that were involved in the Breach, if known (such as whether full name, social security number, date of birth, home address, account number, diagnosis, disability code, or other types of information were involved);

4. any steps individuals should take to protect themselves from potential harm resulting from the Breach; and

5. a brief description of what Business Associate is doing to investigate the Breach, to mitigate harm to individuals, and to protect against any further Breaches.

e. Business Associate shall provide the information specified in Section IV.d., above, to Covered Entity at the time of the Breach notification if possible or promptly thereafter as information becomes available. Business Associate shall not delay notification to Covered Entity that a Breach has occurred in order to collect the information described in Section IV.d. and shall provide such information to Covered Entity even if the information becomes available after the forty-five (45)-day period provided for initial Breach notification.

V. OBLIGATIONS OF COVERED ENTITY

a. Upon request of Business Associate, Covered Entity shall provide Business Associate with the notice of privacy practices that Covered Entity produces in accordance with Section 164.520 of the HIPAA Privacy and Security Rules.

b. Covered Entity shall provide Business Associate with any changes in, or revocation of, permission by an individual to use or disclose Protected Health Information, if such changes affect Business Associate's permitted or required uses and disclosures.

c. Covered Entity shall notify Business Associate of any restriction to the use or disclosure of Protected Health Information to which Covered Entity has agreed in accordance with Section 164.522 of the HIPAA Privacy and Security Rules, and Covered Entity shall inform Business Associate of the termination of any such restriction, and the effect that such termination shall have, if any, upon Business Associate's use and disclosure of such Protected Health Information.

VI. TERM AND TERMINATION

a. Term. The Term of this Addendum shall be effective as of the date first written above, and shall terminate upon the later of the following events: (i) in accordance with Section VII.c., when all of the Protected Health Information provided by Covered Entity to Business Associate or created or received by Business Associate on behalf of Covered Entity is destroyed or returned to Covered Entity or, if such return or destruction is infeasible, when protections are extended to such information; or (ii) upon the expiration or termination of the Agreement.

b. Termination for Cause. Upon Covered Entity's knowledge of a material breach of this Addendum by Business Associate and Business Associate's failure to cure such breach within thirty (30) days of receiving notice of same from Covered Entity, Covered Entity shall have the right to terminate this Addendum and the Agreement.

c. Effect of Termination.

1. Except as provided in paragraph 2. of this subsection, upon termination of this Addendum, the Agreement or upon request of Covered Entity, whichever occurs first, Business Associate shall return or destroy all Protected Health Information received from Covered Entity, or created or received by Business Associate on behalf of Covered Entity. This provision shall apply to Protected Health Information that is in the possession of subcontractors or agents of Business Associate. Neither Business Associate nor its subcontractors or agents shall retain copies of the Protected Health Information.

2. In the event that Business Associate determines that returning or destroying the Protected Health Information is infeasible, Business Associate shall provide to Covered Entity notification of the conditions that make return or destruction infeasible and shall extend the protections of this Addendum to such Protected Health Information and limit further uses and disclosures of such Protected Health Information to those purposes that make the return or destruction infeasible, for so long as Business Associate maintains such Protected Health Information.

VII. MISCELLANEOUS

a. **No Rights in Third Parties.** Except as expressly stated herein, the Parties to this Addendum do not intend to create any rights in any third parties.

b. **Survival.** The obligations of Business Associate under Section VII(c) of this Addendum shall survive the expiration, termination, or cancellation of this Addendum, the Agreement, and/or the business relationship of the parties, and shall continue to bind Business Associate, its agents, employees, contractors, successors, and assigns as set forth herein.

c. **Amendment.** This Addendum may be amended or modified only in a writing signed by the Parties. The Parties agree that they will negotiate amendments to this Addendum to conform to any changes in the HIPAA Privacy and Security Rules as are necessary for Covered Entity to comply with the current requirements of the HIPAA Privacy and Security Rules. In addition, in the event that either Party believes in good faith that any provision of this Addendum fails to comply with the then-current requirements of the HIPAA Privacy and Security Rules or any other applicable legislation, then such Party shall notify the other Party of its belief in writing. For a period of up to thirty (30) days, the Parties shall address in good faith such concern and amend the terms of this Addendum, if necessary to bring it into compliance. If, after such thirty (30)-day period, the Addendum fails to comply with the HIPAA Privacy and Security Rules or any other applicable legislation, then either Party has the right to terminate this Addendum and the Agreement upon written notice to the other party.

d. **Independent Contractor.** None of the provisions of this Addendum are intended to create, nor will they be deemed to create, any relationship between the Parties other than that of independent parties contracting with each other solely for the purposes of effecting the provisions of this Addendum and any other agreements between the Parties evidencing their business relationship.

e. **Interpretation.** Any ambiguity in this Addendum shall be resolved in favor of a meaning that permits Covered Entity to comply with the HIPAA Privacy and Security Rules.

f. **Certain Provisions Not Effective in Certain Circumstances.** The provisions of this Addendum relating to the HIPAA Security Rule shall not apply to Business Associate if Business Associate does not receive any Electronic Protected Health Information from or on behalf of Covered Entity.

g. **Ownership of Information.** Covered Entity holds all right, title, and interest in and to the PHI and Business Associate does not hold and will not acquire by virtue of this Addendum or by virtue of providing goods or services to Covered Entity, any right, title, or interest in or to the PHI or any portion thereof.

h. **Entire Agreement.** This Addendum is incorporated into, modifies and amends the Agreement, inclusive of all other prior amendments or modifications to such Agreement. The terms and provisions of this Addendum shall control to the extent they are contrary, contradictory or inconsistent with the terms of the Agreement. Otherwise, the terms and provisions of the Agreement shall remain in full force and effect and apply to this Addendum.

IN WITNESS WHEREOF, the Parties have executed this Addendum as of the day and year written above.

Each person whose signature appears hereon represents, warrants and guarantees that he/she has been duly authorized and has full authority to execute this Agreement on behalf of the party on whose behalf this Agreement is executed.

Business Associate:

EMS Management & Consultants, Inc.

By: _____

Print: _____

Title: _____

Date: _____

Covered Entity:

Central Arizona Fire and Medical Authority

By: _____

Print: Lee Barnes

Title: Assistant Chief of Administration

Date: _____

ADDENDUM TO PROFESSIONAL SERVICES CONTRACT

This Addendum, made and entered into effective this July, 2024, is added to that certain professional services contract between Central Arizona Fire and Medical Authority, a statutory entity created under the authority of the state of Arizona (hereinafter “CAFMA”) and EMS Management and Consultants, Inc., (hereinafter “Company”), dated July 22, 2024 (the “Agreement”), adding or modifying the following provisions the same as if said provisions were contained in the body of said document. Except as otherwise provided in this Addendum, the specifications, clarifications, exceptions, warranties and other provisions as set forth in the Agreement dated July 22, 2024 shall be incorporated herein by this reference.

1. The Agreement is hereby modified to include the following:

“CAFMA may terminate this Agreement pursuant to the provisions of A.R.S. §38-511.”

2. The Agreement is hereby modified to include the following if it does not otherwise appear:

This Agreement shall be construed in accordance with the laws of the State of Arizona. The parties agree that any arbitration or litigation arising from or in connection with any dispute between the parties under this Agreement shall be conducted within the venue and jurisdiction of the Yavapai County Superior Court or the relevant Arizona Federal District Court. The parties agree that this Agreement bears a rational relationship to the State of Arizona and they consent to the personal jurisdiction of such state and further consent and stipulate to venue in the above described court.”

3. Non-Discrimination: Company warrants that it complies with any state and federal laws, rules and regulations which mandate that all persons, regardless of race, color, creed, religion, sex, genetic information, age, national origin, disability, familial status or political affiliation, shall have equal access to employment opportunities, including but not limited to the Americans with Disabilities Act. The Company shall take affirmative action to ensure that it will not participate either directly or indirectly in the discrimination prohibited by or pursuant to Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, Section 109 of the Housing and Community Development Act of 1974, the Age Discrimination Act of 1975, Genetic Information Nondiscrimination Act of 2008 and Executive Orders 99-4 and 2000-4.
4. Legal Arizona Workers Act Compliance: Company is required to comply with A.R.S. §41-4401, and hereby warrants that it will, at all times during the term of this Agreement, comply with all federal immigration laws applicable to the employment of their respective employees, the requirements of A.R.S. §41-4401, and with the e-verification requirements of A.R.S. §23-214(A) (together the “state and federal immigration laws”). Company further agrees to ensure that each subcontractor that performs any work under this Agreement likewise complies with the state and federal immigration laws.

A breach of a warranty regarding compliance with the state and federal immigration laws shall be deemed a material breach of the Agreement and the party who breaches may be subject to penalties up to and including termination of the Agreement.

CAFMA retains the legal right to inspect the papers of any contractor or subcontract employee working under the terms of the Agreement to ensure that the other party is complying with the warranties regarding compliance with the state and federal immigration laws.

5. Non-appropriation: This Agreement shall be subject to available funding for CAFMA, and nothing in this Agreement shall bind CAFMA to expenditures in excess of funds appropriated and allotted for the purposes outlined in this Agreement.
6. Third Party Antitrust Violations: Company assigns to CAFMA any claim for overcharges resulting from antitrust violations to the extent that such violations concern materials or services supplied by third parties to Company toward fulfillment of this Agreement.

7. Other Agreements: This Agreement in no way restricts either party from participating in similar activities with other public or private agencies, organizations, and individuals.
8. Construction: This Agreement is the result of negotiations between, and has been reviewed by, each of the parties hereto and their respective counsel. Accordingly, this Agreement shall be deemed to be the product of all of the parties hereto, and no ambiguity shall be construed in favor of, or against any one of, the parties hereto.
9. Interpretation: This Agreement shall be interpreted in accordance with the plain meaning of its terms and not strictly for or against any of the parties hereto.
10. Venue; Jurisdiction: The parties to this Agreement agree and stipulate that venue is proper in Yavapai County, Arizona regarding any dispute that may arise under this Agreement, and that jurisdiction for any legal proceeding regarding this Agreement shall be vested in the Yavapai County Superior Court, or such other court or arbitration/mediation forum as the parties may agree in writing.
11. The parties stipulate and agree that to the extent this Addendum conflicts with or is inconsistent with any term of the original Agreement referenced above, this Addendum shall control. In all other respects and manner, the original Agreement entered into by and between the parties shall remain in full force and effect.

PASSED, APPROVED AND ADOPTED by the Governing Board of the Central Arizona Fire and Medical Authority this 22nd day of July, 2024.

CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY, a statutory entity of the State of Arizona

By: _____
Chair, Fire Board

By: _____
Clerk, Fire Board

EMS Management Consultants, Inc.

By: _____

Name: _____

Its: _____

**MASTER SERVICES AGREEMENT**

This MASTER SERVICES AGREEMENT ("**Agreement**") is made and entered into by and between The Arizona Board of Regents ("ABOR"), acting for and on behalf of The University of Arizona d/b/a The University of Arizona Global Campus ("**Global Campus**") and the undersigned entity ("**Client**") as of the last signature date set forth below ("**Effective Date**").

1. PRODUCTS. Global Campus shall make available, and Client will have access to, certain educational products and services (collectively "**Products**") in accordance with this Agreement and one or more addendums executed by the parties and attached hereto (collectively "**Product Addendums**"). Any reference to "Agreement" herein shall mean and include Product Addendums. To the extent that any provision in this Agreement conflicts with any provision set forth in a Product Addendum, the Product Addendum shall govern.

2. TERM AND TERMINATION. This Agreement shall commence on Effective Date and continue until it is either (a) terminated in writing by either party after the parties have fully performed their obligations under this Agreement, or (b) sooner terminated in writing by either party for any or no reason with at least 10 business days' written notice to the other party, unless otherwise required in a Product Addendum. Certain rights or obligations may survive expiration or termination of this Agreement, whether by its nature or express intention of the parties herein.

3. REPRESENTATIONS AND WARRANTIES. Each party represents and warrants to the other party that: (a) they have full power and authority to execute, deliver, and perform this Agreement and no further consent is required by any other individual or entity in order to do so; (b) the execution, delivery, and performance of this Agreement will not violate, conflict with, or result in a breach of any agreement between the party and any third party; (c) they are in compliance with all applicable laws and regulations as it relates to this Agreement; and (d) all the information contained herein and provided to the other party is accurate, true, and complete and that they will continue to update the other party of any new or changing information as it is relevant to this Agreement. This section shall survive any expiration or termination of this Agreement by either party for any reason.

4. CONFIDENTIALITY. Each party acknowledges that they may have access to and/or be acquainted with certain confidential and proprietary information belonging to or regarding the other party ("Confidential Information"). "Confidential Information" shall mean all non-public information, documentation, and knowledge, in any manner or form, that is maintained as confidential, has or could have commercial value or other utility in the business the disclosing party is engaged or contemplates engaging in, and/or the receiving party should reasonably know is confidential, whether or not such information is identified by the disclosing party. The receiving party agrees to hold Confidential Information in strict confidence and shall not disclose or use such Information, unless: (a) it is or becomes publicly known through lawful means; (b) it is possessed by, rightfully known to, or independently developed by the receiving party prior to the time of its disclosure; (c) it is disclosed to receiving party by a third party not under an obligation of confidentiality to the disclosing party; (d) it is disclosed to authorized individuals in confidence and used only as is necessary to carry out their obligations under this Agreement; (e) the receiving party receives prior written approval by the disclosing party; or (f) it is required by law or regulation or to comply with a subpoena or court order, but only after immediately notifying the disclosing party of any such requirement and providing them a reasonable opportunity to take legal action to prevent disclosure or use. Upon expiration or termination of this Agreement, the receiving party shall cease using, and use all reasonable efforts to promptly return or destroy, all Confidential Information in any form, including anything that contains or refers to Confidential Information, and any and all duplicates thereof, subject to applicable law and regulation. This section shall survive any expiration or termination of this Agreement by either party for any reason.

Further, client acknowledges that Global Campus is a public institution and, as such, is subject to A.R.S. §§ 39-121 through 39-127 regarding public records. Accordingly, notwithstanding any other provision of this Agreement to the contrary, any provision regarding confidentiality is limited to the extent necessary to comply with the provisions of Arizona law

5. DISCLAIMER OF WARRANTIES. Except as expressly set forth herein or as may be required by law, the parties expressly exclude and disclaim all other representations and warranties of any kind, whether express or implied, as it relates to this Agreement.

6. LIMITATION OF LIABILITY. TO THE EXTENT PERMITTED BY LAW, NEITHER PARTY, NOR THEIR RESPECTIVE AFFILIATES, OFFICERS, DIRECTORS, EMPLOYEES, AGENTS, SUCCESSORS, OR ASSIGNS, SHALL BE LIABLE TO THE OTHER PARTY OR ANY THIRD PARTY FOR ANY SPECIAL, INDIRECT, INCIDENTAL, CONSEQUENTIAL, EXEMPLARY, OR PUNITIVE DAMAGES, HOWEVER CAUSED, ARISING OUT OF OR RELATING TO THIS AGREEMENT, EVEN IF SUCH PARTY HAS BEEN ADVISED OF OR IS AWARE OF THE POSSIBILITY OF SUCH DAMAGES. GLOBAL CAMPUS' TOTAL LIABILITY TO CLIENT UNDER THIS AGREEMENT SHALL NOT EXCEED THE AMOUNT OF FEES PAID BY CLIENT TO GLOBAL CAMPUS HEREUNDER. This section shall survive any expiration or termination of this Agreement by either party for any reason.

7. REMEDIES. No right, remedy, or election given by any provision in this Agreement shall be deemed exclusive but each shall be cumulative with all other rights, remedies, and elections available at law or in equity.

8. GOVERNING LAW. This Agreement shall be governed by and construed in accordance with the laws of the State of Arizona, without regard to its conflicts of law principles.

9. GENERAL. (a) Entire Agreement. This Agreement constitutes the entire understanding and agreement between the parties and supersedes all prior and contemporaneous understandings and agreements, express or implied, oral or written, of any nature whatsoever, with respect to its subject matter. (b) Modifications. This Agreement may only be modified in writing by authorized representatives of the parties. (c) Signatures. This Agreement may be executed electronically, and an electronic or scanned signature shall have the same legally binding effect for all purposes hereunder to the same extent as an original signature. (d) Counterparts. This Agreement may be executed in several counterparts, each of which shall be deemed an original but all of which taken together shall constitute one and the same document. (e) Waivers. Failure or delay to enforce any provision of, or to exercise any right or remedy under, this Agreement shall not be construed to be a waiver of, or the right of the party thereafter, to enforce such provision, right, or remedy. The waiver of a specific breach may be valid and effectuated only by a written agreement duly executed by the waiving party. Such a written waiver shall not constitute a waiver of any other provision, right, or remedy. (f) Validity. If any provision or part of this Agreement is held to be invalid, illegal, or unenforceable in any respect, such provision or part shall be omitted and the remaining provisions herein shall continue in full force and effect. (g) Transfer. Client may not assign, delegate, or otherwise transfer, in whole or in part, this Agreement without the prior written consent of Global Campus. This Agreement binds and inures to the benefit of the parties and their respective successors and permitted assigns. (h) Status. The relationship of the parties shall be that of independent contractors. This Agreement is not intended to imply or create, and does not imply or create, any legal association or affiliation, such as partnership, joint venture, agency, or employment relationship, between the parties for any reason whatsoever, does not confer any power to a party to obligate or bind the other party in any manner, and is not an endorsement or sponsorship by either party of the other party. (i) Form. Section headings are strictly for the convenience of the parties and shall not be used in any way to restrict the meaning or interpretation of the substantive language of the provisions herein. The content contained in this Agreement is applicable to the singular and the plural forms, and to the masculine, feminine, and neuter usage of gender, of such terms, as applicable. The use of the terms "include" and "including" shall in all cases mean "include without limitation" and "including without limitation," respectively. Any reference to the terms "day(s)" shall mean calendar day(s) unless otherwise expressly provided. If any date provided for in this Agreement falls on a day which is not a business day, the date shall be deemed to refer to the next business day.

10. NOTICE. Any notice, request, or other communication required or permitted to be given in writing with respect to this Agreement, when addressed to the party as shown on the signature page below, or as subsequently modified by the party by written notice in accordance with this section, shall be deemed given and effective: (a) on the day it is delivered by personal service or air courier with receipt of delivery; (b) 3 days after it is mailed by certified U.S. mail with return receipt requested and postage prepaid; or (c) on the day it is emailed, provided that the sender receives confirmation that the recipient has received such notice by way of express acknowledgment of receipt by the recipient, a "read receipt," or similar.

11. ARBITRATION. The parties agree to arbitrate disputes filed in Arizona Superior Court that are subject to mandatory arbitration pursuant to ARS § 12-133.

12. CONFLICT OF INTEREST. This Agreement is subject to cancellation pursuant to the provisions of Arizona Revised Statute § 38-511 regarding Conflict of Interest.

13. NON-DISCRIMINATION. The parties shall comply with all applicable state and federal statutes and regulations governing Equal Employment Opportunity, Non-Discrimination, and Immigration.

14. NO FORCED LABOR OF ETHNIC UYGHURS. To the extent required by A.R.S. § 35-394, Client certifies it is not currently, and during the term of this Agreement will not use: 1) the forced labor of ethnic Uyghurs in the People's Republic of China; 2) any goods or services produced by the forced labor of ethnic Uyghurs in the People's Republic of China; or 3) any contractors, subcontractors or suppliers that use the forced labor or any goods or services produced by the forced labor of the ethnic Uyghurs in the People's Republic of China. If Client becomes aware during the term of the agreement that it is not in compliance with this written certification, it shall notify Global Campus within five (5) business days of becoming aware of the noncompliance.

[Signature page to follow.]

IN WITNESS WHEREOF, the parties agree to the terms and conditions herein and cause this Master Services Agreement to be duly executed by their authorized representatives as of the Effective Date.

Central Arizona Fire & Medical Authority

The Arizona Board of Regents for and on behalf of The University of Arizona d/b/a The University of Arizona Global Campus

Signature: _____
Name: Lee Barnes
Title: Assistant Chief of Administration
Date: _____

Signature: _____
Name: _____
Title: _____
Date: _____

For Client notices, send to:

For Global Campus notices, send to:

Central Arizona Fire and Medical Authority
Attn: Administration
8603 E. Eastridge Drive
Prescott Valley, AZ 86314

The University of Arizona Global Campus
Attn: Business Education Services
180 South Arizona Ave. Suite #301
Chandler, AZ 85225



THE UNIVERSITY OF ARIZONA

GLOBAL CAMPUS

**FULL TUITION GRANT PROGRAM
PRODUCT ADDENDUM TO MASTER SERVICES AGREEMENT**

The undersigned entity ("**Client**") desires to participate in the University of Arizona Global Campus ("**Global Campus**") Full Tuition Grant (FTG) program ("**Program**") in accordance with this Product Addendum ("**Addendum**") and the Master Services Agreement, as amended, by and between Client and Global Campus ("**MSA**").

1. PROGRAM. Program shall be accessible to Client's eligible employees and the eligible employees of any Client affiliates and subsidiaries that adhere to the same education benefit policies and procedures as, and are specified in writing by, Client ("**Participants**"). Client shall provide an annual tuition benefit of \$5,250.00 USD to each Participant. The annual tuition benefit shall be used in conjunction with Global Campus' contribution to Program to pay for Participants' tuition costs for up to 10 undergraduate or 8 master's-level graduate courses which are successfully completed during a period of time of up to 12 months ("**FTG Year**"). Participants shall be responsible for any costs or expenses incurred that are not covered by Program. Additional Program information can be found in The University of Arizona Global Campus Catalog currently available on the Global Campus website at <https://www.uagc.edu/catalog> ("**Catalog**"). Global Campus shall retain absolute responsibility for and control over the administration and management of Program, Global Campus' admissions process, programming and content, and policies and procedures, and any other academic matters, all of which are subject to change at any time in its sole discretion.

2. BILLING AND PAYMENT. Global Campus will either bill Client or Participants in accordance with the billing method specified by Client in writing. All bills shall be paid in full within 45 days from the billing date. If Participants are responsible for payment, Client acknowledges that it permits deferred payments and does not require Participants to pay bills up front or submit proof of payment of bills in order to receive tuition assistance monies. Global Campus does not verify or guarantee that Participants will receive monies, or use the monies received, from Client to pay their bills. It is Participants' sole responsibility to obtain and use the monies received from Client to make timely payments to Global Campus. Global Campus reserves the right to cancel a Participant's registration for future courses and/or remove a Participant from Program if their bill is past due.

3. ELIGIBILITY. To enroll and remain in Program, Participants must: (a) separately apply to Global Campus and meet all eligibility criteria and conditions for Program admission and enrollment established by Global Campus, including those set forth in the Catalog and required Program documents signed by them, as amended from time to time at the sole discretion of Global Campus; (b) be employed by Client at the time they submit their application to Global Campus and continue to be employed by Client; (c) satisfy any tuition benefit requirements and qualifications established by Client; and (d) obtain confirmation of tuition benefit and eligibility for Program from Client at least on an annual basis and submit it to Global Campus; and (e) reside in and/or work in the United States of America or any other country pre-approved by Global Campus.

4. CLIENT BENEFIT INFORMATION. Client shall: (a) provide written confirmation of Program eligibility for Participants, affiliates, and subsidiaries as is needed or if requested by Global Campus; (b) notify Global Campus of any changes to Program eligibility for any Participants, affiliates, and subsidiaries when reasonably possible; and (c) notify Global Campus if there are any changes to Client's education benefits or education benefit policies and procedures as it may affect Client's or Participants' participation in Program.

5. MARKETING. Global Campus will develop and host a customized landing page for Client linked to the Global Campus website and, at the request of Client, provide customized marketing materials and communications to inform Participants of Client's education benefits and publicize and promote Global Campus and Program. Client will list Global Campus as a benefits provider in education benefits-related information available to Participants and inform Global Campus of, and allow Global Campus to participate in, Client's education benefits-related events, if any.

6. PROGRAM AVAILABILITY. Global Campus is subject to applicable laws and regulations governing higher education institutions. As a result, certain programs may not be available in all U.S. states or foreign countries.

7. GENERAL. (a) Entire Agreement. This Addendum, together with the MSA and other attachments thereto, constitutes the entire understanding and agreement between the parties and supersedes all prior and contemporaneous understandings and agreements, express or implied, oral or written, of any nature whatsoever, with respect to its subject matter. (b) Modifications. This Addendum may only be modified in writing by the parties. (c) Conflict. This Addendum furthers the agreements made by and between the parties. To the extent that any provision in this Addendum conflicts with any provision set forth in the MSA, this Addendum shall govern. All other terms and conditions of the MSA not addressed and/or modified by this Addendum shall remain in full force and effect. Any capitalized terms used and not otherwise defined herein shall have the meaning set forth in the MSA.

[Signature page to follow.]

IN WITNESS WHEREOF, the parties agree to the terms and conditions herein and cause this Product Addendum to be duly executed by their authorized representatives, which shall take effect on the last signature date set forth below.

Central Arizona Fire & Medical Authority

The Arizona Board of Regents for and on behalf of The University of Arizona d/b/a The University of Arizona Global Campus

Signature: _____
Name: Lee Barnes
Title: Assistant Chief of Administration
Date: _____

Signature: _____
Name: _____
Title: _____
Date: _____



**CORPORATE TUITION BENEFIT PROGRAM
TERMS AND CONDITIONS**

The University of Arizona Global Campus ("Global Campus") will extend the following education benefits to the undersigned entity ("Organization") available under its Corporate Tuition Benefit (CTB) program ("Program") in accordance with the terms and conditions herein. Program benefits are also available to any affiliates or subsidiaries that are specified in writing by Organization.

1. BENEFITS. Program benefits include the following:

- Program will be accessible to Organization's eligible employees and their immediate family members ("Participants"). Immediate family members shall mean spouses (husband, wife, and domestic partner) and children (biological, step-, adopted, and foster children).
- Global Campus will provide an adjusted rate of tuition of
 - \$408.00 per credit for undergraduate tuition
 - \$532.00 or \$592.00 per credit for Master's level tuition (dependent on degree of choice).

Participants shall be responsible for any costs or expenses incurred that are not covered by Program. Additional Program information can be found in The University of Arizona Global Campus Catalog currently available on the Global Campus website at <https://www.uagc.edu/catalog> ("Catalog").

2. ELIGIBILITY. To enroll and remain in Program: (a) Participants must separately apply to Global Campus and meet all eligibility criteria and conditions for Program admission and enrollment established by Global Campus, including those set forth in the Catalog and required Program documents signed by them, as amended from time to time at the sole discretion of Global Campus, and (b) the eligible employee must be, and be able to prove that they are, employed by Organization at the time they or their immediate family member submits their application to Global Campus. **Participants must expressly notify Global Campus that they are affiliated with Organization before they can receive any Program benefits.** Participants are solely responsible for confirming that they are receiving the correct benefit and notifying Global Campus if any benefit is incorrect or missing. If Participants fail to do so, they will not receive Program benefits unless and until they notify Global Campus of Program eligibility. Global Campus shall not be responsible for applying any Program benefits retroactively under any circumstances.

3. MARKETING. Global Campus will develop and host a customized landing page for Organization linked to the Global Campus website and, at the request of Organization, provide customized marketing materials and communications to inform Participants of Organization's education benefits and publicize and promote Global Campus and Program. Organization will list Global Campus as a benefits provider in education benefits-related information available to Participants and inform Global Campus of, and allow Global Campus to participate in, Organization's education benefits-related events, if any.

4. PROGRAM AVAILABILITY. Global Campus is subject to applicable laws and regulations governing higher education institutions. As a result, certain programs may not be available in all U.S. states or foreign countries.

5. TERMINATION. Program benefits may be terminated by either party at any time for any reason upon written notice to the other party at least 30 calendar days prior to the date of termination.

6. ARBITRATION. The parties agree to arbitrate disputes filed in Arizona Superior Court that are subject to mandatory arbitration pursuant to ARS § 12-133.

7. CONFLICT OF INTEREST. This Agreement is subject to cancellation pursuant to the provisions of Arizona Revised Statute § 38-511 regarding Conflict of Interest.

8. NON-DISCRIMINATION. The parties shall comply with all applicable state and federal statutes and regulations governing Equal Employment Opportunity, Non-Discrimination, and Immigration.

9. NO FORCED LABOR OF ETHNIC UYGHURS. To the extent required by A.R.S. § 35-394, Client certifies it is not currently, and during the term of this Agreement will not use: 1) the forced labor of ethnic Uyghurs in the People's Republic of China; 2) any goods or services produced by the forced labor of ethnic Uyghurs in the People's Republic of China; or 3) any contractors, subcontractors or suppliers that use the forced labor or any goods or services produced by the forced labor of the ethnic Uyghurs in the People's Republic of China. If Client becomes aware during the term of the agreement that it is not in compliance with this written certification, it shall notify Global Campus within five (5) business days of becoming aware of the noncompliance.

[Signature page to follow.]

By signing below, you acknowledge and agree that: (a) you are an authorized representative of Organization; (b) Global Campus may rely on such authority; (c) you have read the entirety of these Terms and Conditions; and (d) you accept Program benefits subject to these terms and conditions. Program benefits shall go into effect 5 business days after the signature date provided below and will not be retroactive.

Acknowledged and accepted:

Central Arizona Fire & Medical Authority

The Arizona Board of Regents for and on behalf of The University of Arizona d/b/a The University of Arizona Global Campus

Signature: _____
Name: Lee Barnes
Title: Assistant Chief of Administration
Date: _____

Signature: _____
Name: _____
Title: _____

Audit Engagement Letter

June 20, 2024

Mr. Lee Barnes, Assistant Chief of Administration
Central Arizona Fire and Medical Authority
8603 East Eastridge Drive
Prescott Valley, Arizona 86314

Dear Chief Barnes:

We are pleased to confirm our understanding of the services we are to provide Central Arizona Fire and Medical Authority (the Authority) for the year ending June 30, 2024.

Audit Scope and Objectives

We will audit the financial statements of the governmental activities, each major fund and the disclosures, which collectively comprise the basic financial statements of Central Arizona Fire and Medical Authority as of and for the year ending June 30, 2024. Accounting standards generally accepted in the United States of America (GAAP) provide for certain required supplementary information (RSI), such as management's discussion and analysis (MD&A), to supplement the Authority's basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. As part of our engagement, we will apply certain limited procedures to the Authority's RSI in accordance with auditing standards generally accepted in the United States of America (GAAS). These limited procedures will consist of inquiries of management regarding the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We will not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient appropriate evidence to express an opinion or provide any assurance. The following RSI is required by GAAP and will be subjected to certain limited procedures, but will not be audited:

- 1) Management's Discussion and Analysis
- 2) Budgetary comparison schedule
- 3) Schedule of proportionate share of the net pension/OPEB liability
- 4) Schedule of changes in net pension/OPEB liability/(asset) and related ratios
- 5) Schedule of pension/OPEB contributions

We have also been engaged to report on supplementary information other than RSI that accompanies the Authority's financial statements. We will subject the schedule of joint venture revenue and cost allocation to the auditing procedures applied in our audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS, and we will provide an opinion on it in relation to the financial statements as a whole in a report combined with our auditor's report on the financial statements.

The objectives of our audit are to obtain reasonable assurance as to whether the financial statements as a whole are free from material misstatement, whether due to fraud or error; issue an auditor's report that includes our opinion about whether your financial statements are fairly presented, in all material respects, in conformity with GAAP, and report on the fairness of the supplementary information referred to in the second paragraph when considered in relation to the financial statements as a whole. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. Misstatements, including omissions, can arise from fraud or error and are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment of a reasonable user made based on the financial statements.

The objectives also include reporting on internal control over financial reporting and compliance with provisions of laws, regulations, contracts, and award agreements, noncompliance with which could have a material effect on the financial statements in accordance with *Government Auditing Standards*.

Auditor's Responsibilities for the Audit of the Financial Statements

We will conduct our audit in accordance with GAAS and the standards for financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, and will include tests of your accounting records of the Authority and other procedures we consider necessary to enable us to express such opinions. As part of an audit in accordance with GAAS and *Government Auditing Standards*, we exercise professional judgment and maintain professional skepticism throughout the audit.

We will evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management. We will also evaluate the overall presentation of the financial statements, including the disclosures, and determine whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation. We will plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether from (1) errors, (2) fraudulent financial reporting, (3) misappropriation of assets, or (4) violations of laws or governmental regulations that are attributable to the government or to acts by management or employees acting on behalf of the government. Because the determination of waste and abuse is subjective, *Government Auditing Standards* do not expect auditors to perform specific procedures to detect waste or abuse in financial audits nor do they expect auditors to provide reasonable assurance of detecting waste or abuse.

Because of the inherent limitations of an audit, combined with the inherent limitations of internal control, and because we will not perform a detailed examination of all transactions, there is an unavoidable risk that some material misstatements may not be detected by us, even though the audit is properly planned and performed in accordance with GAAS and *Government Auditing Standards*. In addition, an audit is not designed to detect immaterial misstatements or violations of laws or governmental regulations that do not have a direct and material effect on the financial statements. However, we will inform the appropriate level of management of any material errors, fraudulent financial reporting, or misappropriation of assets that comes to our attention. We will also inform the appropriate level of management of any violations of laws or governmental regulations that come to our attention, unless clearly inconsequential. Our responsibility as auditors is limited to the period covered by our audit and does not extend to any later periods for which we are not engaged as auditors.

We will also conclude, based on the audit evidence obtained, whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the government's ability to continue as a going concern for a reasonable period of time.

Our procedures will include tests of documentary evidence supporting the transactions recorded in the accounts, tests of the physical existence of inventories, and direct confirmation of receivables and certain assets and liabilities by correspondence with selected individuals, funding sources, creditors, and financial institutions. We will also request written representations from your attorneys as part of the engagement.

Our audit of financial statements does not relieve you of your responsibilities.

Audit Procedures—Internal Control

We will obtain an understanding of the government and its environment, including the system of internal control, sufficient to identify and assess the risks of material misstatement of the financial statements, whether due to error or fraud, and to design and perform audit procedures responsive to those risks and obtain evidence that is sufficient and appropriate to provide a basis for our opinions. Tests of controls may be performed to test the effectiveness of certain controls that we consider relevant to preventing and detecting errors and fraud that are material to the financial statements and to preventing and detecting misstatements resulting from illegal acts and other noncompliance matters that have a direct and material effect on the financial statements. Our tests, if performed, will be less in scope than would be necessary to render an opinion on internal control and, accordingly, no opinion will be expressed in our report on internal control issued pursuant to *Government Auditing Standards*. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentation, or the override of internal control. An audit is not designed to provide assurance on internal control or to identify significant deficiencies or material weaknesses. Accordingly, we will express no such opinion. However, during the audit, we will communicate to management and those charged with governance internal control related matters that are required to be communicated under AICPA professional standards and *Government Auditing Standards*.

Audit Procedures—Compliance

As part of obtaining reasonable assurance about whether the financial statements are free of material misstatement, we will perform tests of the Authority's compliance with the provisions of applicable laws, regulations, contracts, agreements, and grants. However, the objective of our audit will not be to provide an opinion on overall compliance and we will not express such an opinion in our report on compliance issued pursuant to *Government Auditing Standards*.

Responsibilities of Management for the Financial Statements

Our audit will be conducted on the basis that you acknowledge and understand your responsibility for designing, implementing, establishing, and maintaining effective internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error, and for evaluating and monitoring ongoing activities to help ensure that appropriate goals and objectives are met; following laws and regulations; and ensuring that management and financial information is reliable and properly reported. Management is also responsible for implementing systems designed to achieve compliance with applicable laws, regulations, contracts, and grant agreements. You are also responsible for the selection and application of accounting principles, for the preparation and fair presentation of the financial statements and all accompanying information in conformity with accounting principles generally accepted in the United States of America, and for compliance with applicable laws and regulations and the provisions of contracts and grant agreements.

Management is responsible for making drafts of financial statements, all financial records, and related information available to us; for the accuracy and completeness of that information (including information from outside of the general and subsidiary ledgers); and for the evaluation of whether there are any conditions or events, considered in the aggregate, that raise substantial doubt about the government's ability to continue as a going concern for the 12 months after the financial statements date or shortly thereafter (for example, within an additional three months if currently known). You are also responsible for providing us with (1) access to all information of which you are aware that is relevant to the preparation and fair presentation of the financial statements, such as records, documentation, identification of all related parties and all related-party relationships and transactions, and other matters; (2) additional information that we may request for the purpose of the audit; and (3) unrestricted access to persons within the government from whom we determine it necessary to obtain audit evidence. At the conclusion of our audit, we will require certain written representations from you about your responsibilities for the financial statements; compliance with laws, regulations, contracts, and grant agreements; and other responsibilities required by GAAS and *Government Auditing Standards*.

Your responsibilities include adjusting the financial statements to correct material misstatements and for confirming to us in the written representation letter that the effects of any uncorrected misstatements aggregated by us during the current engagement and pertaining to the latest period presented are immaterial, both individually and in the aggregate, to the financial statements of each opinion unit taken as a whole.

You are responsible for the design and implementation of programs and controls to prevent and detect fraud, and for informing us about all known or suspected fraud affecting the government involving (1) management, (2) employees who have significant roles in internal control, and (3) others where the fraud could have a material effect on the financial statements. Your responsibilities include informing us of your knowledge of any allegations of fraud or suspected fraud affecting the government received in communications from employees, former employees, grantors, regulators, or others. In addition, you are responsible for identifying and ensuring that the government complies with applicable laws, regulations, contracts, agreements, and grants and for taking timely and appropriate steps to remedy fraud and noncompliance with provisions of laws, regulations, or contracts or grant agreements that we report.

You are responsible for the preparation of the supplementary information, which we have been engaged to report on, in conformity with accounting principles generally accepted in the United States of America (GAAP). You agree to include our report on the supplementary information in any document that contains, and indicates that we have reported on, the supplementary information. You also agree to include the audited financial statements with any presentation of the supplementary information that includes our report thereon or make the audited financial statements readily available to users of the supplementary information no later than the date the supplementary information is issued with our report thereon. Your responsibilities include acknowledging to us in the written representation letter that (1) you are responsible for presentation of the supplementary information in accordance with GAAP; (2) you believe the supplementary information, including its form and content, is fairly presented in accordance with GAAP; (3) the methods of measurement or presentation have not changed from those used in the prior period (or, if they have changed, the reasons for such changes); and (4) you have disclosed to us any significant assumptions or interpretations underlying the measurement or presentation of the supplementary information.

Management is responsible for establishing and maintaining a process for tracking the status of audit findings and recommendations. Management is also responsible for identifying and providing report copies of previous financial audits, attestation engagements, performance audits or other studies related to the objectives discussed in the Audit Scope and Objectives section of this letter. This responsibility includes relaying to us corrective actions taken to address significant findings and recommendations resulting from those audits, attestation engagements, performance audits, or other studies. You are also responsible for providing management's views on our current findings, conclusions, and recommendations, as well as your planned corrective actions, for the report, and for the timing and format for providing that information.

Other Services

We will also assist in preparing the financial statements and related notes of the Authority in conformity with accounting principles generally accepted in the United States of America based on information provided by you. These nonaudit services do not constitute an audit under *Government Auditing Standards* and such services will not be conducted in accordance with *Government Auditing Standards*. We will perform the services in accordance with applicable professional standards. The other services are limited to the financial statement services previously defined.

We, in our sole professional judgment, reserve the right to refuse to perform any procedure or take any action that could be construed as assuming management responsibilities.

You agree to assume all management responsibilities relating to the financial statements and related notes, and any other nonaudit services we provide. You will be required to acknowledge in the management representation letter our assistance with preparation of the financial statements and related notes, and that you have reviewed and approved the financial statements and related notes prior to their issuance and have accepted responsibility for them. Further, you agree to oversee the nonaudit services by designating an individual, preferably from senior management, with suitable skill, knowledge, or experience; evaluate the adequacy and results of those services; and accept responsibility for them.

Engagement Administration, Fees, and Other

We understand that your employees will prepare all cash, accounts receivable, or other confirmations we request and will locate any documents selected by us for testing.

We will provide copies of our reports to the Authority; however, management is responsible for distribution of the reports and the financial statements. Unless restricted by law or regulation, or containing privileged and confidential information, copies of our reports are to be made available for public inspection.

The audit documentation for this engagement is the property of Walker & Armstrong and constitutes confidential information. However, subject to applicable laws and regulations, audit documentation and appropriate individuals will be made available upon request and in a timely manner to a regulator or its designee, a federal agency providing direct or indirect funding, or the U.S. Government Accountability Office for the purposes of a quality review of the audit, to resolve audit findings, or to carry out oversight responsibilities. We will notify you of any such request. If requested, access to such audit documentation will be provided under the supervision of Walker & Armstrong personnel. Furthermore, upon request, we may provide copies of selected audit documentation to the aforementioned parties. These parties may intend or decide to distribute the copies or information contained therein to others, including other governmental agencies.

The audit documentation for this engagement will be retained for a minimum of five years after the report release date or for any additional period requested by the oversight agency. If we are aware that a federal awarding agency or auditee is contesting an audit finding, we will contact the party(ies) contesting the audit finding for guidance prior to destroying the audit documentation.

Jay Z. Parke is the engagement partner and is responsible for supervising the engagement and signing the reports or authorizing another individual to sign them. We expect to begin our audit and issue our reports at mutually agreeable times.

We estimate that our fees for these services will be \$29,000. The fee includes all out-of-pocket expenses such as report production, word processing, postage, confirmation service provider fees, etc. The fee estimate is based on anticipated cooperation from your personnel and the assumption that unexpected circumstances will not be encountered during the audit. If significant additional time is necessary, we will discuss it with you and arrive at a new fee estimate before we incur the additional costs.

Our standard hourly rates vary according to the degree of responsibility involved and the experience level of the personnel assigned to your audit. Our invoices for these fees will be rendered each month as work progresses and are payable on presentation. In accordance with our firm policies, work may be suspended if your account becomes 30 days or more overdue and may not be resumed until your account is paid in full. If we elect to terminate our services for nonpayment, our engagement will be deemed to have been completed upon written notification of termination, even if we have not completed our report. You will be obligated to compensate us for all time expended and to reimburse us for all out-of-pocket costs through the date of termination. The above fee is based on anticipated cooperation from your personnel and the assumption that unexpected circumstances will not be encountered during the audit. If significant additional time is necessary, we will discuss it with you and arrive at a new fee estimate before we incur the additional costs.

Reporting

We will issue a written report upon completion of our audit of the Authority's financial statements. Our report will be addressed to management and those charged with governance of the Authority. Circumstances may arise in which our report may differ from its expected form and content based on the results of our audit. Depending on the nature of these circumstances, it may be necessary for us to modify our opinions, add a separate section, or add an emphasis-of-matter or other-matter paragraph to our auditor's report, or if necessary, withdraw from this engagement. If our opinions are other than unmodified, we will discuss the reasons with you in advance. If, for any reason, we are unable to complete the audit or are unable to form or have not formed opinions, we may decline to express opinions or issue reports, or we may withdraw from this engagement.

We will also provide a report (that does not include an opinion) on internal control related to the financial statements and compliance with the provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a material effect on the financial statements as required by *Government Auditing Standards*. The report on internal control and on compliance and other matters will state (1) that the purpose of the report is solely to describe the scope of testing of internal control and compliance, and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control on compliance, and (2) that the report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. The report will also state that the report is not suitable for any other purpose. If during our audit we become aware that the Authority is subject to an audit requirement that is not encompassed in the terms of this engagement, we will communicate to management and those charged with governance that an audit in accordance with U.S. generally accepted auditing standards and the standards for financial audits contained in *Government Auditing Standards* may not satisfy the relevant legal, regulatory, or contractual requirements.

Chief Lee Barnes
Central Arizona Fire and Medical Authority
June 20, 2024
Page 8

We appreciate the opportunity to be of service to Central Arizona Fire and Medical Authority and believe this letter accurately summarizes the significant terms of our engagement. If you have any questions, please let us know. If you agree with the terms of our engagement as described in this letter, please sign the attached copy and return it to us.

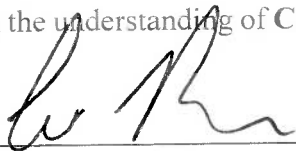
Very truly yours,

Walker & Armstrong, LLP

W&A/ers
Enclosure

Response:

This letter correctly sets forth the understanding of **Central Arizona Fire and Medical Authority**.

Management signature: 

Title: LEE BARNES ASSISTANT CHIEF

Date: 6/25/2024

NEW Job Description: Deputy Chief of Operations

Created/Revised:

Reviewed:



Division: Operations
Reports To: Assistant Chief - Operations
FLSA Status: Exempt
Salary Level: Range 55
Classification: Uniform

SUMMARY:

The Deputy Chief of Operations is the principal assistant to the Assistant Chief of Operations. This position assists in the preparation of the annual budget, develops long- and short-range planning documents, and supervises and evaluates the Shift Battalion Chiefs. This position is responsible for oversight of all firefighting and emergency medical services, and the operational control of all resources assigned to Battalion 3 and Battalion 6.

ESSENTIAL DUTIES AND RESPONSIBILITIES INCLUDE THE FOLLOWING:

Performs duties and responsibilities commensurate with assigned area which may include, but are not limited to, any combination of the following:

- Works with the Assistant Chief of Operations to plan, develop, and implement goals, objectives, policies, and procedures for assigned divisions and the department.
- Coordinates and participates in CAFMA activities involving the public, community groups, professional organizations, partner departments, and outside organizations; always represents CAFMA in a positive and professional manner.
- Attends and participates in professional meetings, conferences, and workshops.
- Prepares and presents staff reports, operational changes, and other correspondence that supports CAFMA's strategic plan.
- Participates in the development and administration of the Operations budget and assists in monitoring and approving expenditures to support the mission of CAFMA.
- Keep the Assistant Chief of Operations informed of Agency activity through oral and written reports.
- Review all evaluations for Shift Personnel.
- Supervise the enforcement of all Agency policies and procedures.
- Perform public safety talks and demonstrations for service clubs, schools, and civic groups.
- Supervise and coordinate activities of the shift Battalion Chiefs.
- Review Agency activity reports and records in order to identify problem areas, making recommendations for improving emergency and non-emergency operations.
- Interact with the public in a positive manner that exemplifies the Agency's mission.
- Attend all mandatory training and scheduled meetings for the assigned position.

NEW Job Description: Deputy Chief of Operations

Created/Revised:

Reviewed:



- Ability to appropriately prepare, manage, store and locate the written records of the Agency, especially those generated or received by the member, including, but not limited to, all books, papers, maps, photographs, emails, notes and all other written documents within the member's job function; to ensure that all such records are kept in compliance with the records management requirements and public records obligations of the State of Arizona and the Agency and to be able to quickly locate and retrieve the same as part of a public records request.
- Required to qualify for and maintain a 'Meets Standards' on member's evaluations.
- Acts on the behalf of the assigned Assistant Chief in their absence.
- Performs other duties as assigned.

SUPERVISORY RESPONSIBILITIES:

Manage the assigned shift Battalion Chiefs in the Operations Division. Is responsible for the coordination and evaluation of the shift Battalion Chiefs. Carries out supervisory responsibilities in accordance with the organization's policies and applicable laws. Responsibilities include interviewing and training members, planning, assigning, and directing work, appraising performance, rewarding and disciplining members, addressing complaints and resolving problems.

QUALIFICATIONS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Meet professional qualifications as set forth in NFPA 1021, Fire Officer II.
- Extensive knowledge of the principles, practices, methods, and equipment employed in modern firefighting.
- Extensive knowledge of fire hazards and fire prevention techniques.
- Understanding the use of records, statistics, and their applications.
- Ability to plan, assign, and coordinate activities performed by a large group of aggressive members.
- Ability to lead and discipline effectively.
- Ability to plan, initiate, and complete programs in fire administration, in-service training, and fire prevention.
- Ability to maintain effective working relationships with members and the general public. Ability to skillfully communicate in verbal and written form.

EDUCATION AND/OR EXPERIENCE:

Associate degree from an accredited two (2) year college required with classes in related field.

NEW Job Description: Deputy Chief of Operations

Created/Revised:

Reviewed:



- Extensive experience in Fire Service administration activities, as well as experience in all aspects of fire agency operations.
- Must be a Battalion Chief according to Agency policy.
- Must be an active member of the Arizona Public Safety Personnel Retirement System.

LANGUAGE SKILLS:

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups of customers or members of organizations.

MATHEMATICAL SKILLS:

Ability to calculate figures and amounts such as proportions, area, circumference, and volume. Ability to apply concepts of basic algebra and geometry. Ability to compute rate, ratio, and percent and to draw and interpret bar graphs.

REASONING ABILITY:

Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram or schedule form.

CERTIFICATES, LICENSES, REGISTRATIONS:

Must have a valid driver's license and maintain a driving record that supports the ability to operate an Agency vehicle. Applicant must obtain a valid Arizona Driver's License within six (6) months of employment.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by a member to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the member is frequently required to stand; walk; sit; use hands to finger, handle, or feel; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; talk or hear; and taste or smell. The member must occasionally lift and/or move more than 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those a member encounters while performing the essential functions of this job. Reasonable

NEW Job Description: Deputy Chief of Operations

Created/Revised:

Reviewed:



accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the member is regularly exposed to moving mechanical parts and vibration. The member is frequently exposed to wet and/or humid conditions; high, precarious places; fumes or airborne particles; toxic or caustic chemicals; and outside weather conditions. The member is occasionally exposed to risk of electrical shock, explosives, and risk of radiation. The noise level in the work environment is usually loud. The member is exposed to hazardous conditions including but not limited to hostile fires, hazardous materials, and blood borne pathogens.

DISCLAIMER:

The above statements are intended to describe the general nature and level of work being performed by the person assigned to this position. They are not intended to be an exhaustive list of responsibilities, duties, and skills required. This job description does not constitute an employment agreement between the employer and the member and is subject to change by the employer as the needs of the employer and the job requirements change.

CAFMA SUPPRESSION WAGE SCALE EXEMPT FY 2024-2025

Approved by Central Arizona Fire and Medical Authority Board on 6/24/2024

Wage Scale 2024.xls

		Sal Rge	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
Year 1 5.47%	Total 9.11%	50	101,455	105,006	108,681	112,485	116,422	120,497	124,714	129,079	133,597	138,273	Annual
	New	55	110,603 53.17	114,474 55.04	118,481 56.96	122,628 58.96	126,919 61.02	131,362 63.15	135,959 65.37	140,718 67.65	145,643 70.02	150,741 72.47	Annual
9.41%	15.68%	60	127,768 61.43	132,240 63.58	136,868 65.80	141,659 68.11	146,617 70.49	151,748 72.96	157,059 75.51	162,557 78.15	168,246 80.89	174,135 83.72	Annual
7.10%	11.83%	70	158,600 76.25	164,151 78.92	169,896 81.68	175,843 84.54	181,997 87.50	188,367 90.56	194,960 93.73	201,783 97.01	208,846 100.41	216,156 103.92	Annual

RANGE 50: Battalion Chief - Shift
 RANGE 55: Deputy Chief
 RANGE 60: Assistant Chief
 RANGE 70: Fire Chief

NON -OPS SCALE

		Sal Rge	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
Year 1 5.47%	Total 9.11%	50	101,455	105,006	108,681	112,485	116,422	120,497	124,714	129,079	133,597	138,273	Annual
		HR	\$ 48.78	\$ 50.48	\$ 52.25	\$ 54.08	\$ 55.97	\$ 57.93	\$ 59.96	\$ 62.06	\$ 64.23	\$ 66.48	
		OT	\$ 73.16	\$ 75.73	\$ 78.38	\$ 81.12	\$ 83.96	\$ 86.90	\$ 89.94	\$ 93.09	\$ 96.34	\$ 99.72	

OPS SCALE - BATTALION CHIEFS - SHIFT WORK

		Sal Rge	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
Year 1 5.47%	Total 9.11%	50	101,455	105,006	108,681	112,485	116,422	120,497	124,714	129,079	133,597	138,273	Annual
		HR	\$ 33.93	\$ 35.12	\$ 36.35	\$ 37.62	\$ 38.94	\$ 40.30	\$ 41.71	\$ 43.17	\$ 44.68	\$ 46.25	
		OT	\$ 50.90	\$ 52.68	\$ 54.52	\$ 56.43	\$ 58.41	\$ 60.45	\$ 62.57	\$ 64.76	\$ 67.02	\$ 69.37	

Medic Assignment Pay: \$13,500 Annually
 Hazmat Assignment Pay: \$3,000 Annually
 TRT Assignment Pay: \$3,000 Annually
 Peer Fitness Assignment Pay: \$2,400 Annually

Salary Ranges 50, 55, 60, and 70 are FLSA exempt

NEW Job Description: Health and Safety Officer

Created/Revised: 07/08/2024 |

Reviewed:



Job Title: Health and Safety Officer
Division: Operations
Reports To: Assistant Chief - Administration
FLSA Status: Non-Exempt
Salary Level: Range 40
Classification: Uniform

SUMMARY:

The Health and Safety Officer (HSO) is responsible for managing various programs relating to the wellness of CAFMA employees. Programs managed include peer fitness program, yearly physicals, cancer prevention and monitoring, respiratory protection program (i.e., mask fit testing) yearly PPE inspections and CAFMA fitness equipment. The HSO also develops curriculum and instructs health, fitness, and safety courses, acts as a liaison between the department, our mental health oversight, and the peer support team. The HSO will work with Battalion Chief Officers to coordinate yearly physicals and fitness testing and to identify and correct safety risk, and trends.

This work is performed at a professional level in the fields of employee health and wellness, risk management, accident prevention, accident investigation, station/vehicle/equipment safety, training safety, incident safety, infection control, critical incident stress management and post incident analysis.

ESSENTIAL DUTIES AND RESPONSIBILITIES INCLUDE THE FOLLOWING:

- Communicates with the public, vendors, management, contractors, and public officials to coordinate, manage, and support the overall wellness of CAFMA employees.
- Manages and guides members through injuries, illnesses, and cancer.
- Participates in the development of cancer related policies and procedures.
- Provides cancer and injury prevention information and oversees necessary screenings.
- Coordinates annual medical exams, fitness evaluations, and Mask Fit Testing for designated department personnel.
- Participates in Wellness related committees, to include the CAFMA Safety Committee.
- Coordinates the development, training, and certifications of PFT's.
- Manages health and wellness courses and information provided to Firefighter-Recruits and field personnel.
- Develops and coordinates Firefighter-Recruit physical fitness programs and the staffing of PFTs for Firefighter-Recruit academies.
- Plans, organizes, and directs the activities of the wellness program components.
- Directs Wellness Team members to create and execute personal fitness plans.
- Serves as the Respiratory Protection Program coordinator to ensure all OSHA, NIOSH, NFPA, and related rules and regulations are being followed.

NEW Job Description: Health and Safety Officer

Created/Revised: 07/08/2024 |

Reviewed:



- Works with the Peer Support Lead to ensure all aspects of members safety and wellbeing are being addressed.
- Develops and manages relationships and partnerships with other fire departments and districts, and outside organizations.
- Maintains station fitness equipment par levels, repair, and replacement.
- Act as dedicated Incident Safety Officer on complex scenes.
- Provide input into all fire department pre-emergency, emergency, and non-emergency operations to ensure the safety of personnel is considered at all times.
- Assist PPE committee with research, purchase and use of protective clothing and equipment.
- Maintain a liaison with staff officer, firefighters, equipment manufacturers, regulatory agencies, safety specialists, and the fire department physician.

SUPERVISORY RESPONSIBILITIES:

None

QUALIFICATIONS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Meet the qualifications of a Company Officer with CAFMA
- Training, education, and/or experience in exercise science/ wellness, Occupational Health, safety, personnel training, or related fields.
- Current Peer fitness trainer certification desired
- Health and Safety Officer pro board certified within one (1) year.
- Knowledge of NFPA 1500, Standard on Fire Department Occupational Safety and Health Program, and other laws, codes, and standards regulating firefighter safety and health.

EDUCATION AND/OR EXPERIENCE:

High school diploma or general education degree (GED) required.

LANGUAGE SKILLS:

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups of customers or members of organization.

MATHEMATICAL SKILLS:

NEW Job Description: Health and Safety Officer

Created/Revised: 07/08/2024 |

Reviewed:



Ability to calculate figures and amounts such as proportions, percentages, area, circumference, and volume. Ability to apply concepts of basic algebra and geometry.

REASONING ABILITY:

Ability to apply common sense understanding to carry out instructions furnished in written, oral or diagram form. Ability to deal with problems involving several concrete variables in standardized situations.

CERTIFICATES, LICENSES, REGISTRATIONS:

- Must have a valid driver's license and maintain a driving record that supports the ability to operate an Agency vehicle. Applicant must obtain a valid Arizona Driver's License within six (6) months of employment.
- Current Arizona Department of Health Services (AZDHS) Basic Emergency Medical Technician (EMT) or higher.
- Arizona Firefighter I and II Certificate or equivalent.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by a member to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the member is regularly required to stand and walk; use hands to finger, handle, or feel; reach with hands and arms; climb and balance; stoop, kneel, crouch, or crawl; talk, hear, taste and smell. The member is occasionally required to sit. The member must regularly lift and/or move more than 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those a member encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the member is regularly exposed to moving mechanical parts and vibration. The member is frequently exposed to wet and/or humid conditions, high, precarious places, fumes, or airborne particles, toxic or caustic chemicals, and outside weather conditions. The member is occasionally exposed to risk of electrical shock, explosives, and risk of radiation. The noise level in the work environment is usually loud. The member is exposed to hazardous conditions including, but not limited to, hostile fires, hazardous materials, and blood borne pathogens.

NEW Job Description: Health and Safety Officer

Created/Revised: 07/08/2024 |

Reviewed:



DISCLAIMER:

The above statements are intended to describe the general nature and level of work being performed by the person assigned to this position. They are not intended to be an exhaustive list of responsibilities, duties, and skills required. This job description does not constitute an employment agreement between the employer and the member and is subject to change by the employer as the needs of the employer and the job requirements change.

OJ5001 Job Description: EMS Compliance Specialist

Created/Revised: 02/13/2012 / 01/13/2021

Reviewed: 01/13/2021



Division: Operations
Reports To: EMS Chief
FLSA Status: Non-Exempt
Salary Level: Lateral Transfer from Operations Current Position
Classification: Uniform

SUMMARY:

EMS Compliance Specialist is a 40-hour position working for the EMS Chief. The EMS Compliance Specialist ensures that Agency members are trained in the most current standards and practices as governed by Arizona Department of Health Services (AZDHS) and the base hospital, Yavapai Regional Medical Center (YRMC) as well as annual CMS and HIPAA compliance training. In addition, this position will offer supportive training to our members as deemed necessary to maintain a quality level of medical service to the community we serve. Continuously works toward a progressive and efficient EMS operation by researching and implementing new ideas and programs that provide a higher level of care and service to our members and community.

ESSENTIAL DUTIES AND RESPONSIBILITIES INCLUDE THE FOLLOWING:

- Follow administrative and operating procedures.
- Oversee Compliance program following CMS and HIPAA rules/regulations.
- Field any Compliance concerns brought to the Agency.
- Must have thorough knowledge of the geography of the streets, hydrants, and high life hazards within the Agency.
- Must be familiar with all Agency policies, rules, regulations, and operational procedures.
- Ensure and coordinate training of new protocols, skills, medications, and equipment as mandated by AZDHS, Base Hospital, and the Agency.
- Prepare or assign annual CMS, and HIPAA compliance training to all employees.
- Coordinates the delivery of continuing education that will keep Agency members current on changing trends that will enhance patient care.
- Oversee the delivery and hosting of monthly Run Reviews.
- Maintain and oversee the CPR Program for both Agency members as well offering classes to the public.
- Maintain continuing education (CE) training records for in-house training, continuing education hours, and Run Reviews.
- Functions as the Quality Improvement (CQI) Coordinator to help identify remedial classes and training as needed.
- Obtain training and continued education as required as one of the agencies Compliance Officers.
- Shall perform CQI on all billable Rescue Transports prior to export to billing to ensure completion and accuracy.

OJ5001 Job Description: EMS Compliance Specialist

Created/Revised: 02/13/2012 / 01/13/2021

Reviewed: 01/13/2021



- Ensure that operations staff are trained in the proper use of our Rescues and the equipment found on these units.
- Prepare an annual budget and monitor expenditures for EMS training and assigned programs.
- Assist in evaluating, selecting, researching, and developing, equipment and supplies appropriate for pre-hospital emergency medical care.
- Liaison to the EMS community.
- Maintain up-to-date EMS training records on all certified members including all ACLS, PALS, CPR, State and National Registry certifications and OSHA training files.
- Create, coordinate, and provide EMS training/continuing education assistance for other agencies including a quarterly training plan.
- Assist all new members with Base Hospital orientation.
- Maintain availability on an on-call basis for all major medical responses within and out of Agency as required for needed assistance.
- Staff the Rescue when challenges require additional paramedics or EMTs.
- Assume medical role responsibilities within the Incident Command System.
- Work with other agencies to coordinate and implement EMS-related programs to the community.
- Evaluate and establish program performance and develop intervention strategies where appropriate.
- Assist with quality assurance, maintenance, and replacement plan of all EMS equipment.
- Serve on equipment committee specific to Rescue replacement/specifications.
- Develop and manage plans and policies for assigned EMS and assigned programs.
- Assist with the timely and accurate preparation of various reports required by Assistant Chiefs/Directors.
- Consult with assigned Base Hospital Manager and Medical Director as needed to assist with reviews, educational needs, or other disciplinary actions that may be needed as a result of care provided by Agency members.
- Ensure that assigned members to the EMS Supervisor conform to Agency policies and procedures and demonstrates only the highest levels of ethical, health, safety, and environmental standards.
- Perform random ride-a-longs with selected engine and paramedic companies for audit and quality assurance observations with field crews during actual emergency medical service responses.
- Work with EMS Chief to coordinate with promoted paramedics the duties to precept, train, and mentor new paramedics.
- Perform other related duties as assigned.
- Ability to appropriately prepare, manage, store and locate the written records of the Agency, especially those generated or received by the member, including,

OJ5001 Job Description: EMS Compliance Specialist

Created/Revised: 02/13/2012 / 01/13/2021

Reviewed: 01/13/2021



but not limited to, all books, papers, maps, photographs, emails, notes and all other written documents within the member's job function; to ensure that all such records are kept in compliance with the records management requirements and public records obligations of the State of Arizona and the Agency and to be able to quickly locate and retrieve the same as part of a public records request.

- Qualify for and maintain a 'Meets Standards' on member's evaluations.

SUPERVISORY RESPONSIBILITIES:

May provide supervision for 1 - 5 members. Carry out supervisory responsibilities in accordance with the organization's policies and applicable laws. Responsibilities include training members, planning, assigning, and directing work, appraising performance, rewarding, and disciplining members, addressing complaints, and resolving problems.

QUALIFICATIONS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Knowledge of EMS, firefighting, and hazardous materials.
- Knowledge of computers and audio-visual equipment.
- Ability to retrieve information from computers and data collection systems.
- Ability to learn and use software for recording, tracking, and reporting of EMS-related data.
- Knowledge of principles and practices of personnel management and supervision.
- Skills to present information and materials in a professional and appropriate manner.
- Ability to critique and evaluate performance of members.
- Ability to plan, organize, and coordinate programs.
- Ability to communicate both written and orally with members, other agencies, and the general public in using the English language.
- Produce written documents with clearly organized thoughts, using proper sentence construction, punctuation, and grammar.
- Ability to work cooperatively with members, outside agencies and the public.
- Ability to operate a variety of office equipment such as a computer, fax machine, and copy machine.
- Ability to work safely without presenting a direct threat to self or others.
- Observes and/or monitor people's behavior, or work product to determine compliance with prescribed operating or safety standards.
- Learn job-related material through structured lecture or reading, and through oral instruction and observation.

OJ5001 Job Description: EMS Compliance Specialist

Created/Revised: 02/13/2012 / 01/13/2021

Reviewed: 01/13/2021



- Maintain thorough knowledge of medical terminology, anatomy, physiology, vital and diagnostic signs, EKG interpretation, pharmacology, patient management skills, DHS rules and regulations, base hospital policies and standing or administrative orders and overall principles of emergency medical care.
- Thorough knowledge of emergency medical equipment.
- Considerable knowledge of state and federal laws relating to emergency medical services in the pre-hospital setting.
- Considerable knowledge of pharmacology rules and regulations affecting the use of pre-hospital medications during patient care.
- Maintain "fit for duty" status.
- Must meet the professional qualifications defined in NFPA for current rank.
- Must have knowledge of the operation of the various types of apparatus and equipment used by the Agency and be able to supervise the effective use of same.
- Must be able to plan, assign and supervise the work of subordinates, both under conditions at the scene of an emergency and in routine work.
- Shall deal firmly, fairly, and equally with subordinates according to Agency guidelines.

EDUCATION AND/OR EXPERIENCE:

- Three (3) years' experience as an Arizona State Certified Paramedic or higher level of certification or licensing issued from the State of Arizona.
- Possession or ability to obtain State Certified Fire Instructor I within one (1) year of appointment to position (or equivalent instructional methodology).
- Possession or the ability to obtain CPR (healthcare provider), PALS, and ACLS within one (1) year of appointment to the position.
- Possession or ability to obtain certification as a Certified Ambulance Compliance Officer within (1) year of appointment to the position.

PREFERRED QUALIFICATIONS:

- National Registry Paramedic
- State Certified Instructor I
- CPR, ACLS, PALS Instructor
- Prior experience with Electronic Patient Care Reporting (EPCR)

LANGUAGE SKILLS:

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups of customers or members of organization.

CERTIFICATES, LICENSES, REGISTRATIONS:

OJ5001 Job Description: EMS Compliance Specialist

Created/Revised: 02/13/2012 / 01/13/2021

Reviewed: 01/13/2021



- Must have a valid driver's license and maintain a driving record that supports the ability to operate an Agency vehicle. Applicant must obtain a valid Arizona Driver's License within six (6) months of employment.
- Arizona State Paramedic Certification or higher medical certification or licensure.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by a member to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the member is regularly required to stand and walk; use hands to finger, handle and feel; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; talk, hear, taste and smell. The member is occasionally required to sit. The member must regularly lift and/or move more than 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those a member encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the member is regularly exposed to moving mechanical parts and vibration. The member is frequently exposed to wet and/or humid conditions, high, precarious places, fumes and airborne particles, toxic and caustic chemicals, and outside weather conditions. The member is occasionally exposed to risk of electrical shock, explosives, and risk of radiation. The noise level in the work environment is usually loud. The member is exposed to hazardous conditions including, but not limited to, hostile fires, hazardous materials, and blood- borne pathogens.

DISCLAIMER:

The above statements are intended to describe the general nature and level of work being performed by the person assigned to this position. They are not intended to be an exhaustive list of responsibilities, duties, and skills required. This job description does not constitute an employment agreement between the employer and the member and is subject to change by the employer as the needs of the employer and the job requirements change.